



## **Digital Transformation Journey**

Marty Menard, CIO Pacific Coast Companies Inc. & Tim Yates, CEO DataXstream Session ID # 83654

### About the Speakers



Martin Menard
Chief Information Officer
Pacific Coast Companies Inc.
Golf is my passion



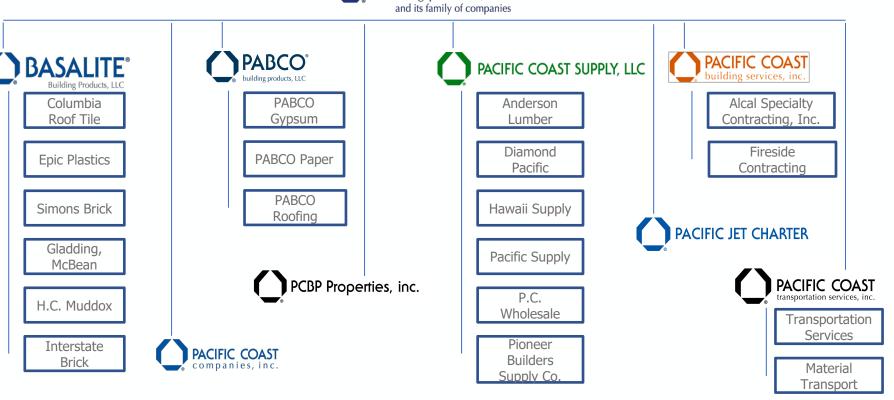
Tim Yates
Chief Executive Officer
DataXstream LLC
Competitive Alpine Ski Racer





- 66<sup>th</sup> Year
- ~3,000 Employees
- >\$1B in Revenue
- > 90 Sites
- 16 States
- Autonomous BU's

 This project focused on PCS







#### **Decisions**

- Single or multiple ERP's?
- Was this a business or IT project?
- Will there be a payback for the investment?
- Can we find the skilled project resources?
- Can we keep the business running while changing paradigms?





#### Goals

- Reduce new employee training time
  - From 6 months to 1 week
- Fast time-to-money for Greenfield store openings
- Focus counter sales
  - Customer relationship
  - Sales, share of wallet, cross selling
- Modernize and streamline store operations





- Stores transact directly in SAP GUI for order management
- Custom transaction has been created to simplify some of the steps in the process

#### **Current State**







#### Path Forward

- Employees focus on the customer
- Consistent order management experience
- Clean and augmented master data
- Streamlined processes, EDI with vendors
- Build robust supply chain reporting
- Prepare for B2B





#### Project Scope and Resources

- 44 of 45 stores to deploy improved point of sale
- Master data/separation from sister subsidiaries
  - Do no harm
- Business process changes
  - Checks and balances for store managers
  - Stock and non-stock decisions
- Standardized reporting for gross margin
- Business investment: ~8 employees part time
- IT Investment: ~10 FTE



#### **OMS+ Overview**

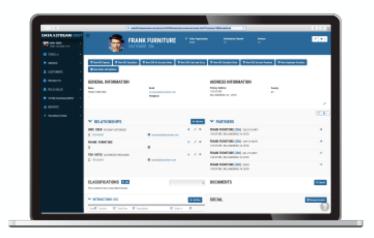
- OMS+ is an SAP Cloud Platform Application
- Engage and sell to the customer in an optimized user interface, that is easy to learn
- Transacts with your live SAP data
  - No integration / No OMS+ database
- Designed for fast implementation, flexible to configure and customize, simple to grow and maintain



### **OMS+** Design

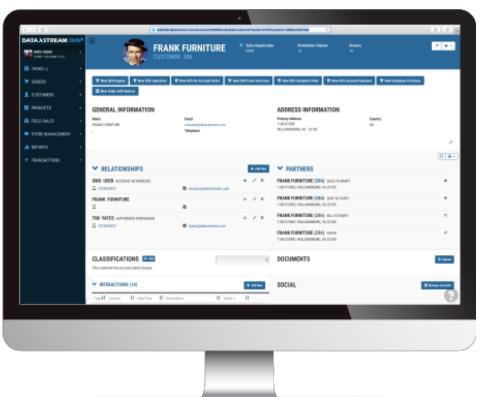
DATAXSTREAM OMS<sup>+</sup>
Customer Engagement, Order Management
and Point of Sale for SAP

- Transact on any device with OMS+
- Transact anywhere
- Transition seamlessly between devices
- Transact offline



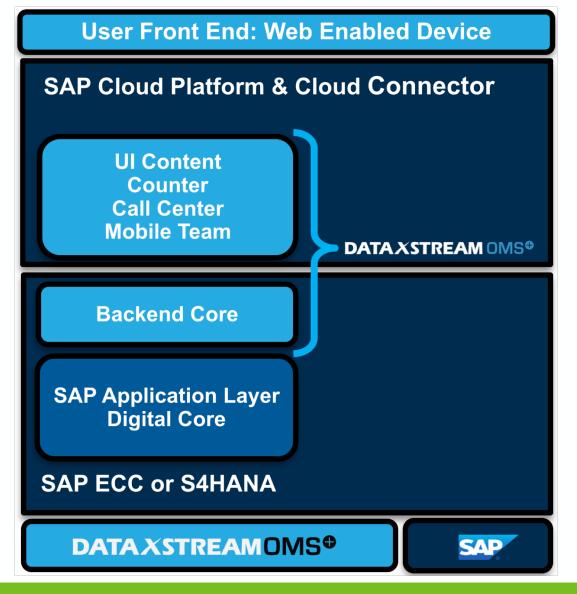








### **OMS+ Technology**





#### **OMS+ Front End**

 Easy to use web based interface that leverages HTML5 and JavaScript for design flexibility

#### **Live Digital Core**

 Our data resides directly in SAP application tables and leverages standard SAP application integration within ERP

#### **Simple**

 One simplified system and technology to support with no data synchronization

#### OMS+ Out of The Box Demo

DATAXSTREAM OMS+
Customer Engagement, Order Management
and Point of Sale for SAP

• 3-4 Minutes



#### **OMS+ Plan Overview**



Assessment and Conference Room Pilot

Pilot with Production
Data in Sandbox System,
DXS lead workshops with
IT and Business.

45 Days

**Build and Validation** 

Configuration,
Customization and
Validation of OMS+ for
Production

125 Days+ 60 Days

Go-live, Rollout, and Support

Go-live and Phased Rollout over 8 Weeks

60 Days







- Jump start teams (PCS & DXS)
- Transacting within weeks in OMS+ with customer production data
- Identify missing scope early
- Validate plan and budget
- Validate infrastructure, payment card processing, store hardware, and network strategy



### **OMS+** Accomplishments



- All business processes mapped and running in OMS+
- Material search custom built to PCS specifications
- Specialized quote lookup and 'burndown summary'
- Many manual processes eliminated through OMS+ automation
- Each screen built and laid out to PCS specifications
- Overlaid existing custom development
- Integration of CardConnect credit card processing



# DATAXSTREAM OMS+ Customer Engagement, Order Management and Point of Sale for SAP

### **OMS+ Implementation Status**

- Pilot 4 Stores Live with no issues.
- Roll out schedule was adjusted to accelerate rollout to all stores faster than planned.
- Wave 1 − 22 Stores − Live with no issues.
- Phase 2 enhanced functionality accelerated and is being implemented by production change control process.
- Wave 2 18 Stores Went live this past weekend.



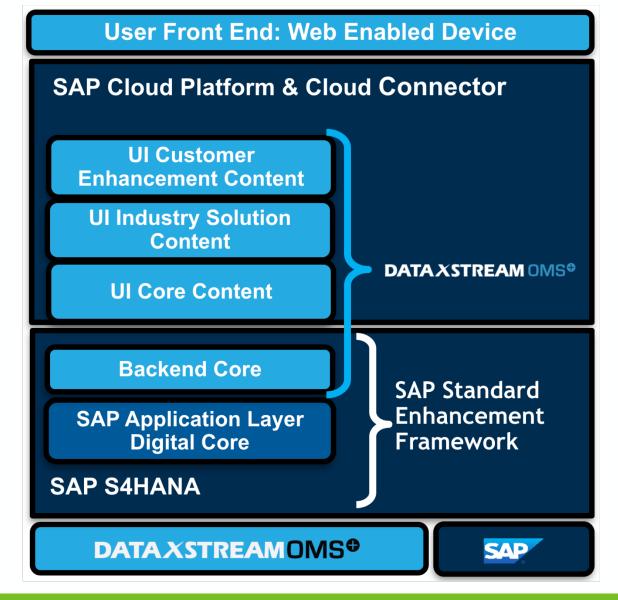
### Why Such a Good Result?



- Two very capable delivery teams
  - PCS and DXS
- Experienced program and project management
- Leadership support and collaboration
  - PCS and DXS
- MOST IMPORTANT:
  - PCS tested everything! 100 times



#### **OMS+** Customization



# DATAXSTREAM OMS<sup>+</sup> Customer Engagement, Order Management and Point of Sale for SAP

#### **OMS+ UI Content Delivery**

- UI core content
- UI industry solutions content
- UI customer enhanced content

#### **UI Enhancements**

- Explicit enhancement points in core and industry delivery content
- Ability to completely replace standard content with protection during upgrade

#### **SAP Backend Enhancements**

 OMS+ backend enhancements leverage standard SAP enhancement framework



# OMS+ Demo



Customer Engagement, Order Management and Point of Sale for SAP

• 3-4 Minutes



#### Value of the investment

- Customer centric sales experience
  - Efficient Sales Processes
  - Simplified Material Search
- Changing skill sets for new PCS employees
  - Reduced User Training Time
  - Focus on sales over IT skills
- Increased margin and eventually revenue
- Simplify and automate store open and closing
  - Integrated credit card sales/returns
- Better visibility of inventory and special order materials





#### **Key Modernization Takeaways**

- Business needs to drive the program
- Finding the right employees that have the right skills and that fit into the company culture
- Transformation is a multi-phased effort
- Scope prioritization is critical
  - Let chaos reign or reign in chaos?



#### **Contact Information**

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# Q&A

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