



SAP SuccessFactors 

Reimagining the People Experience with **SAP SuccessFactors Mobile**

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INTERNAL

THE BEST RUN



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Agenda



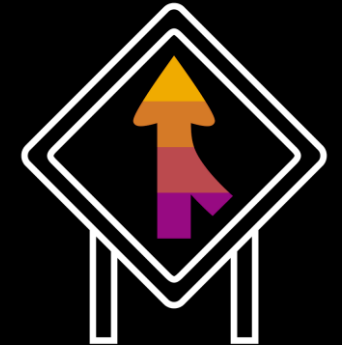
Quick Poll



**Technology in the
Workplace**



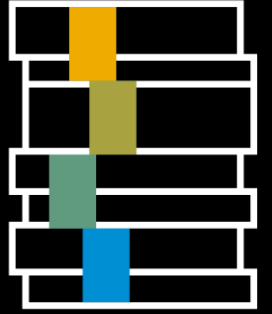
Design Vision



**Roadmap & What's
Next?**

Quick Poll



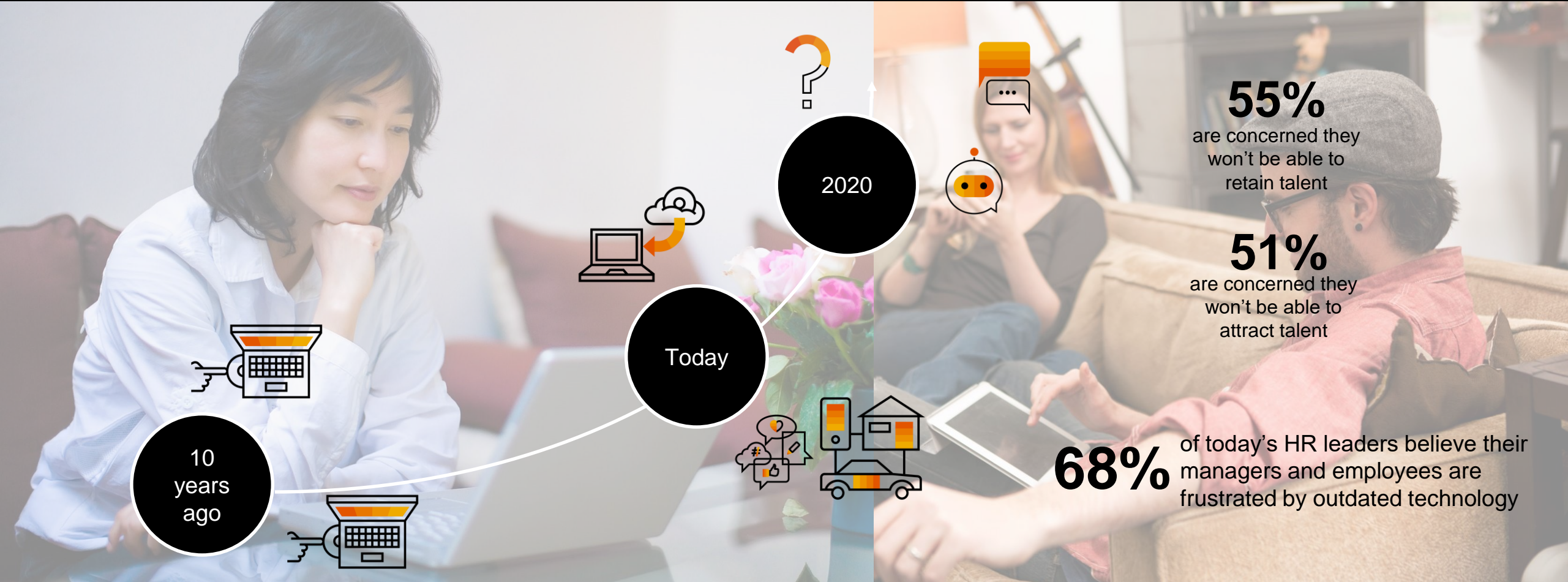


- Who here remembers when Performance Evaluations were paper-based and only took place once per year?
- Raise your hand if you (as an employee) remember mailing resumes to companies to get your foot in the door?
- Have you ever (in your past) uttered the phrase, “I never received your fax?”

Technology in the Workplace



The growing technology experience gap between work... and the rest of the world



Technological Enablement



MONUMENTAL growth in HR technology space

- Solutions/Apps for nearly every HR function
- Need for smarter processes & people

$$\text{OP} + \text{NT} = \text{EOP}$$

Old Process + New Technology = Expensive Old Process

Metrics no longer cool . . . Analytics is the place to be!

Natural evolution: Nice to have → Imperative

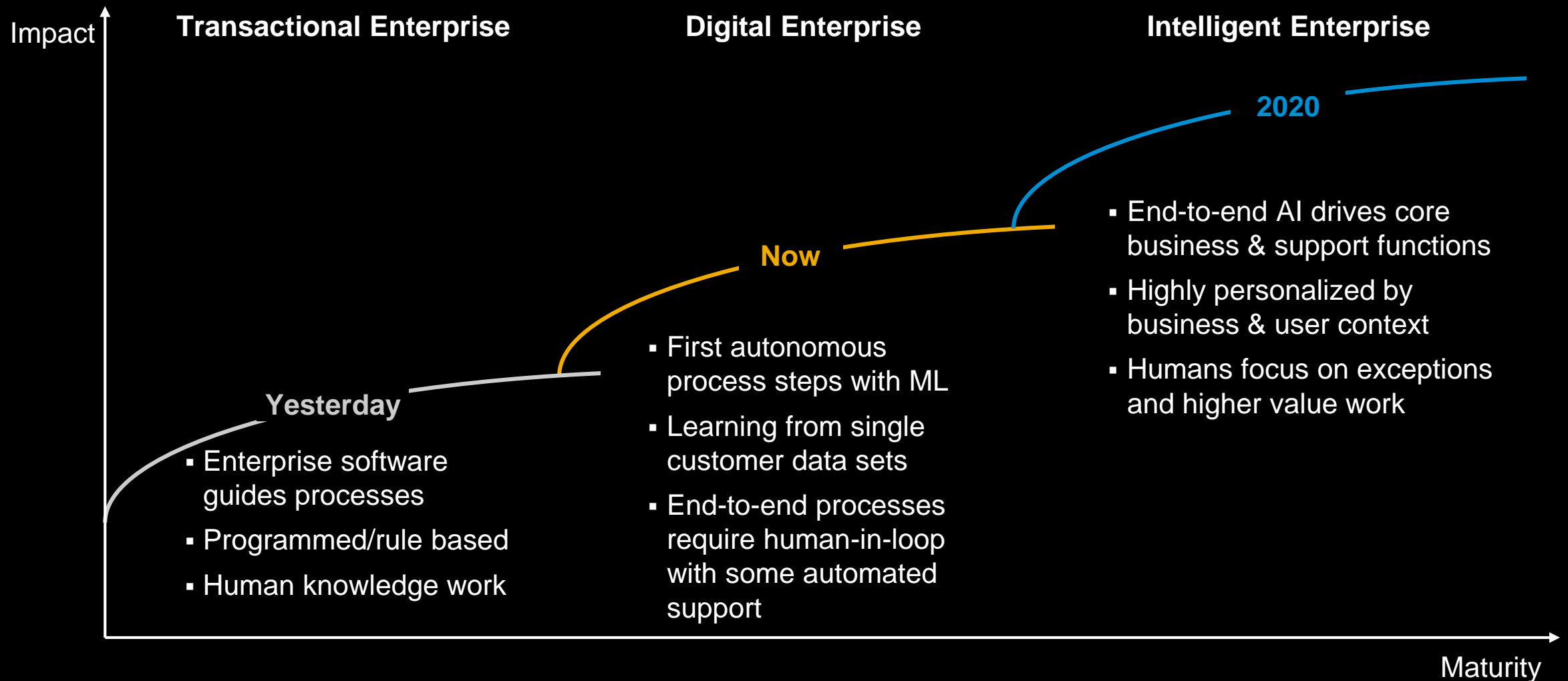
- Noticeable differentiator
- Required to remain competitive with labor



Design Vision



Enable true digital transformation in an intelligent world



Reimagining the People Experience

Give employees one successful day. Do that every day.



Tomorrow's HCM: System-of-Engagement

Better understanding of the employee. Tailors the experience to how employees work with and within their organization, from one day to the next.





Reimagine the user experience to be engagement-based, rather than transaction based – infusing recommendations, predictions and preferences to create a personalized experience – making every day a successful day!

What's Next?



Reimagining the People Experience – Talent Pilot Program

What?

Reimagining the People Experience: Talent Pilot Program for web & mobile (iOS & Android)

Who?

Current Performance or Goal Management customers who are using or would like to use Continuous Performance Management

When?

Q4 2019

How?

Additional information about the Talent Pilot Program will be made available in the next few months. If interested, please let your account team know so that they can follow-up the updates

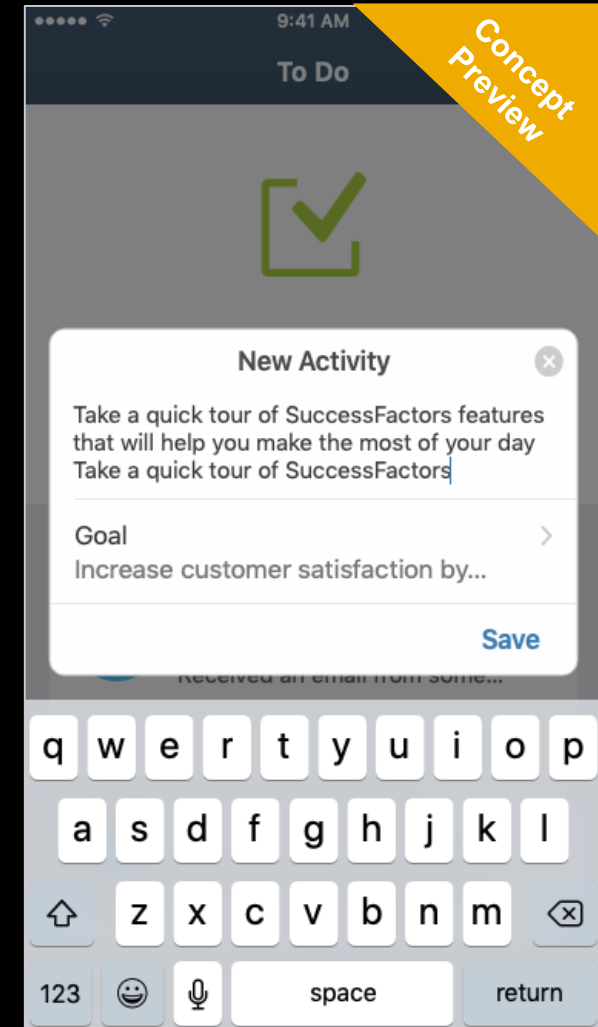
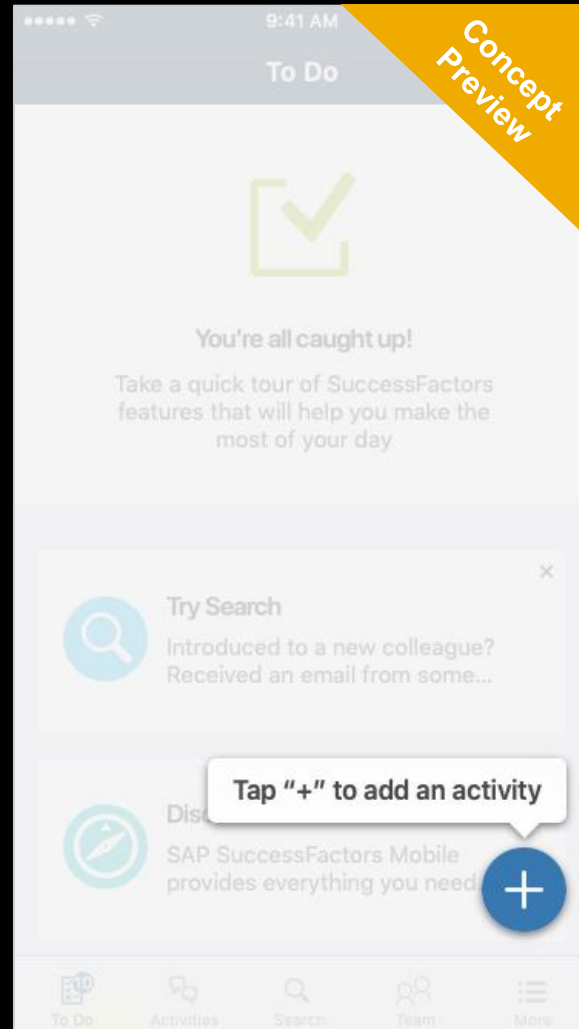
NOTE: Subject to change



Reimagining the People Experience: Talent Pilot Program – Sneak Peek

Activities

- By adding the add activity action to the user's landing screen, adding an activity is easier than ever
- Delight your employees who prefer to add more than one activity at a time with consecutive activity creation

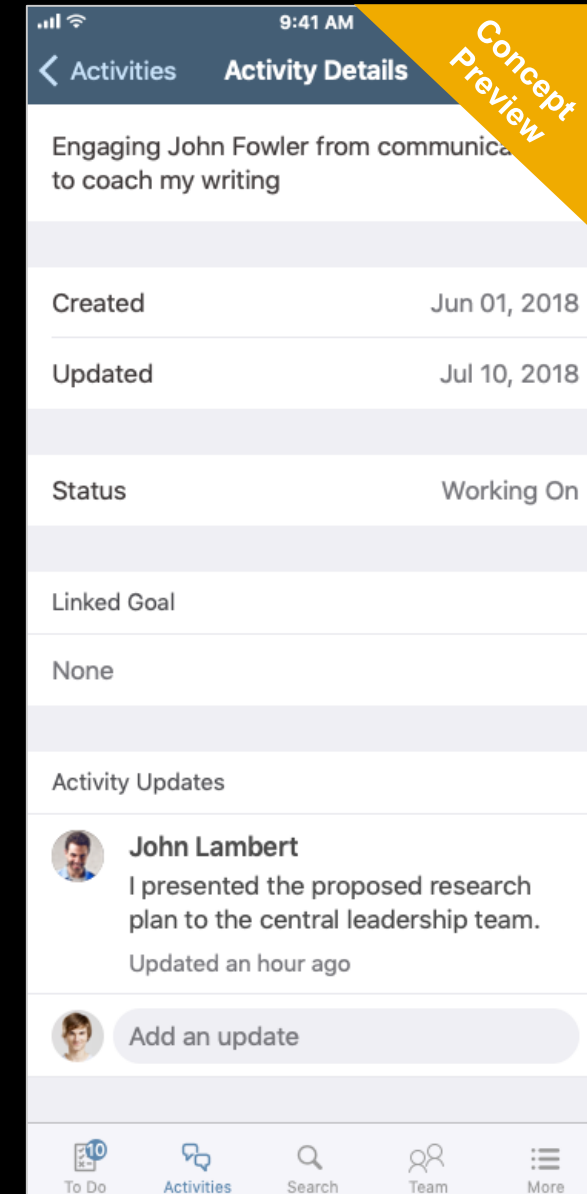
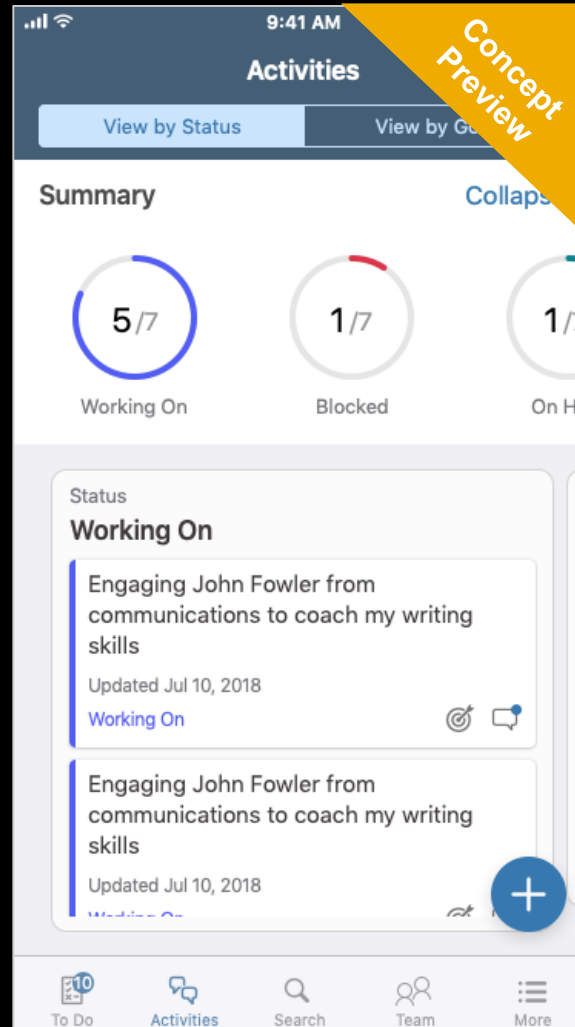


NOTE: Subject to change

Reimagining the People Experience: Talent Pilot Program – Sneak Peek

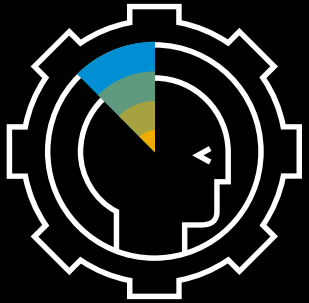
Activities

- Employees will experience updated views and interactions for their list of activities
- An updated view of activity details allows employees to focus on information they find important



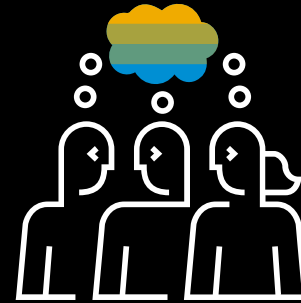
NOTE: Subject to change

Reimagining the People Experience: 2020 Roadmap Plan



People to Know

Employees will have the ability to search beyond content and connect with experts who match their search results



View peer training and activities

Enable employees to view training courses and activities their peers have completed and be inspired or motivated to grow their own knowledge



Career Explorer

Easily discover possible growth paths to accelerate and boost careers to new heights



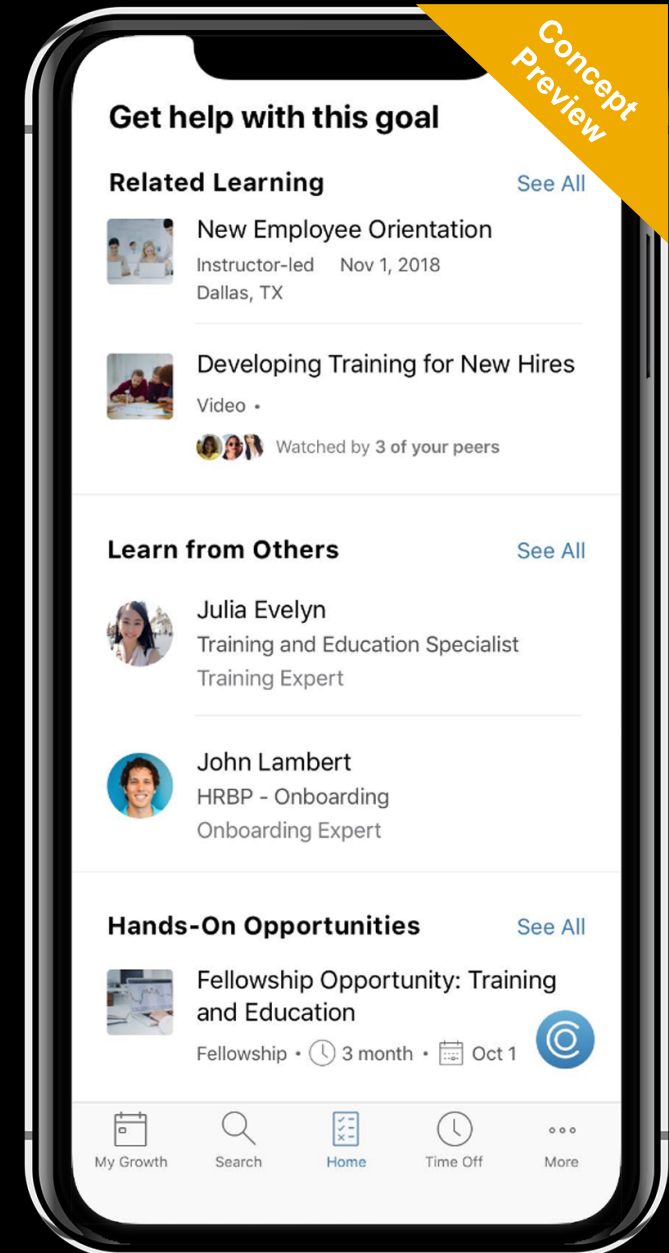
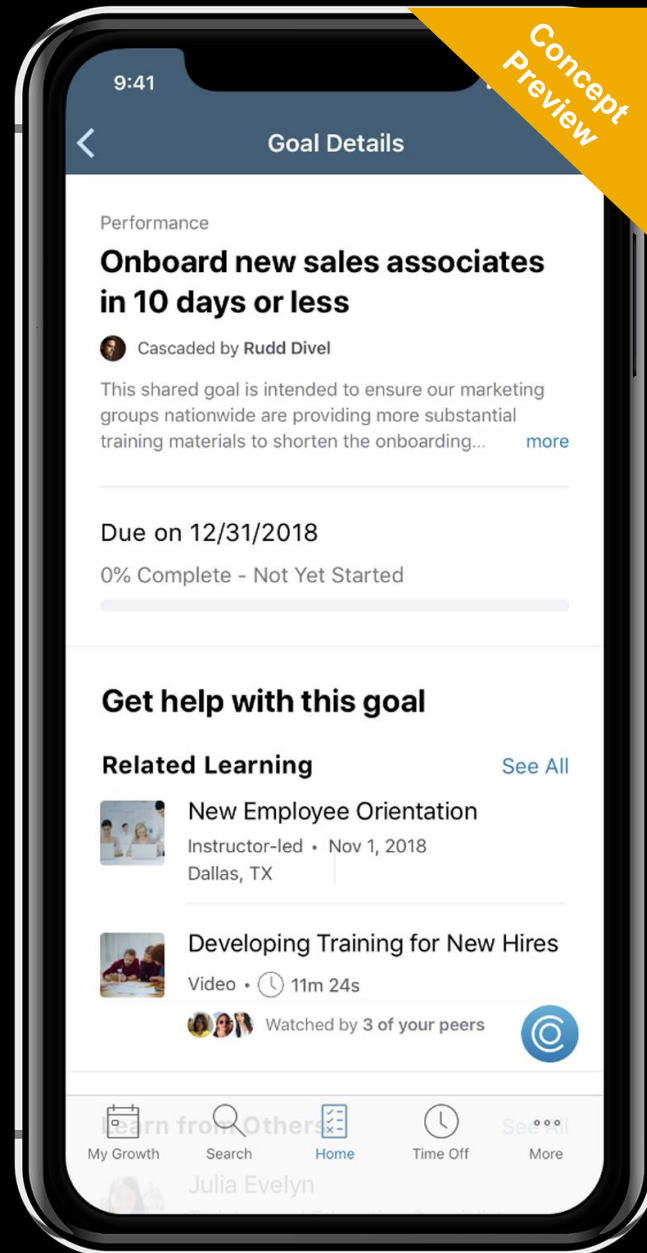
Easy Check-in

Allow manager and employees to easily conduct and formalize their periodic (quarterly) check-ins with date range filtering, ratings, and comments – eventually flowing into the PM form

NOTE: Subject to change

Reimagining the People Experience

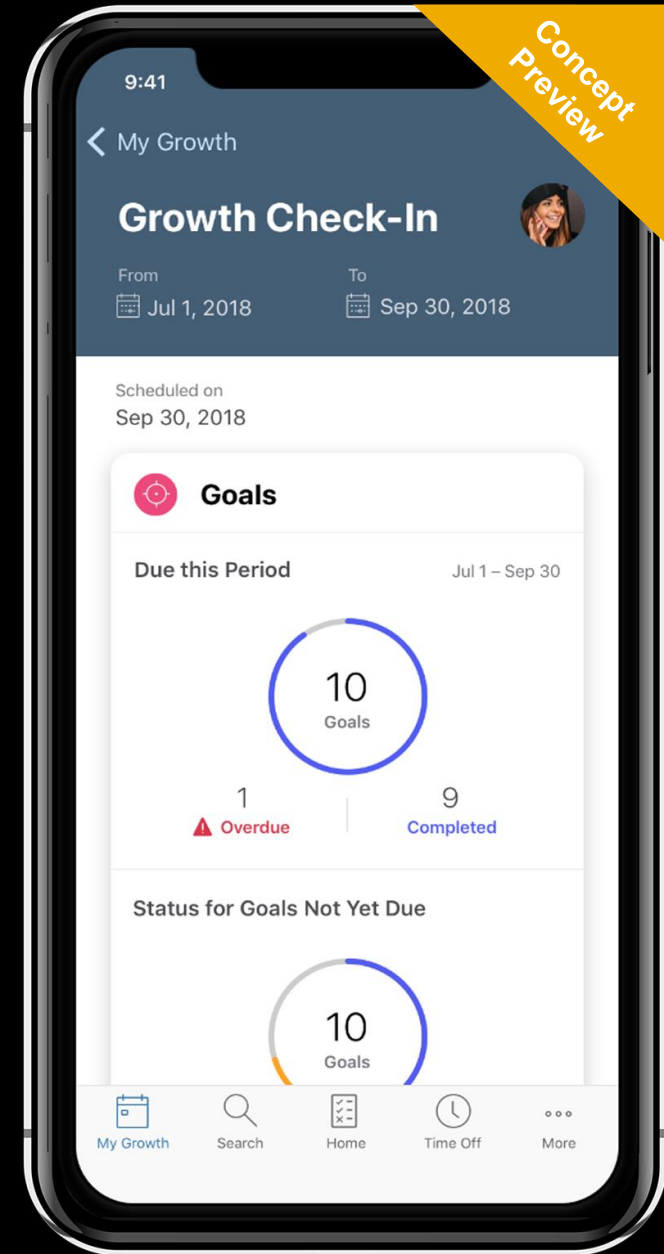
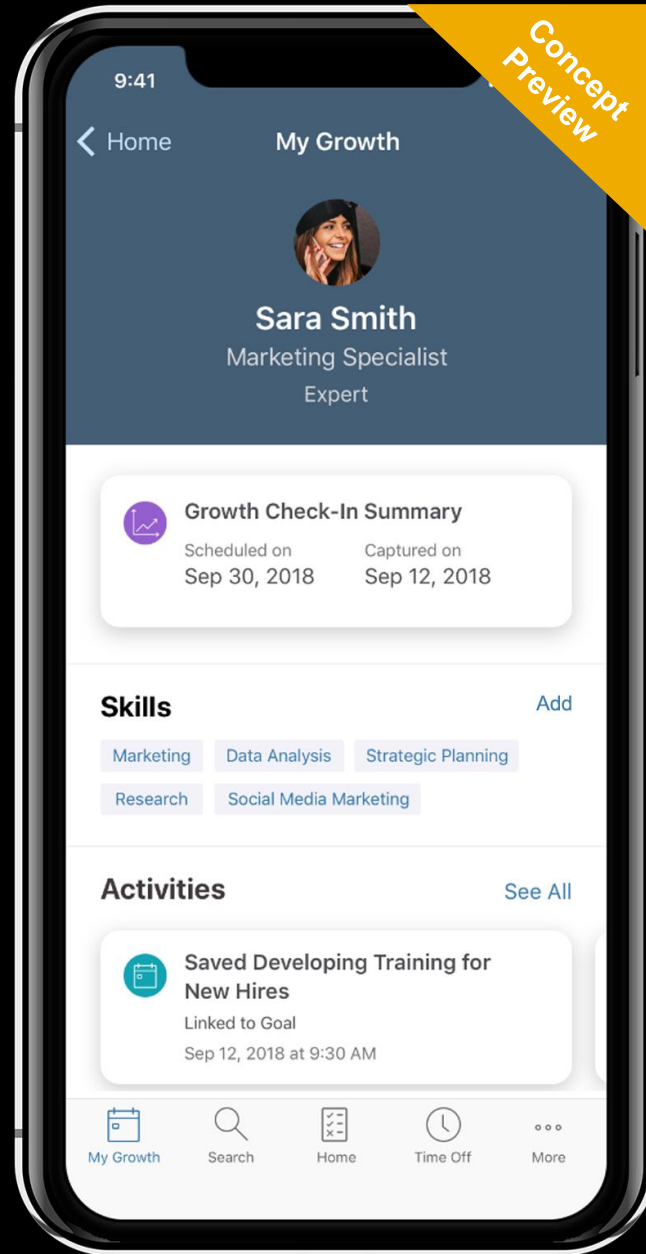
A new way to discover information and connect with people to help you learn and grow



NOTE: Subject to change

Reimagining the People Experience

A simpler and more powerful way to see your growth



NOTE: Subject to change

Thank you.

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Q&A

For questions after this session, contact us at [email] and [email].

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