UG Pulse Check

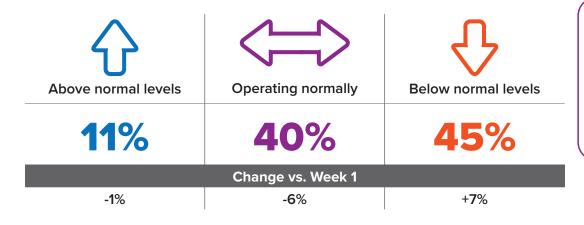


Fielded April 10, 2020



Fields Weekly on Friday

Status of Operations Due to COVID-19



"We are stopping nonessential projects and not signing any contracts or placing any orders. Our locations in the U.S. and Canada have reduced salary by 10% companywide."

Shifts in Spending

The majority (65%) are experiencing shifts in spending due to COVID-19.

- Changing Priorities Focusing on essential operations/needs
- Changing Project Statuses Canceling or postponing
- Reducing Essential Costs Cutting hours, adding layoffs, and furloughs
- Re-Evaluating Vendors Looking for cost savings



"We are putting a hold on projects. Reviewing current expenses and operational needs for cutting back. Looking for extended grace periods from vendors, offering payment plans to customers."

Continued Learning During This Crisis



Heard About Learning Activities Via

- 1 Email
- 2 Word-of-Mouth
- 3 LinkedIn