



How to overcome 3 common challenges on your journey to testing maturity

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Principal Transformation Strategist @ **Tricentis**



We are Tricentis.

A global leader in quality engineering

RESULTS

10x Faster releases
90% Risk coverage
50% Cost reduction

PARTNERS



TECH ALLIANCES



Driven by growth and innovation



CUSTOMERS

3k+
Customers



ANALYST RECOGNITION



Named leader in industry analyst vendor ratings

Objectives for testing maturity

Objective 1

Deliver value faster

Testing no longer is a bottleneck, but is an enabler to release products quicker into the market

Objective 2

Contribute to business goals

Increase in quality releases for better customer experiences, capturing market share, increasing revenue, and reducing cost and risk

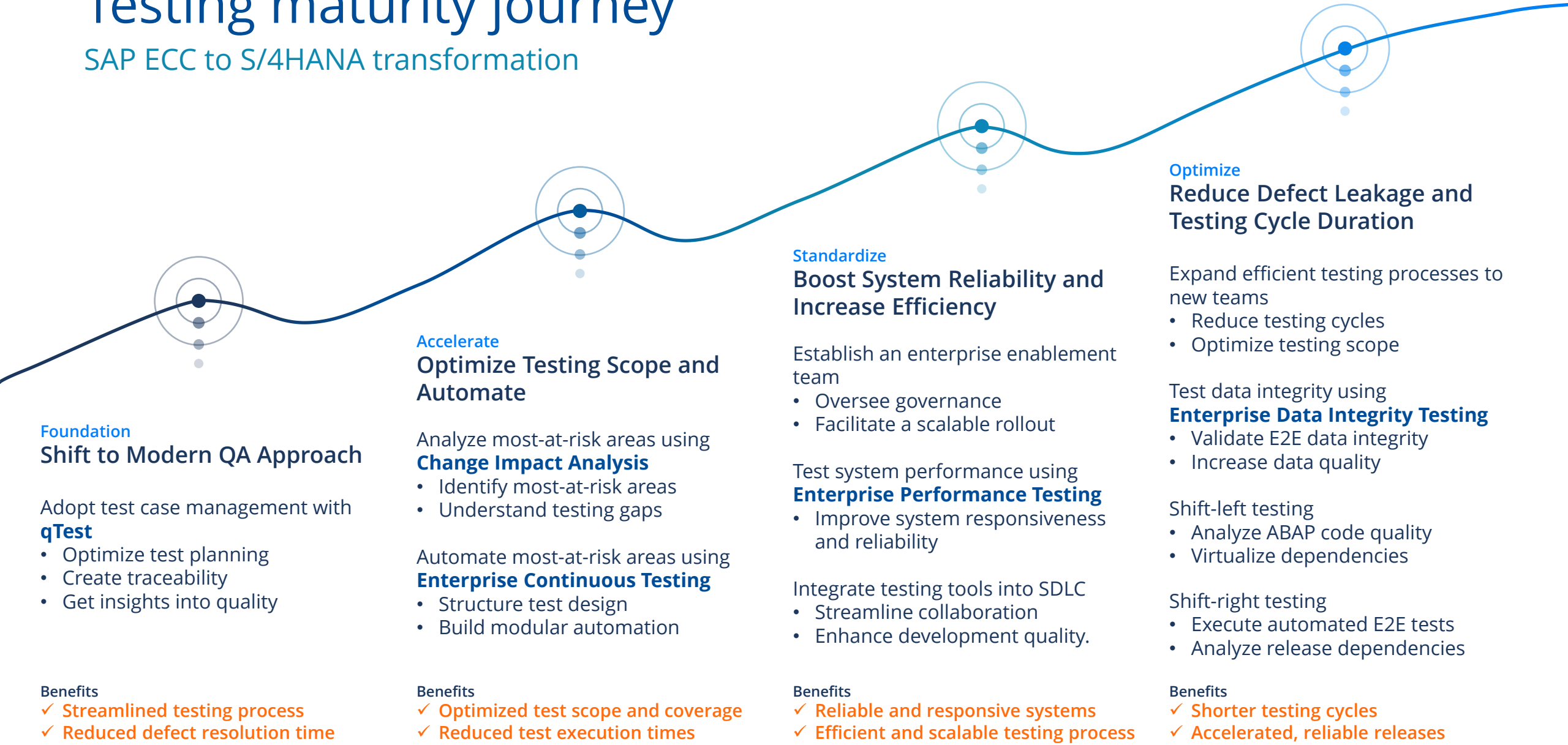
Objective 3

Setup for long term success

Quality releases are repeatable and consistent between versions and different products and projects

Testing maturity journey

SAP ECC to S/4HANA transformation



The patterns we found during the journey:

**3 common
challenges**

3 common challenges

- 1 Uncertainty about where to begin
- 2 Establishing a path to success
- 3 Adoption at scale



Uncertainty about where to begin

One of the main obstacles faced in progressing towards testing maturity is not knowing what initial steps to take.

Discover



Identify your baseline
and create a vision

Plan



Define your playbook
and build your plan

Execute



Learn what works
and what doesn't

Scale



Create repeatable processes
to drive improvement and growth



Collaborate

Learn from others and share with others



Measure

Track everything and identify gaps



Optimize

Continuously review and adjust course

Discover



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Onboard new teams
and multiply success



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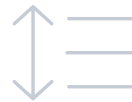
Identify your baseline
and create a vision

Activities




Vision

Share your vision on quality that is based on your business drivers and objectives



Baseline

Get a holistic view of your organization's current state in testing from an application, technology, and maturity perspective



Good business leaders create a vision, articulate the vision, passionately own the vision, and relentlessly drive it to completion.

A vision for your organization



Build a modern testing organization that can deliver high quality across the application stack at speed through test automation, collaboration and reusing test assets across projects.

- Healthcare Industry

Discover



Identify your baseline
and create a vision

Activities



Vision

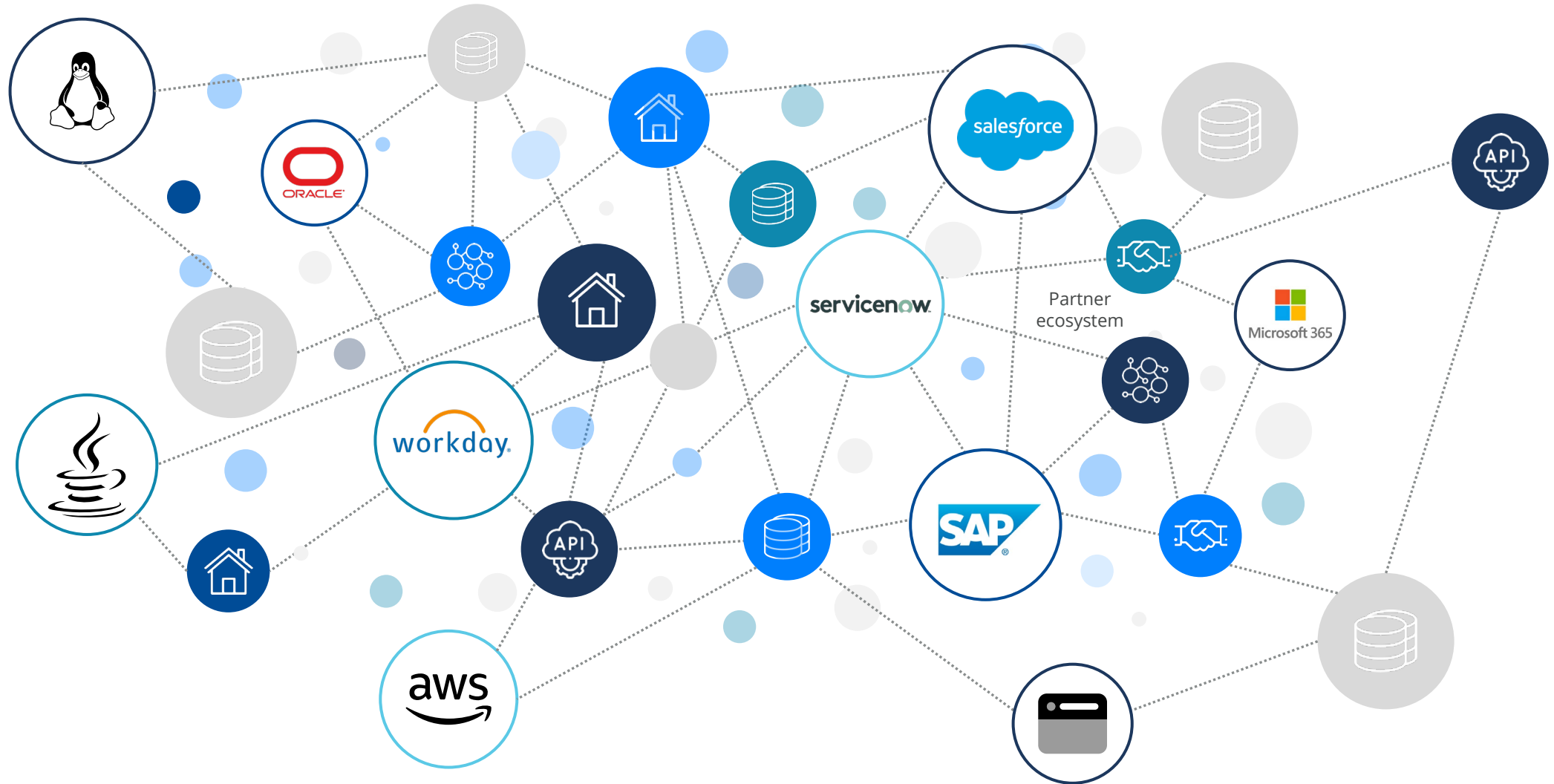
Share your vision on quality that is based on your business drivers and objectives



Baseline

Get a holistic view of your organization's current state in testing from an application, technology, and maturity perspective

Complex and ever-changing application landscape

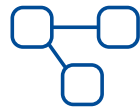


Understand where you invest your efforts



Criticality

What is the cost of failure



Complexity

What is the risk of failure



Agility

How often do things change



Investment

How much is being spent



Quality

How often are things failing



	Criticality	Complexity	Agility	Investment	Quality
Salesforce	High	Low	Med	High	High
SAP	High	Med	Low	High	High
Microsoft 365	Med	Low	Med	Low	Low
ServiceNow	Med	Med	Med	Med	Med
Workday	Low	Med	Med	Med	Med
API	Med	Med	High	Med	High
Generic	High	High	Med	Med	High

N/A

HIGH

MED

LOW

Tools inventory

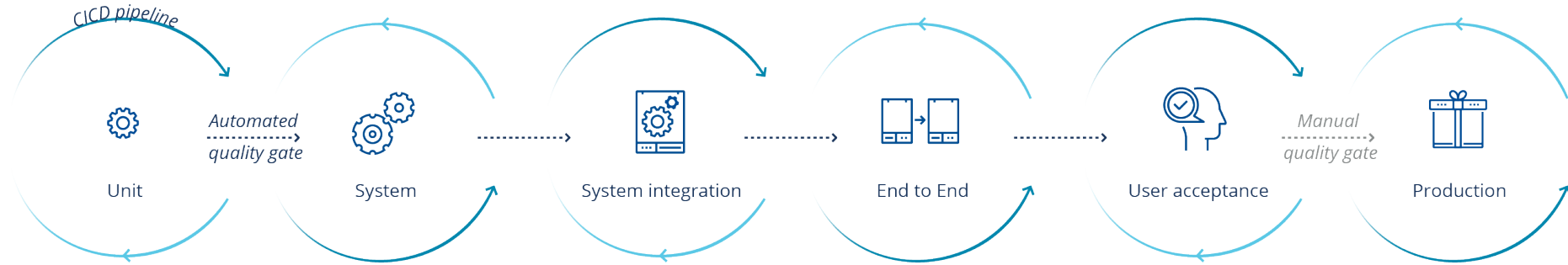
Governance & reporting

Functional			Performance			Security			Other nonf.			Test Management		
Test Case Design	Auto- mation	Explo- ratory	Load/ Stress	Endurance	Scalability / Spike	Static Code Analysis	Penetra- tion	Vulner- abilities	Data integrity	Impact Analysis	UI/UX	Planning	Design	Traceability



COPADO	X	manual	Panaya	Tricentis Test Management
Tricentis Test Automation		Burp Suite	Tricentis LiveCompare	SAP Solution Manager 7.2
manual	X	X	DATADOG	
manual	X	X	X	XRAY
leapwork	X	Greenbone	X	Jira Software
SoapUI	APACHE JMeter™	X	X	Jira Software
	APACHE JMeter™	X	ataccama	Z-PHYR

Identify the current testing cycle





Manual testing



Automation



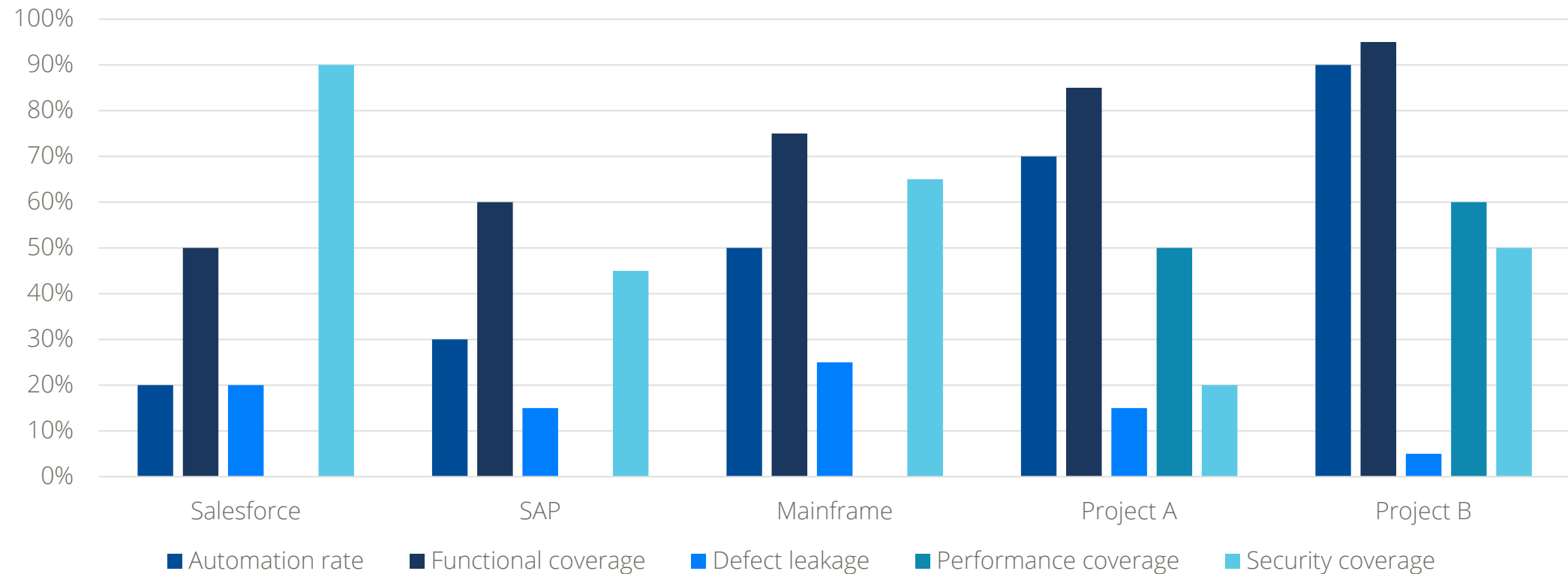
Performance



Security

Metrics and KPIs

Use **key metrics** and **KPIs** for an **objective** understanding of the teams' **performance**



Discover



Identify your baseline
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Activities



Vision

Share your vision on quality that is based on your business drivers and objectives



Baseline

Understand your organization's current state in testing from an application, technology, and maturity perspective

Outcome

- Understand where you are
- Vision statements
- Objectives & key metrics



Continuous

Regular review or baseline, vision and objectives

Discover



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Execute



Learn what works
and what doesn't

Scale



Onboard new teams
and multiply success



Collaborate

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Measure

Track everything and identify gaps



Optimize

Continuously review and adjust course

Plan



Define your playbook and build your plan

Activities



Framework

Define your ways of working based on people, process and technology

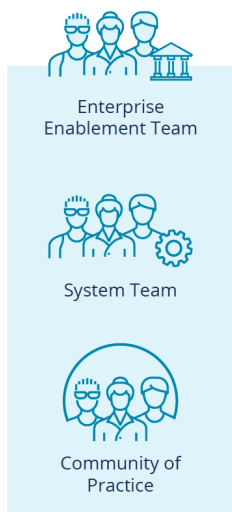


Roadmap

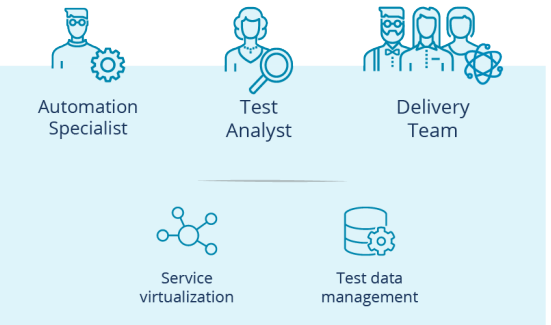
Create an actionable plan and backed by solid business cases

The Continuous Testing Framework

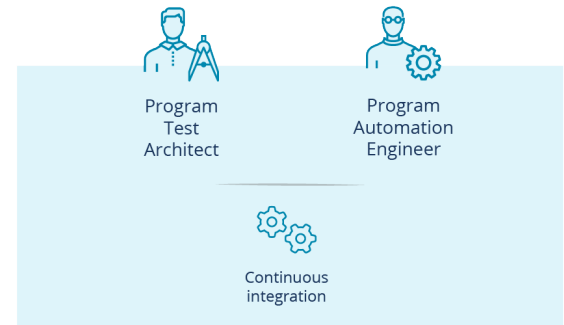
Shared Teams



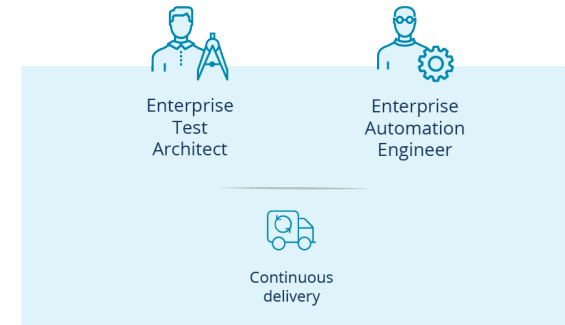
Team level



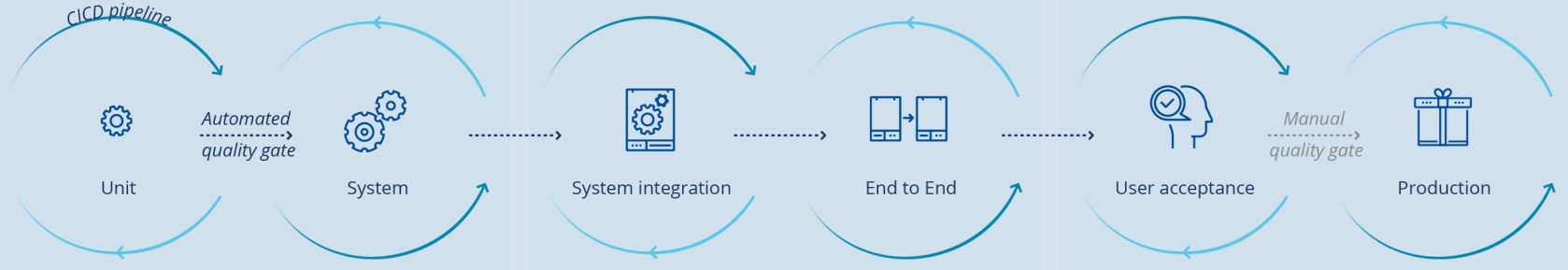
Program level



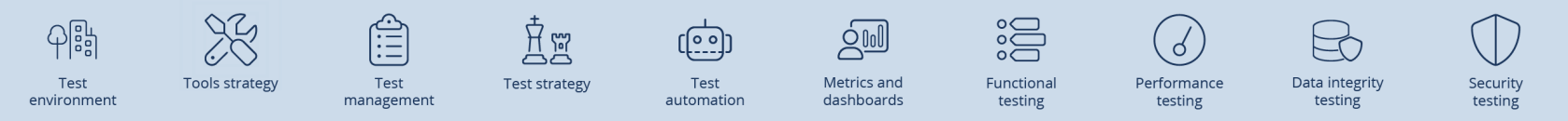
Enterprise level



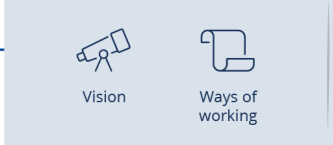
Test cycle



Capabilities



Foundation



Principles



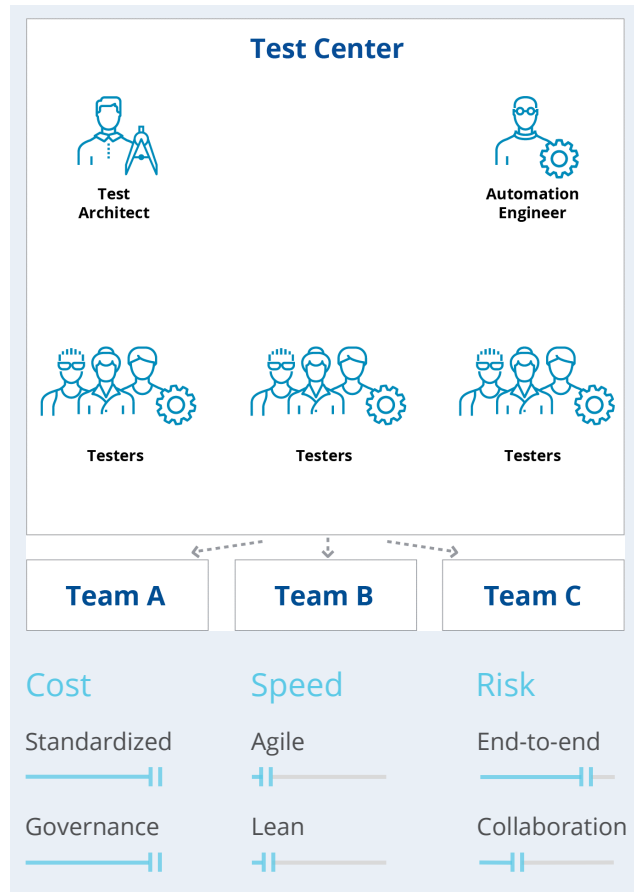
Transformation tools



Three operating models to choose from

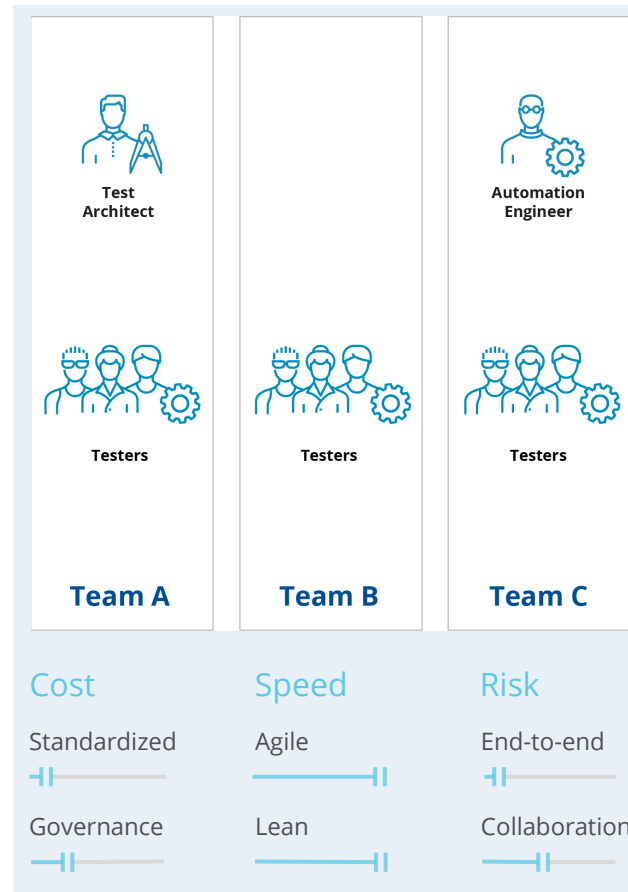
Centralized model

used by **37%** of Fortune 500 companies assessed



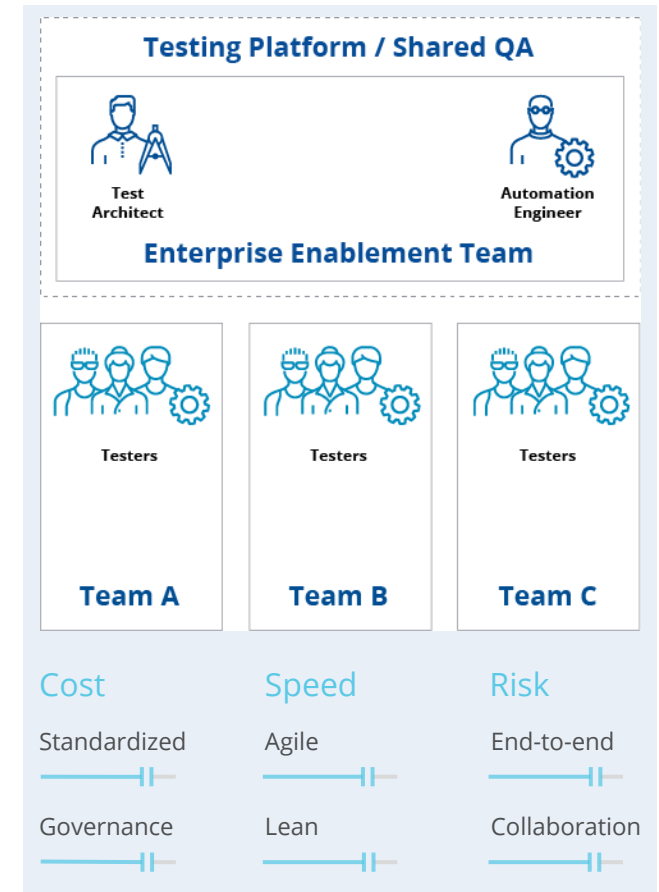
Decentralized model

Used by **28%** of Fortune 500 companies assessed

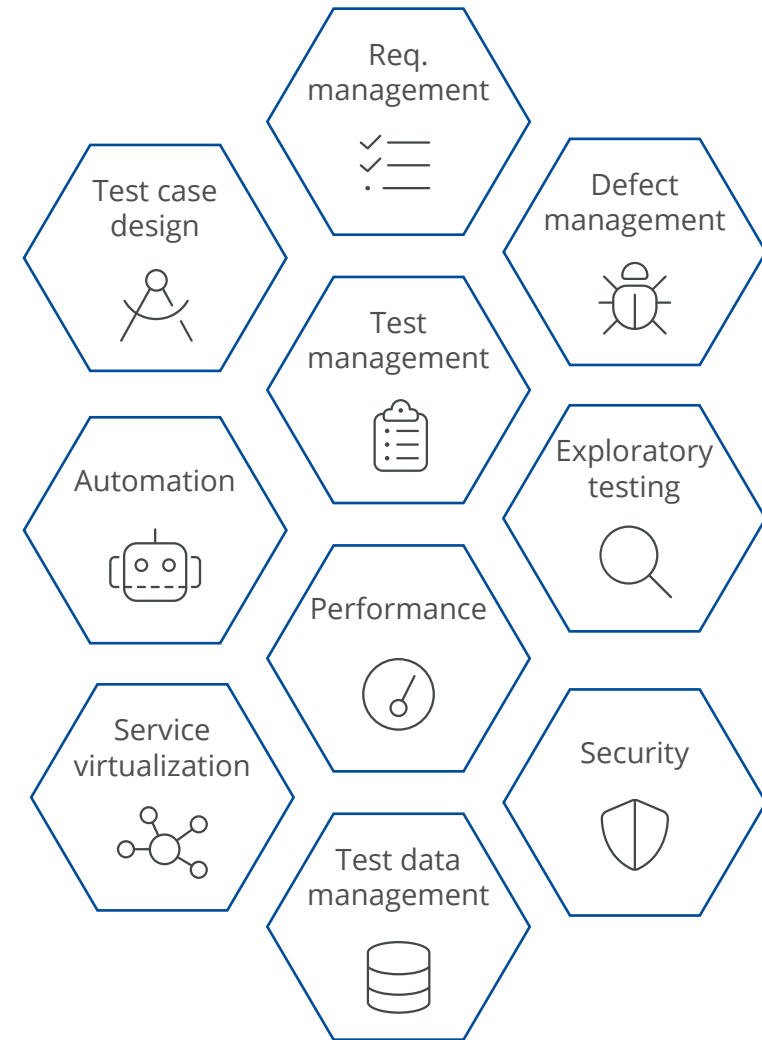


Hybrid model

Used by **35%** of Fortune 500 companies assessed



Define your tools stack



Tricentis Platform



Any app on any infrastructure, and for everyone on your team

Test management, orchestration & analytics <small>Tricentis</small> qTest			
Change intelligence for SAP <small>Tricentis</small> LiveCompare	Continuous performance testing <small>Tricentis</small> NeoLoad	End-to-end data testing <small>Tricentis</small> Data Integrity	Digital validation for Life Sciences <small>Tricentis</small> Vera
Enterprise app & business process testing <small>Tricentis</small> Tosca		Custom web & cloud-native app testing <small>Tricentis</small> Testim	ServiceNow testing <small>Tricentis</small> Test Automation
Fully automated	AI powered	Cloud enabled	Risk optimized
		Enterprise DevOps	Open and extensible

Plan



Define your playbook
and build your plan

Activities



Framework

Define your ways of working based on people, process
and technology



Roadmap

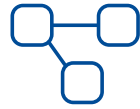
Create an actionable plan and backed by solid
business cases

Identify the teams



Criticality

What is the cost of failure



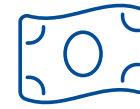
Complexity

What is the risk of failure



Agility

How often do things change



Investment

How much is being spent



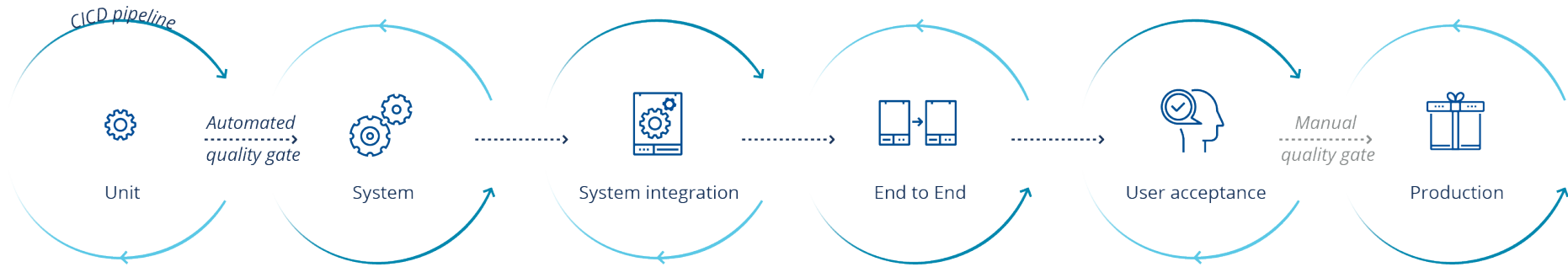
Quality





































How often are things failing



	Criticality	Complexity	Agility	Investment	Quality	
Salesforce	Dark Blue	Light Green	Dark Blue	Dark Blue	Dark Blue	
SAP	Dark Blue	Dark Blue	Light Green	Dark Blue	Dark Blue	
Microsoft 365	Light Blue	Light Green	Light Blue	Light Green	Light Green	
ServiceNow	Dark Blue	Dark Blue	Dark Blue	Dark Blue	Dark Blue	N/A
Workday	Light Green	Light Blue	Light Blue	Light Blue	Light Blue	HIGH
API	Dark Blue	Light Blue	Dark Blue	Light Blue	Dark Blue	MED
Generic	Dark Blue	Dark Blue	Light Green	Light Blue	Dark Blue	LOW

Shift left/right where it makes sense



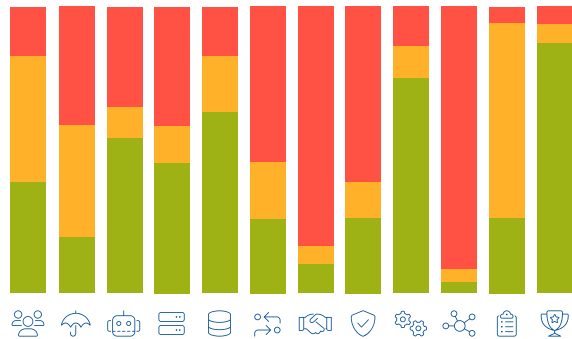
 	 	 	  		
  	  	  	  		 
 	 	 	 		 



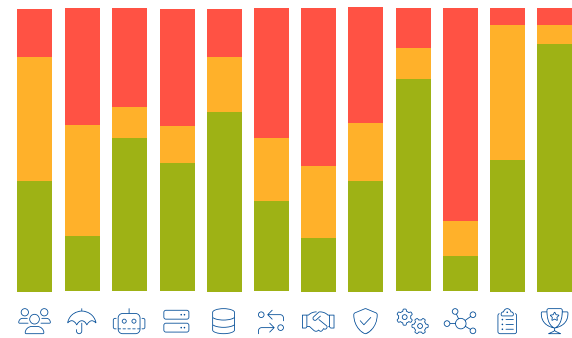
 Manual testing
  Automation
  Performance
  Security

Define organizational goals

Maturity Goals



3 month



6 month



Organizational changes



Tools consolidation

Governance & reporting				
Functional	Performance	Security	Other nonf.	Test Management
Test Case Design	Auto. Test	Explo. Library	Load/ Stress	Engagement
COPIADO	✗	manual	Panaya	Test Management
Test Automation	🔄	BurpSuite	LiveCompare	🛡️
manual	✗	✗	DATADOG	📊
manual	✗	✗	✗	XRAY
leapwork	✗	Greenbone	✗	Jira Software
SoapUI	JMeter	✗	✗	Jira Software
🔍	JMeter	✗	atocoma	ZEPHYR

3 month

Governance & reporting				
Functional	Performance	Security	Other nonf.	Test Management
Test Case Design	Auto. Test	Explo. Library	Load/ Stress	Engagement
Test Automation	NeoLoad	manual	LiveCompare	Test Management
Test Automation	NeoLoad	BurpSuite	LiveCompare	🛡️
Test Automation	NeoLoad	✗	DATADOG	Test Management
Test Automation	NeoLoad	✗	✗	Test Management
Test Automation	NeoLoad	Greenbone	✗	Test Management
Test Automation	NeoLoad	✗	✗	Test Management
Test Automation	NeoLoad	✗	Data Integrity	Test Management

6 month



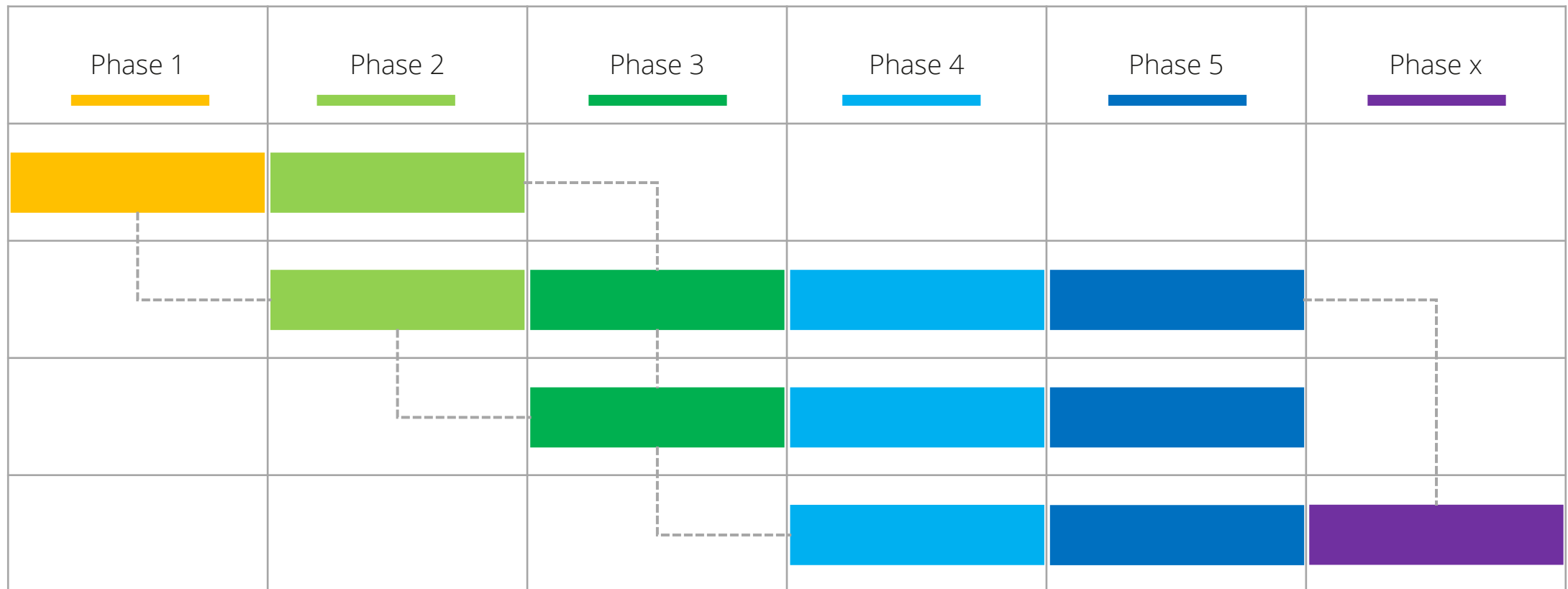
Build a roadmap with aligned deliverables



Aligned deliverables



Clearly defined goals



2

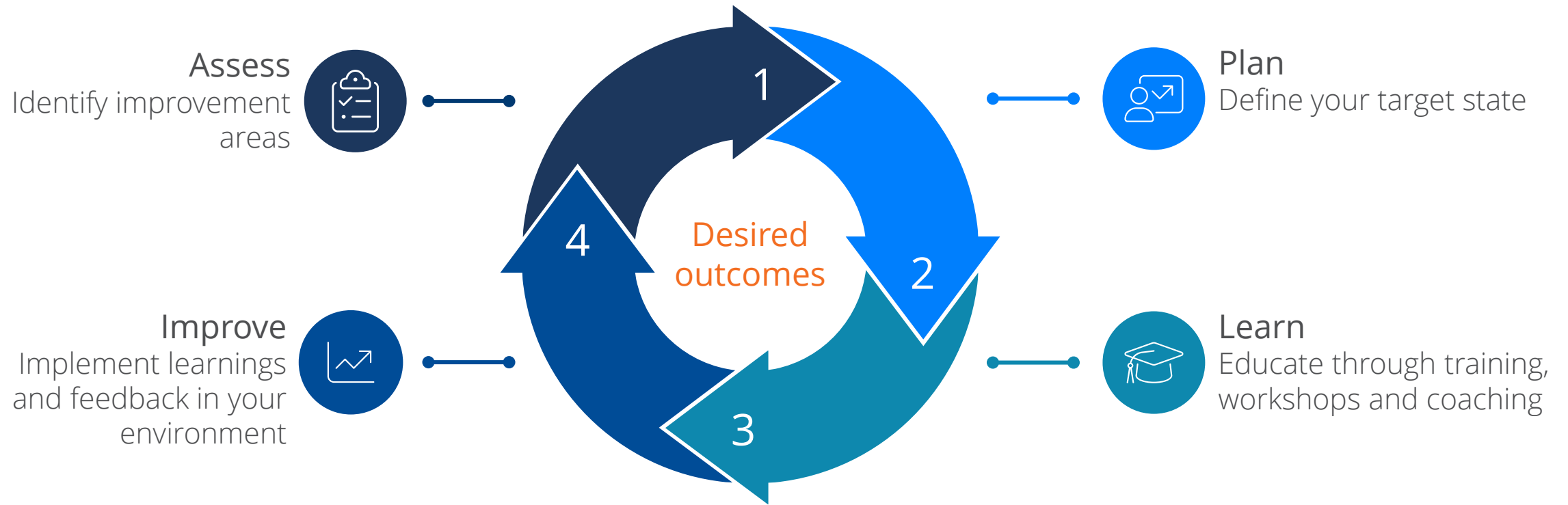
Establishing a path to success

A significant challenge lies in constructing a roadmap that leads your teams and your enterprise to success.

Success model

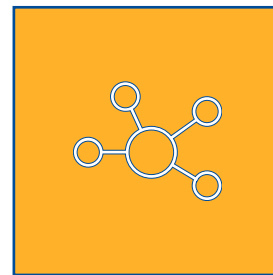
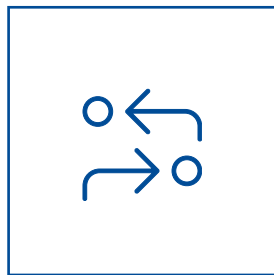
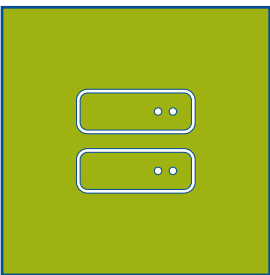
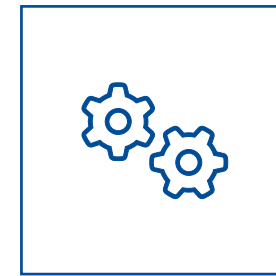
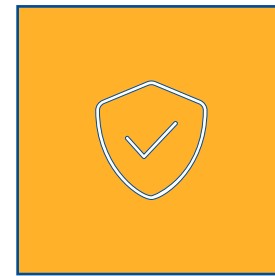
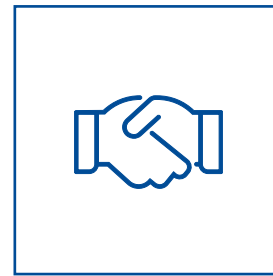
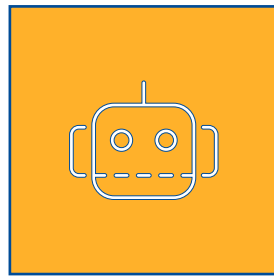
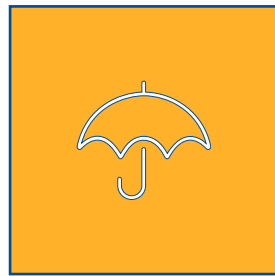
Driving adoption at the team level

Adopting new ways of working require a repeatable process to guide teams to success





Assess your team's **maturity** in critical testing **practices** and identify **strengths** and **gaps**



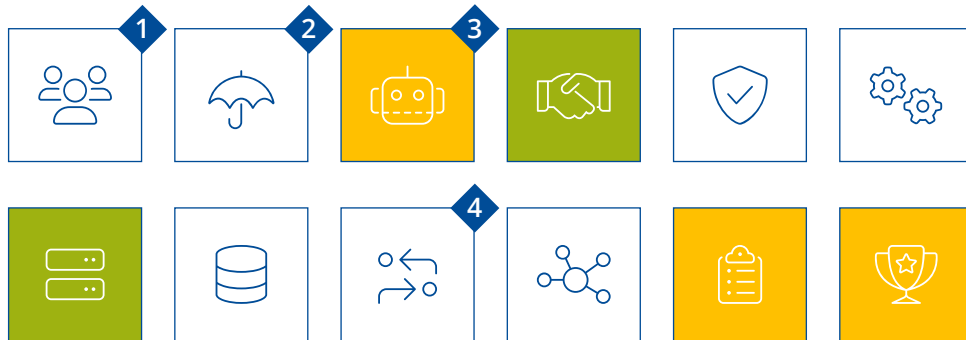


Define short-, mid- and long-term goals

Objectives

Prioritize capabilities

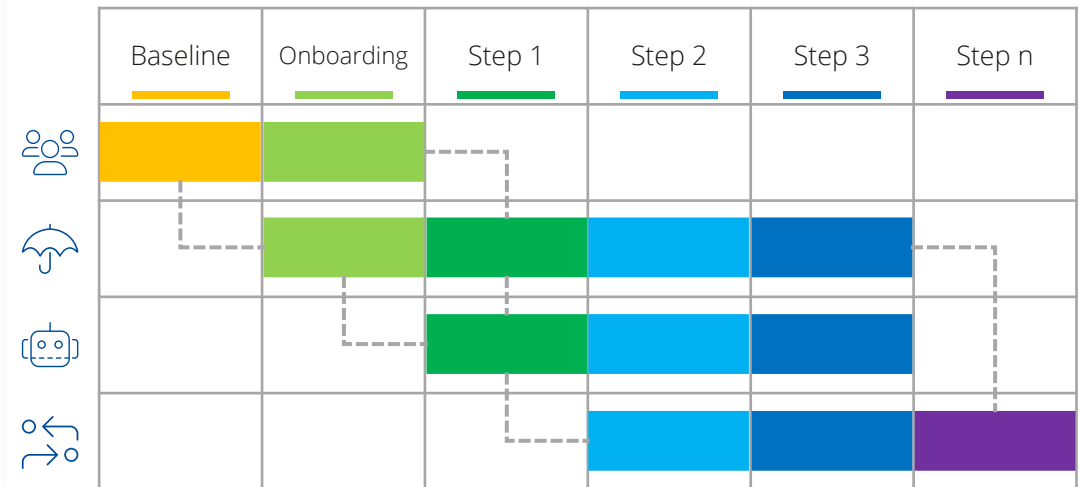
Prioritize the capabilities to mature



Step-by-step plan

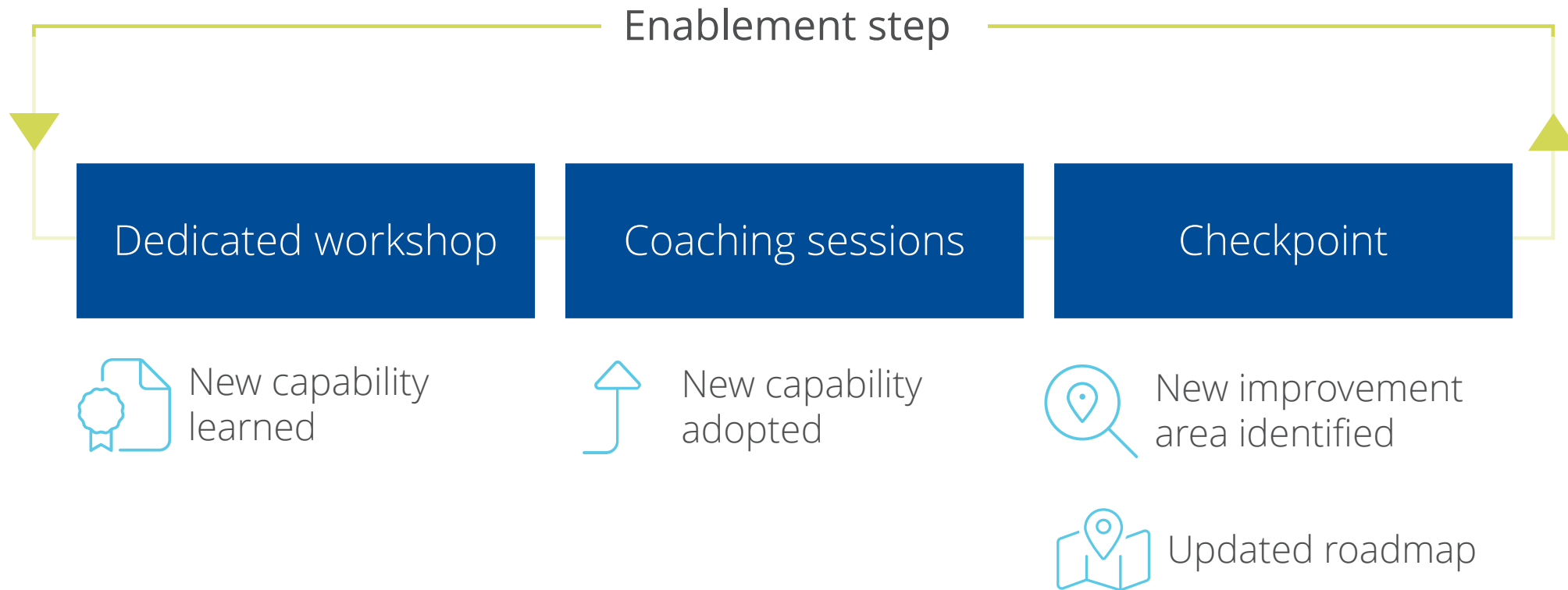
Roadmap

Create a step-by-step plan based on prioritized capabilities





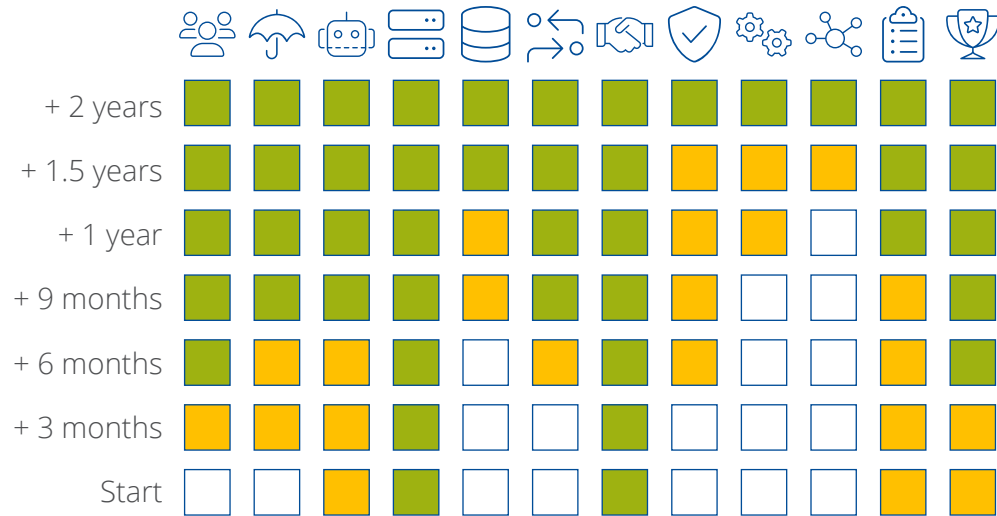
Adopt new **capabilities** step-by-step to **mature** your teams' testing practice.



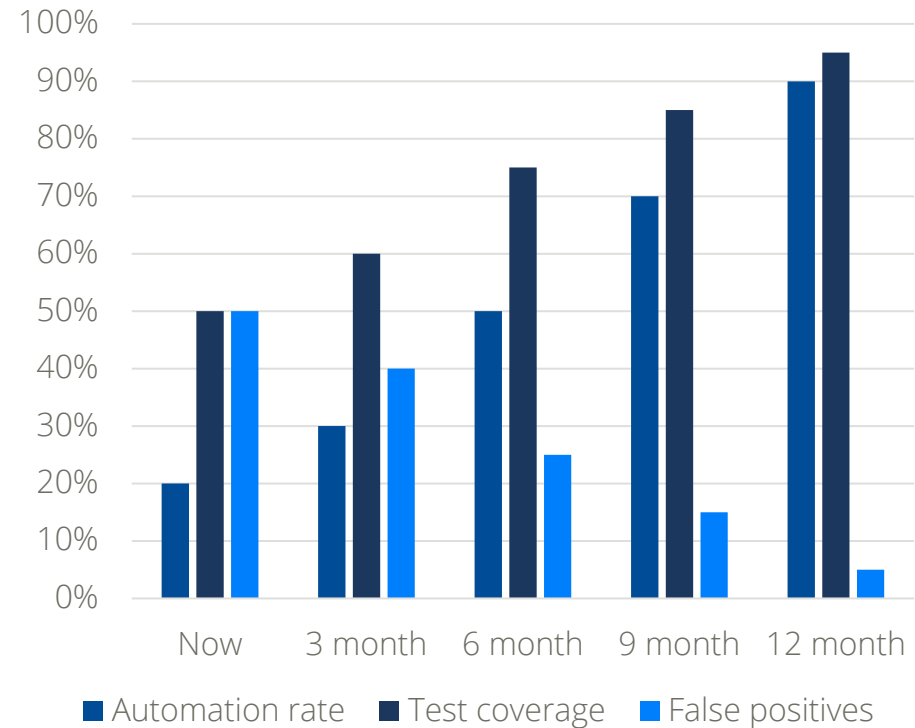


Track adoption, maturity, and value realized over time

Maturity over time



Adoption over time



Value over time

6 days → 1 day
Test cycle time

1 / month → 1 / day
Test runs

100 hours → 10 hours
Effort savings

3

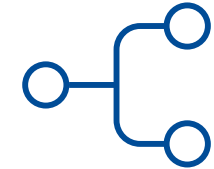
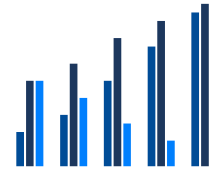
Adoption at scale

Figuring out how to effectively and efficiently implement at scale across the organization is often a hurdle.

Adoption model

Apply the success model at scale

Setting up a “core” team responsible for onboarding teams and for ongoing support of testing practices



Identify Enterprise Enablement team

Implement the success model with initial teams

Create success stories

Onboard new teams and expand capabilities

Identify teams to start

Train your enterprise enablement team

Share successes to create demand

Identify gaps and benchmark teams for further improvement

Hybrid Operating Model

Of the Fortune 500 companies assessed,

35% had an

Enterprise Enablement Team

Looking deeper into the data, it was found that Enterprise Enablement Teams fostered greater gains in Automated CI, Automated CD, tool integration, cross team collaboration and testing shifted left.

	Has Enterprise Enablement Team		Improvement
	No	Yes	
Automated CI	17%	38%	2.2x
Automated CD	7%	16%	2.3x
Tools integrated	38%	78%	2.1x
Cross team collaboration	38%	84%	2.2x
Testing shifted left	17%	53%	3.1x



Next Steps



Strategic advisors for your testing journey

Advisory services is a **year long engagement** aimed to provide guidance and enablement to advance your testing practices and **accelerate business outcomes**. Our mission is to set you up for **continuing success**.



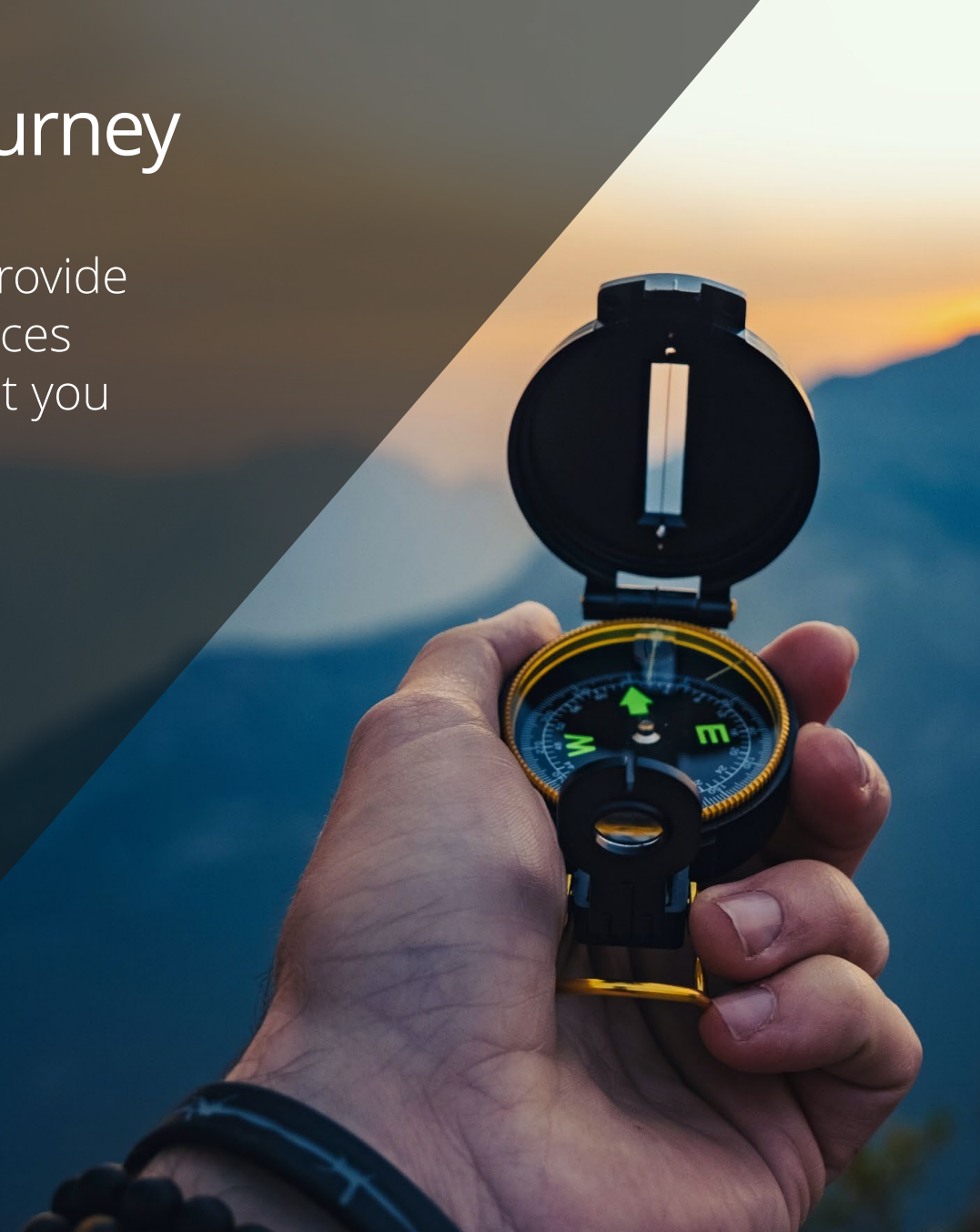
Accelerate time to value with our **best practices**



Avoid common pitfalls by **leveraging our expertise**



Save time and resources by using **proven solutions**



Tricentis

Advisory Services

tricentis.com/customer-experience/advisory-services





Thank you

Questions?