SAP Modernization Program

shared standard simplified sustainable S4

ASUG SAP MP Program Overview

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October 14, 2022

NOVA SCOTIA

Agenda

1. Why are we Modernizing SAP?
2. What are the Key Program Benefits?
3. Critical Success Factors
4. Program Roadmap
5. SAP MP Journey To-Date
6. Preparing for Finance & Logistics Services
7. Mindset for Success

Why are we Modernizing SAP?

- Currently three independent SAP systems support back-office functions for:
  - The Province of Nova Scotia.
  - The Nova Scotia Health Authority and the IWK.
  - The seven regional centres for education and Conseil scolaire acadien provincial.
- The systems are complex, heavily customized, and costly to maintain.
- SAP has evolved to the next-generation technology platform and the current version will not be fully supported in the future.
- Modernizing SAP is essential to ensure the current and future sustainability of core day-to-day operational business processes.

What are the Key Program Benefits?

The updated SAP platform will:

- Enhance the user experience with a more modern look and feel.
- Provide improved real-time analysis and reporting.
- Create efficiencies and present opportunities to focus on higher-value tasks and activities.
- Provide opportunities to standardize business processes across Health, Education and the civil service.

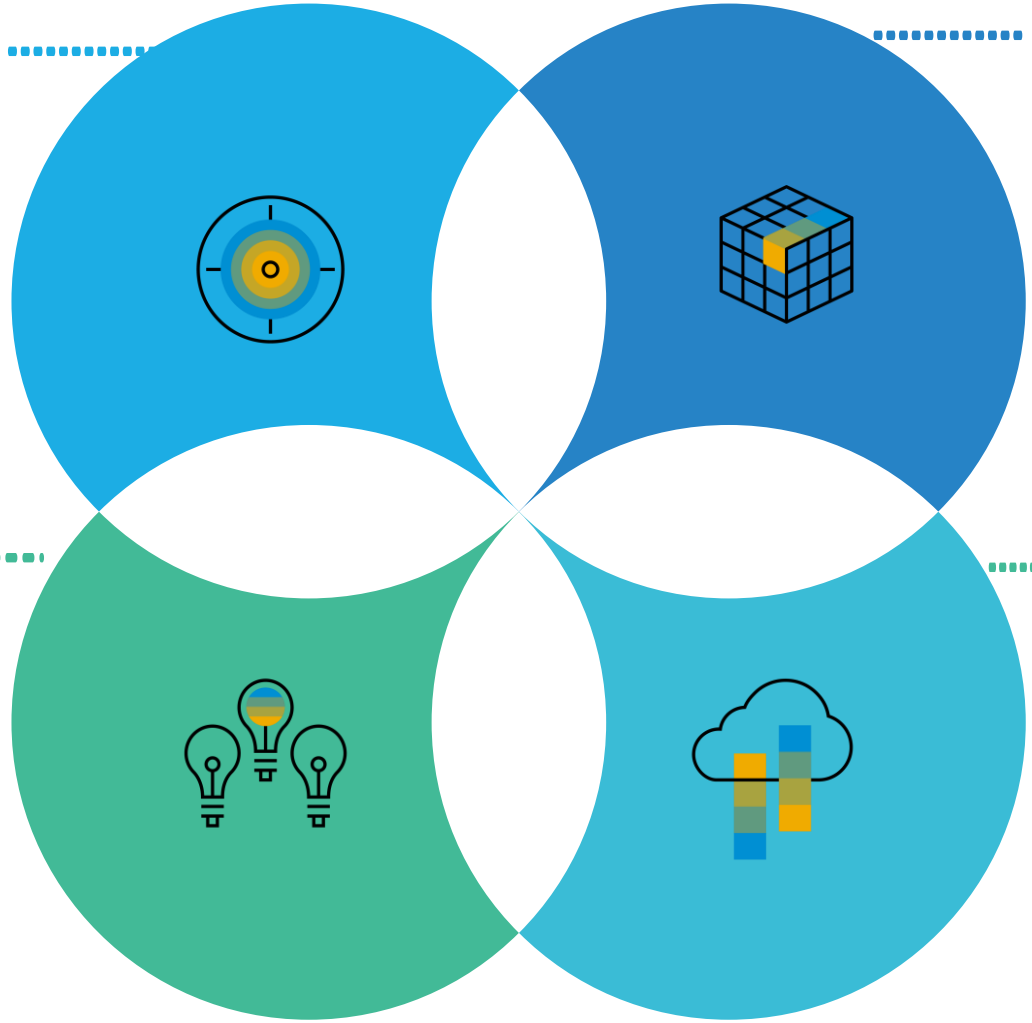
Critical Success Factors

Adopt Best Practices

- Deploy standard SAP capabilities based on leading practices
- Reduce workarounds and manual steps
- Enable an optimized and simplified user experience to improve productivity

Enable enhanced analytics and access to information

- Leverage S/4HANA embedded reporting & analytics capabilities
- Adopt improved data governance and definition processes
- Enable end-user self-service to reduce offline analysis



Enable strategic innovation

- Adopt standard SAP capabilities to simplify processes and tasks
- Include new sources of information to enhance decision-making
- Utilize low-code / no-code technologies

Reduce technical complexity

- Migrate to secure Cloud operating model
- Minimize data replication and redundancy
- Reduce or eliminate customizations
- Simplify integration to improve access to real-time information

Program Roadmap

Complete	Complete	2022	2024	2026
POLICY MEC Standardization, Planning & Preparation	**WORK PACKAGE 1** NS Public Sector Framework	**WORK PACKAGE 2** Finance & Logistics Services	**WORK PACKAGE 3** People & Loans Services	**WORK PACKAGE 4** Time & Payroll Services
▪ Authority to modernize SAP with next generation suite of SAP solutions ▪ Authority to adopt industry leading business practices across NS Public Sectors ▪ Planning and preparation initiatives	▪ To make clear the industry leading business practices for the NS Public Sectors ▪ Identify Process Gaps and Fits in relation to Current State processes	▪ SAP Analytics Cloud (SAC) ▪ Implement the below listed S/4HANA modules for PNS, Nova Scotia Health/IWK, and NSRCE/CSAP ▪ Finance ▪ FM/PS/CO ▪ Inventory Management (EWM) ▪ Procurement (+ARIBA) ▪ Enterprise Asset Management (EAM)	▪ SAP Analytics Cloud (SAC) ▪ SuccessFactors Employee Central (EC) ▪ Grants Management ▪ Loans Management	▪ SAP Analytics Cloud (SAC) ▪ Assess SAP Payroll Solution maturity and Roadmap – Key Decision Point ▪ Implement Payroll Solution

We are here

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SAP MP Journey To-Date

SAP Discovery Process

Engaged 300 stakeholders across all three sectors to understand the current situation. SAP provided guidance on the NS Public Sector Roadmap.

Dec 2019

Kick-off NS Public Sector Framework (NSPSF)

Kicked-off the NSPSF with a round of engagements with ADMs, Executives, Senior Business Leads and SME's and key program roles were defined.

Sep 2020

NSPSF Empowerment & Fit-To-Standard Workshops

Engaged 25 Senior Business Leads and 175+ SMEs through Empowerment and Fit-to-Standard Workshop series to align on industry leading business practices.

Nov 2020 - Oct 2021

NSPSF Close Out

Wrapped up the NSPSF with a series of "Final Workshops" covering a sample of end-to-end business scenarios.

Nov - Mar 2022

Prepare for Finance & Logistics Services

Apr – Oct 2022

Preparing for Finance & Logistics Services

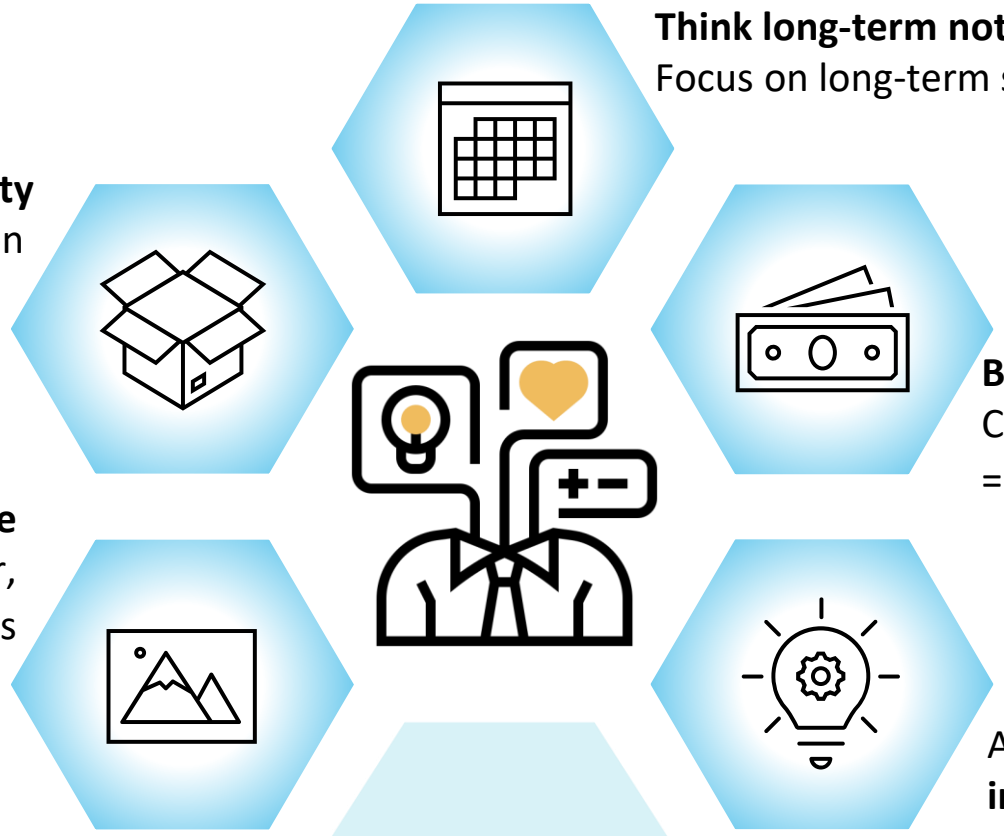
Apr – Oct 2022

- Finalizing structure and governance.
- Collaborating with IBM (implementation partner) to establish scope and approach.
- Onboarding expert representatives from our client partners to the SAP MP team.
- Developing program strategies (OCM, data, analytics, security, etc.).
- Conducting an impact assessment for HR / Payroll.
- Analyzing client stakeholder engagement to-date and developing plans for communications, engagement, and change management.

Mindset for Success

Think long-term not short-term
Focus on long-term sustainability

Simplicity over complexity
Standard options over customization



Be cost conscious
Customizations & overly complex processes = wasted $$ and wasted resources

Think big picture
It's not just what you do within your sector, but how you collaborate across sectors

Ask yourself, **"How will we make the industry best business process work?"**

"Making decisions for the **good of the whole**"

Questions