

# About GlobalSource IT

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**GlobalSource IT has been delivering advisory, strategic planning, project implementation, and staff augmentation services focused on the SAP ecosystem since 1998.**

- Hands-on experts who educate customers on SAP
- Currently supporting 100's of Fortune 1000 customers
- Relationships with ~ 1000 independent consultants with S/4HANA and industry specific experience
- “Delivering skills for what’s next”



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# S/4 HANA: Future-Ready Your Teams

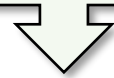


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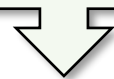
# Agenda

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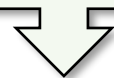
Context – Study & Whitepaper



Team Size & Composition



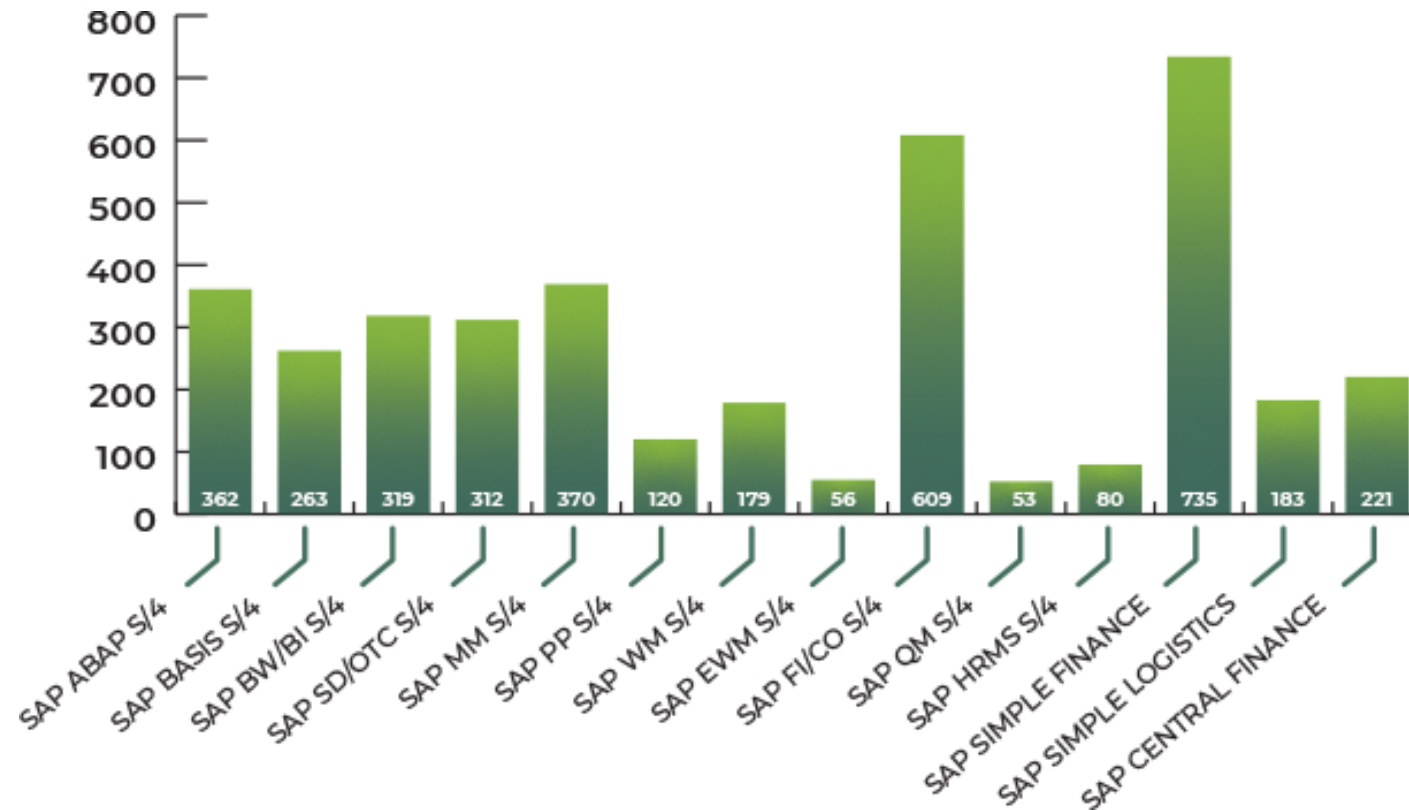
Future Ready Your Teams



Q & A

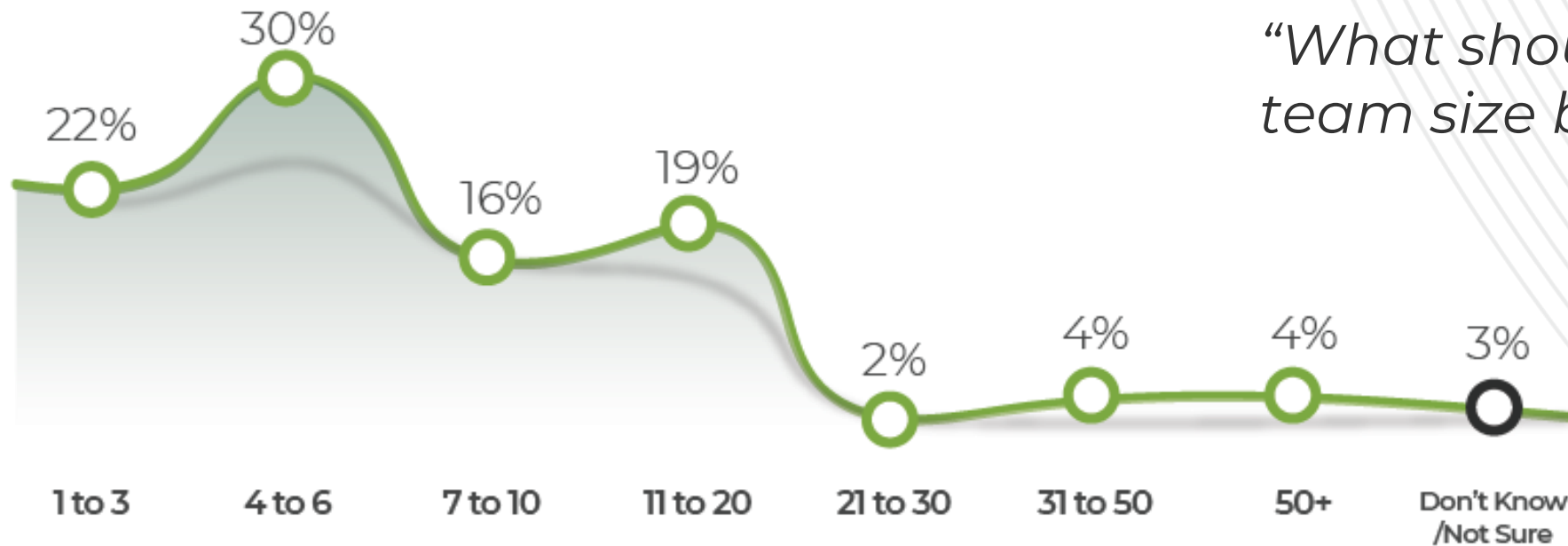
# The Study & Survey - Source

*Total Sample For The S/4 Implementation Best Practices Survey*



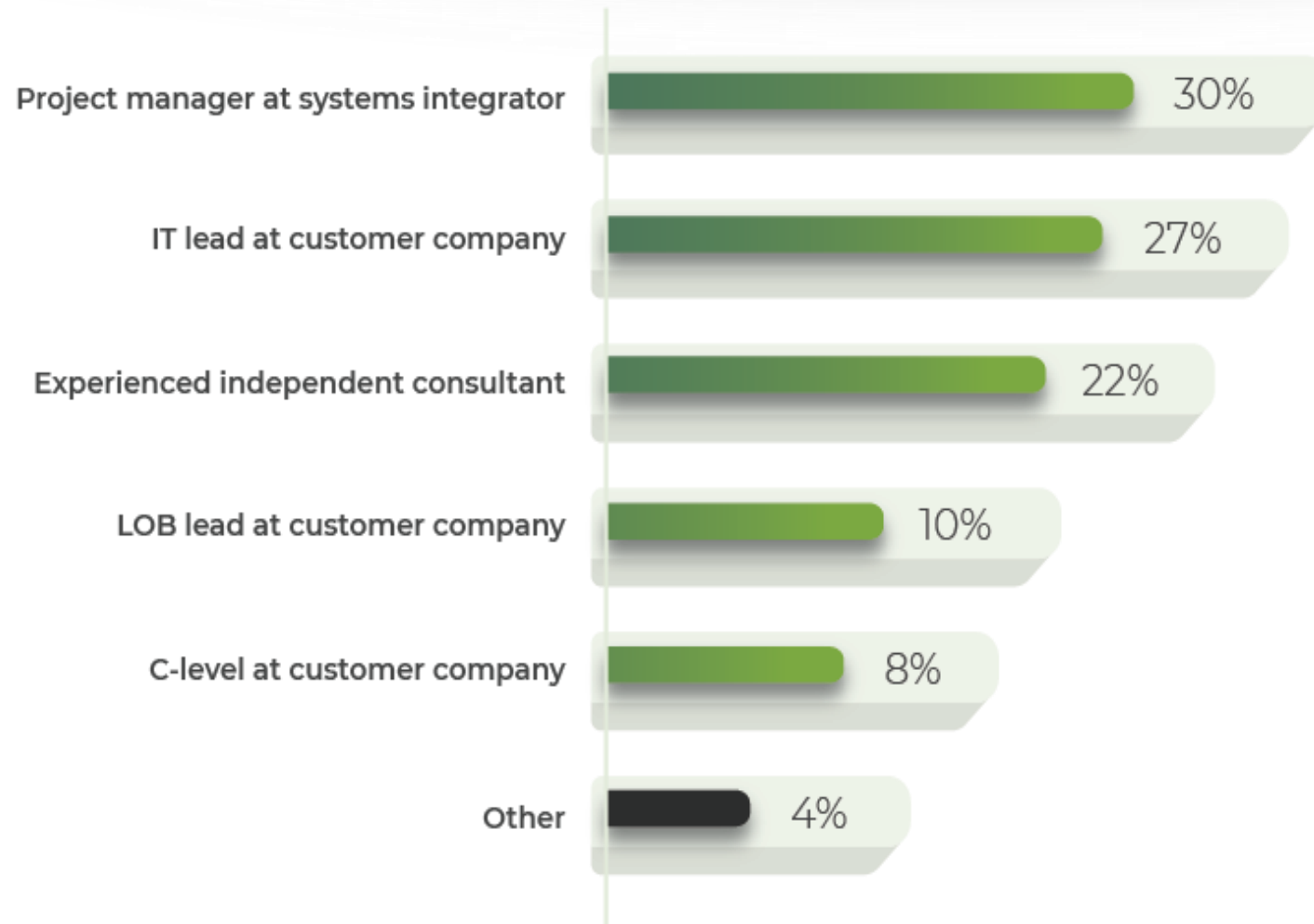
# S/4 Team Size & Composition

## Team Size Per Module



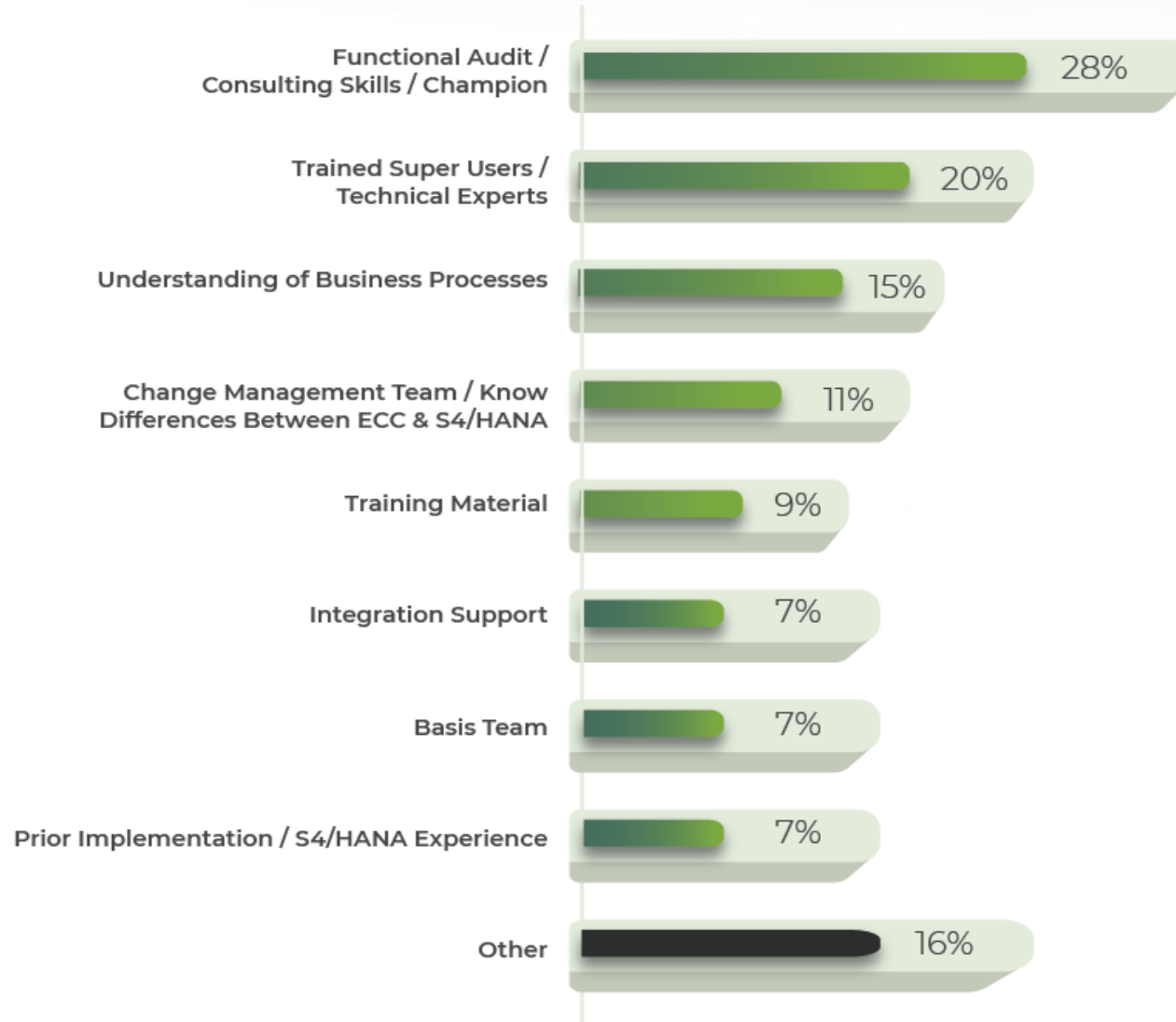
*"What should the team size be?"*

# S/4 Team Size & Composition – Project Leadership



*"In your opinion, who is the best candidate to lead an S/4HANA project or be responsible for project delivery?"*

# S/4 Team Size & Composition – Skills for Future



*"What skills are the most critical for a company to have on-hand once the S/4HANA implementation or transition is complete?"*

# “OTHER” Skills for Future

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- *CPI, PI/PO*
- *CO, TRM, IBP, TM*
- *SAP Security/GRC*
- *Data Scientist/Engineers*
- *AI, ML, RPA*

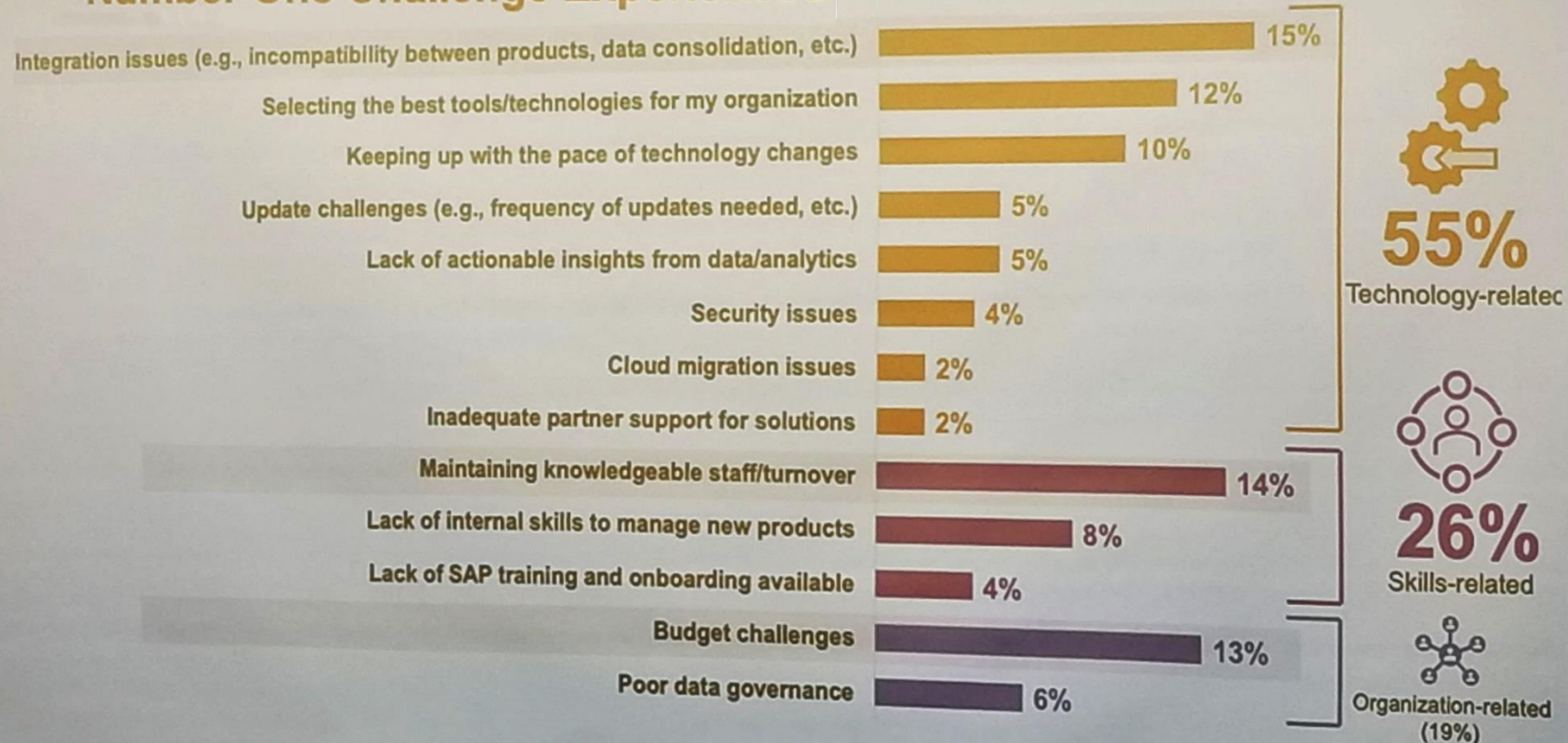
*“What additional skills are needed to execute for the future?”*



# ASUG Pulse Survey 2022 – Denver ASUG

## ASUG Pulse 2022 – What's on the mind of SAP customers?

### Number One Challenge Experienced



"What's on the mind of SAP customers?"

Q. Out of all the challenges you selected, please select the #1 challenge your organization is experiencing. (n=656) Note: Question excludes respondents who selected "No challenges experienced"

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# Forces Shaping Team Readiness

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## Challenge

Change Management

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Talent

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Hybrid/Remote Work

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Training

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## Future-Ready Practice

**Focus on enabling improvement**

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**Speed & balanced approach to talent acquisition**

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**Adopt a monthly schedule driven by purpose**

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**Create accountability & learning culture**

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# Market and Q&A

# Thank You!



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