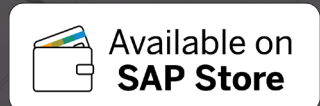




Sodales Health, Safety & Labor Relations Extension

An SAP® Endorsed App Built on Sap Business
Technology Platform



About Sodales Solutions



3 Million
Users



150
Countries



52
Languages

- SAP Software Partner of the year for years 2018, 2019, 2021 and SAP SuccessFactors Software Partner of the year for 2019.
- SAP Industry Cloud Innovation.



Global Presence

Global referenceable customers in highly regulated industries including public sector, utilities, manufacturing, EC&O, transportation Healthcare, Education etc.

Built with Sap Business Technology – Hosted by SAP

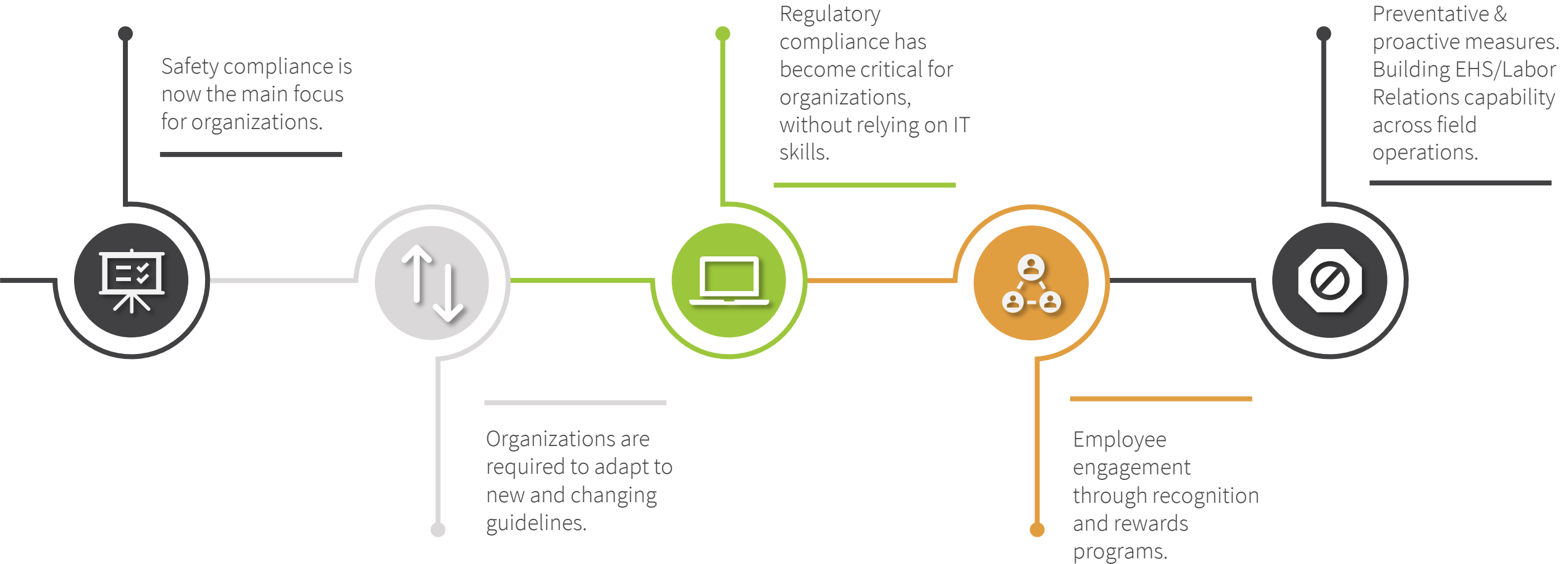
Built with SAP technology and hosted inside SAP Cloud Platform in SAP Data Center.

SAP BTP Cloud Extensions with Pre-built Integration

Pre-built standard integration across performance, learning, finance, succession, operations, production, service centers etc.

Safety is the way of doing business

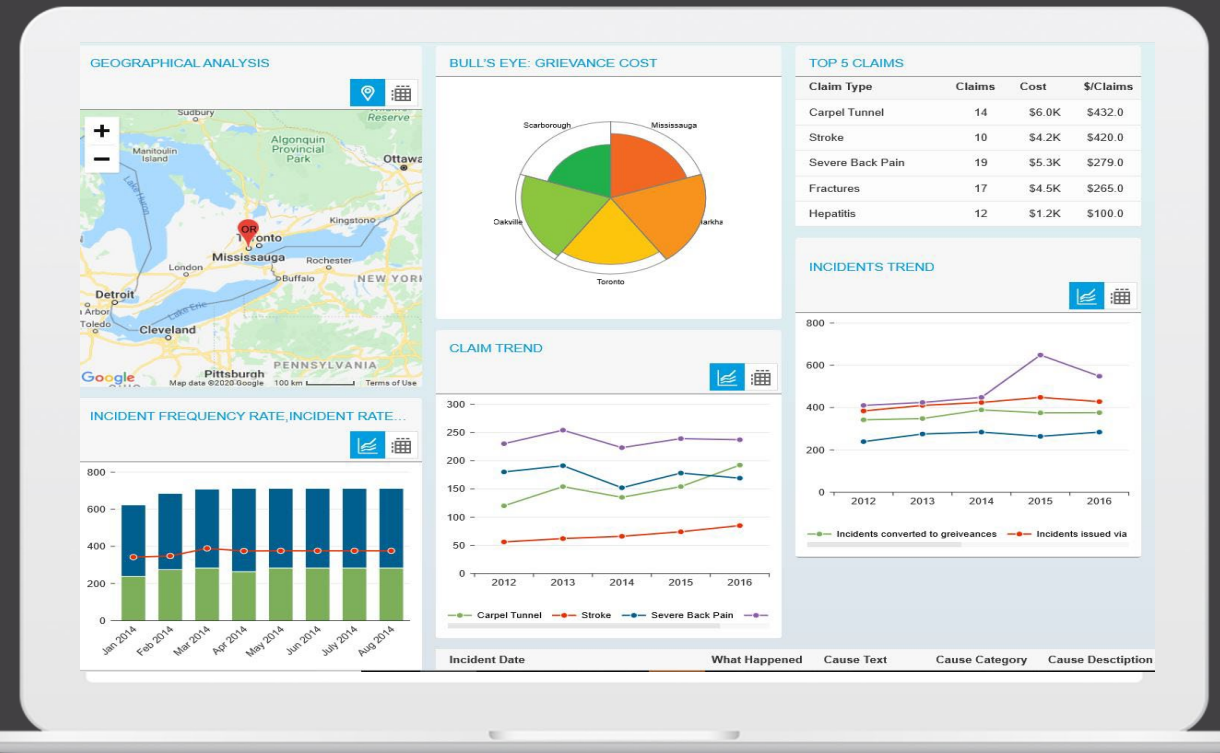
Organizations are shifting from “data-level improvements” to “improving processes and insights” by proactively identifying non-conformities through site and environmental-based safety.



All-in-One Safety & Labor Relations Platform

Unlike other products, Sodales comes with pre-built **business and industry content** with **process level integration** across the enterprise.

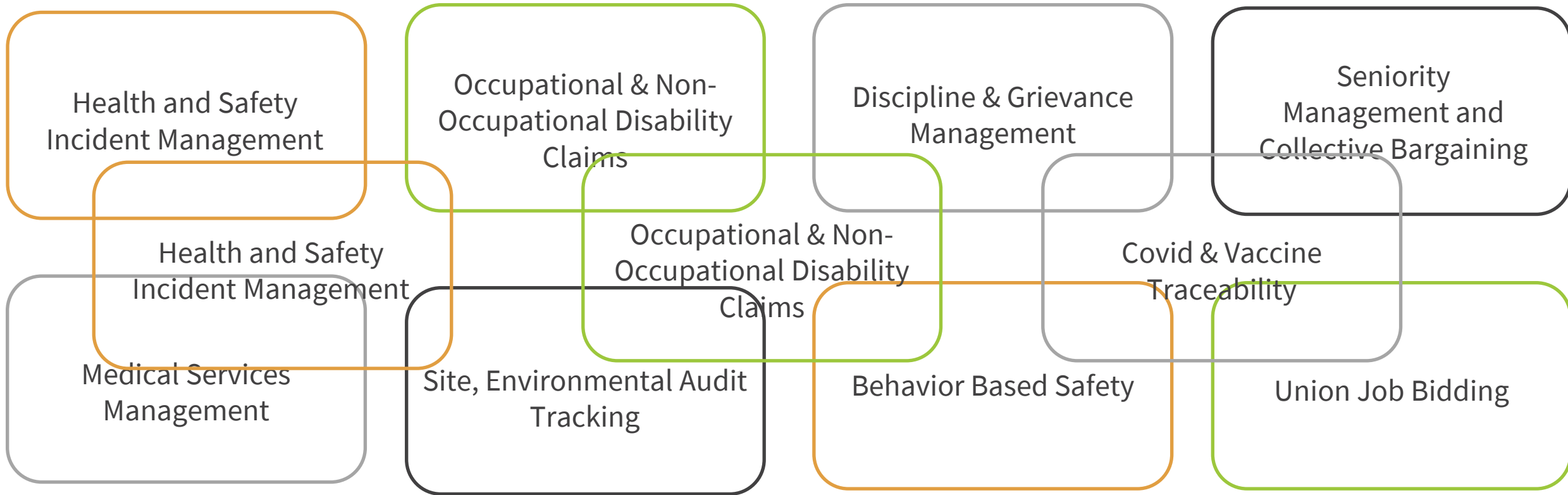
No pre-requisites.



Business Challenges

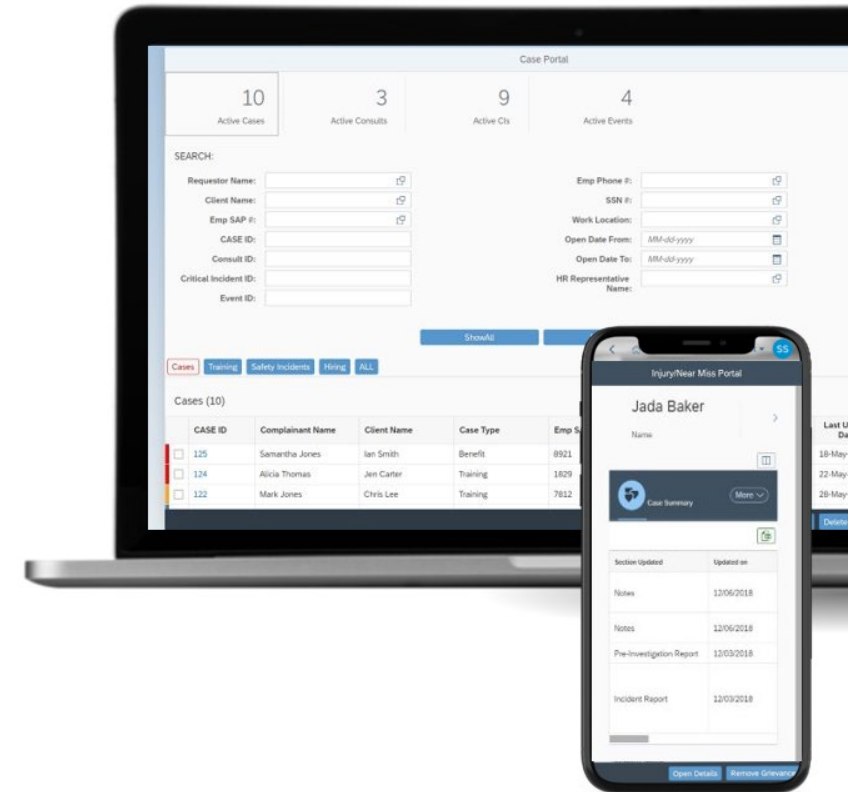
- Manual processes for occupational and non-occupational incidents, disability claims, site audits, hazards and risk assessments, behaviour-based safety, employee assistance, Covid traceability and environmental and industrial hygiene
- Lack of adequate reporting and collaboration across departments
- Inability to effectively resolve corrective actions
- Highly unionized workforce with many external agencies
- Manual processes for grievances, disciplines, arbitration, maintenance of CBA/policies, seniority and reporting
- Overwhelming documentation and legal compliance/correspondence

Integrated Safety and Labor Relations Platform



Benefits

- Ability to allow upper management to **review the performance** of all supervisors in dealing with incidents, grievances, disciplines or policy infractions to determine the need for further training and disciplines.
- A connected approach for managing your grievances and disciplines together.
- Deliver **cost savings** by quickly responding to changes to business operations, changing employee expectations, new industry opportunities, and regulatory demands without incurring prohibitive lead times and expenses.
- Ability to quickly **investigate and perform corrective actions** in real-time resulting in lower LTIFR and strike rates.
- Positively impact **organizational integrity** with transparent history and information tracking.
- Ability to allow upper management to **determine problematic policies and procedures**.



Connect With Us



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