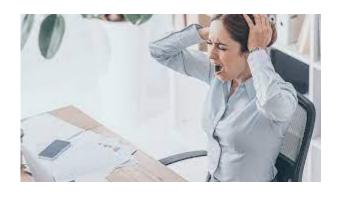
Recruiting & Hiring SAP Talent in 2022

Ben Welch



Challenges







Challenges

- Lots of competition
- Remote vs. on site
- Rising compensation
- Long term vs. short term commitment
- Retention

Challenges

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How to Make it Easier?

- Have a plan
- Succession and backup
- Know the market
- Short term vs long term solutions
- Have a couple good partners

Standout

- Why is it awesome to work at your company?
 - Culture
 - Team
 - Projects
 - Technology
- Don't just compete on price, offer perks
 - Remote work
 - New skill training
 - Flexible hours
 - Career growth plan
 - Company events



Awesome Interview Process

- Organized
- Thoughtful
- Proactive
- Efficient

HR is Your Friend

- Build a partnership
- Educate Recruiting
- Get creative

Anything you want to chat about?

Thank You @ !!!

- Ben Welch, AscendN
- Ben.welch@ascendn.com
- ▶ (858) 869–7350