SAP Procurement as a Catalyst to Build a Company-wide Sustainability Practice

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Agenda



- Introduction to CNT Management Consulting
- The Need to Address the Business Impact on People and Society
- SAP Zero Inequality with Social Responsibilities and our capabilities
- SAP approach to make measurable impact
- Questions & Answers



CNT Management Consulting – By the Numbers





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CNT Portfolio



SAP Business Transformation

- #rise2s4 conversion package to RISE with SAP
- #run2s4 conversion package ECC to SAP S/4HANA
- SAP S/4HANA Public Cloud
- SAP S/4HANA pre-studies and roadmaps
- SAP S/4HANA greenfield implementations
- SAP S/4HANA brownfield conversions

SAP Consulting

- Functional SAP consulting
- Global business processes and templates
- End-to-end SAP implementations and rollouts
- Integration management
- SAP master data and data migration
- Program-, project-, and change management

SAP Cloud Solutions

- SAP S/4HANA Cloud and RISE with SAP PCE
- SAP Ariba / Spend and SAP Business Networks
- SAP CX, CS / Customer Experience, Service Cloud
- SAP IBP/ Integrated Business Planning
- SAP SuccessFactors and Concur
- SAP DMC/ Digital Manufacturing Cloud
- SAP BTP/ Business Technology
 Platform

<u>CNT Management Consulting</u> is an SAP implementation firm covering the complete SAP spectrum



SAP Competences



SAP S/4HANA and RISE with SAP – The Digital Enterprise Core

Greenfield Implementation, Brownfield Transformations, Pre-Studies, #run2S4 and #rise2S4 Conversion Package

SAP Ariba	SAP IBP and SCM	SAP EWM/ SRM/ WM	SAP CX/ CRM
Simplified, web-based procurement, Digital Business Network	Integrated Business Processes, Digital Supply Chain, APO	Extended Warehouse Management, WM and Stock Room Management	SAP Customer Experience, CRM and Service Cloud
SAP BI/ Analytics	SAP EAM/ IAM	SAP PP/ PS/ ETO	SAP HCM/SF
Business Intelligence, Planning, Predictive Analytics	Enterprise Asset and Intelligent Asset Management	Engineer to Order, Production Planning	SuccessFactors, Human Capital Management, Concur
SAP DMC	SAP MM	SAP OTC, FI-SD	SAP FI / CO
Digital Manufacturing Cloud	Material Management Intra-Company Logistics	Order to Cash, Finance and Sales Integration	Finance and Controlling

Business Process Consulting

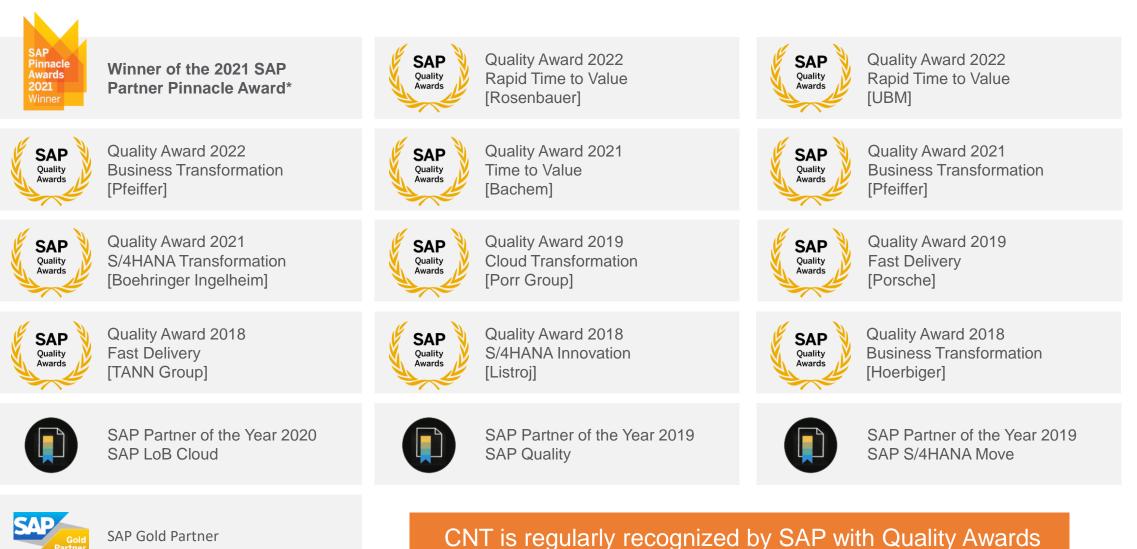
Template Creations, SAP Business Technology Platform, GRC, Release Management, Development, etc.

CNT maintains dedicated competence teams for the different SAP areas



At CNT, Quality is What Matters





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*The SAP Pinnacle Award is awarded to about 20 out of estimated 20k SAP partners every year

Agenda



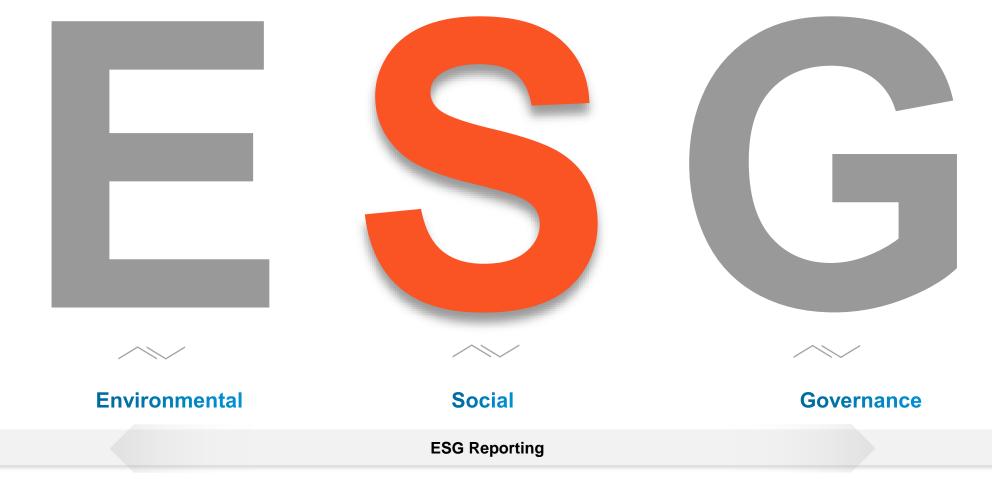
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The Rise of S in ESG

Social factors increase in prominence for companies to maintain their social license







The Increasing Challenges of Business Impact

Understanding the urgency

Equality and Human Rights

50 million people are estimated to be trapped in modern slavery worldwide: 1 in 4 of them are children, and almost three-quarters are women and girls.

Health and Safe

Each year, nearly 3 million workers die due to occupational accidents and diseases, and hundreds of millions more suffer non-fatal injuries at work.

or more information

People Sustainability

Human talent, not capital or technology will be the key factor. By 2030, the global human talent shortage will be more than 85 million people.

For more informati

For more information

Social Responsibility is more relevant than ever

Companies need to act on sustainability now

Consumers

Employees

73%

of consumers say brands must act now for the good of society and the planet, 71% don't believe brands will deliver on their promises.

58%

of employees today say they hold their employer to a higher standard than other companies when it comes to addressing social justice issues.

Suppliers

73%

of businesses cannot tell if their suppliers meet any kind of ESG standards, including their own.

Investors

51%

of investors surveyed found the S to be the most difficult to analyze and embed in investment strategies.

Companies

58%

of organizations that currently have a strong and clear sense of purpose experienced 10% or more growth during the last three years.

For more information.

For more information

For more information

For more information.

For more information.



Impact of Society on Business

From Voluntary Frameworks to Regulations



Finland: Act on Contractor's Norway: Transparency Act United States-Mexico-**Obligations and Liability** (2022)Canada Agreement USMCA (possibly 2024) (2020) NL: Child Labor due diligence law (2022) Canada: Justice for Victims of Corrupt Foreign Officials Act (2017) NL: International corporate Germany: Supply chain due social responsibility ICSR diligence Act, LkSG (2023) Belgium: Duty of care and Switzerland: Code of US: Uyghur Forced Labor accountability (2021) obligations (2022) Prevention Act (2022) UK: Modern Slavery Act France: 'Duty of Vigilance' US: Dodd-Frank Wall Street (2015) Act (2017) Reform and Consumer Protection Act (2014) US: FAR 22.17 Act (2012) US: California Supply Chain Transparency Act (2012) US: Tariff Act (1930) African Union: Guidelines on Economic, Social and Cultural Rights (2010) Voluntary/obligation framework African Union: Human Rights-Australia: Modern Slaverv Based Approach to Natural Law and Regulation Act (2020) Resources Governance (2012) African Union: African Charter Pending on Human and Peoples' Rights

Increasing Regulation on Human Rights and Social Responsibility

(1981)

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European Union

Commission adoption. EU: Social Taxonomy (Final report released)

EU: Corporate Sustainability Due Diligence. Public Hearing, CSDD. (Possibly 2024)

EU: Corporate Sustainability Reporting Directive, CSRD, (2024)

EU: Taxonomy Regulation (2022)

Passport, GBA (2022)

(2021)

Metrics (2020)

TCFD (2017)

(2010)

ISSB under IFRS (2021)

Business Conduct (2018)

Rights UNGP (2011)

Equator Principles, EP (2003)

Progress (CoP) (2000)

(1930.1957)

EU: Conflict Minerals Regulation (2021)

EU: Pact for Skills (2020) EU: Non-Financial Reporting Directive, NFRD (2018)

EU: General Data Protection Regulation GDPR (2018)

Global Frameworks

Human Rights and Child Labour Indices for Battery

Value Reporting Foundation (merge of IIRC and SASB)

World Economic Forum (WEF) Stakeholder Capitalism

OECD Due Diligence Guidance for Responsible

Global Reporting Initiative (GRI) Standards (2016) Task Force on Climate-related Financial Disclosures.

UN Guiding Principles on Business and Human

OECD Guidelines for Multinational Enterprises

Sustainable Accounting Standards Board, SASB (2011)

ISO 26000-2010: Guidance on Social Responsibility

UN Principles on Responsible Investment, PRI (2006)

ILO, Abolition of Forced Labour Convention, No. 29,105,

UN Global Compact (UNGC) Communication on

EU: Strategic Framework and Action Plan on Human Rights and Democracy (2012)

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Zero Inequality with Social Responsibility

A part of the SAP Cloud for Sustainable Enterprises

Business Network Industry Capabilities Partner Ecosystem for carbon data sharing to solve your specific challenges geared towards sustainability Holistic Steering and Reporting – SAP Sustainability Control Tower **Record – Report – Act Focus today Zero Inequality Zero Emissions Zero Waste** with Social Responsibility with Climate Action with Circular Economy

Decarbonize your entire value chain (scope1-3) based on actual business transactions

Incorporate circularity into your supply chain & create sustainable business models

Understand the **impact of** your **business** on people and the society

SAP S/4HANA, Customer Relationship Management, Human Experience Management, Spend Management and Business Network

SAP Business Technology Platform

SAP Zero Inequality with Social Responsibility

Sustain equitable, responsible business practices that positively impact people AND our planet.



Equality and Human Rights

Manage increasing requirements around ethical sourcing and comply with human rights due diligence in your supply chain to ensure decent work, reduce inequalities, and mitigate risk.

Health and Safety

Foster a strong culture of corporate safety with centralized risk management. A holistic approach to worker safety that embeds operational risk management systematically across your operations.

People Sustainability

Foster talent and sustain a future-ready workforce by ensuring everyone is treated fairly, and equitably with equal opportunity so the transition towards the green economy is just and that nobody gets left behind.

SAP Solutions Linked to Social Responsibility



Manage business impact and protect your entire value chain with SAP sustainability solutions





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ransparency is the first step in solving these challenges

SAP's unique position to be your partner

RECORD

Ensure workforce and human rights transparency across your value chain

88% of the World's Supply Chains networked through SAP

REPORT

Incorporate relevant KPIs and frameworks with built-in audit & assurance

>600 ESG frameworks & standards simplified on extensible data foundation

ACI

Embed responsible business conduct at the core of your business practices

50 years of market leadership in enterprise processes & applications

How we unlock your sustainability transformation



Capabilities

Excellence with Sustainable transformation	Continuous Value Stream improvement approach to all business factors; Benchmarking against peers, setting best practices & transformation
Stakeholder Transparency & Collaboration with Partners	Transparent ESG numbers, assumptions, and calculations; Network collaboration with Partners
Gain Insights and Integrate ESG in Business Operations	ESG integrated with all business operations; Insights to understand key social metrics and risks in all business processes.
Visibility Actuals across value chain	Visibility into actuals across all stakeholders from the workforce to supplier and community.
Build Trusted Governance	Solutions with integrated audit & assurance; KPIs harmonized with financial periods & reporting
As-is ESG Reporting	Reporting using current data collection & reporting tools; Program estimates on business impact

Sustainability Transformation

SAP Spend Management Solutions



SAP Intelligent Spend Business Network

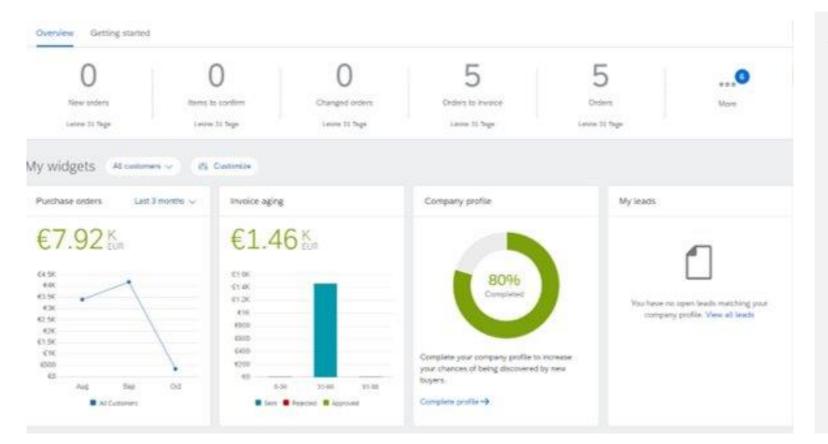
Spend	Ariba	Ariba	Supplier M	anagement	Ariba	Ariba
Analysis [Classifications, benchmarks,]	Sourcing [RFI, RFP, RFQ, Auctions]	Contracts [Contract Authoring & Management]	SLP [Supplier Lifecycle & Performance]	Risk [Supplier Risk, Monitor Issues]	Catalog [Simplified Shopping Experience]	Buying [Procurement and Invoicing]

SAP ERP Integration

[CGI, SAP Cloud Connector, Commerce Automation, Supply Chain Collaboration]



SAP Intelligent Spend Business Network (ISBN)

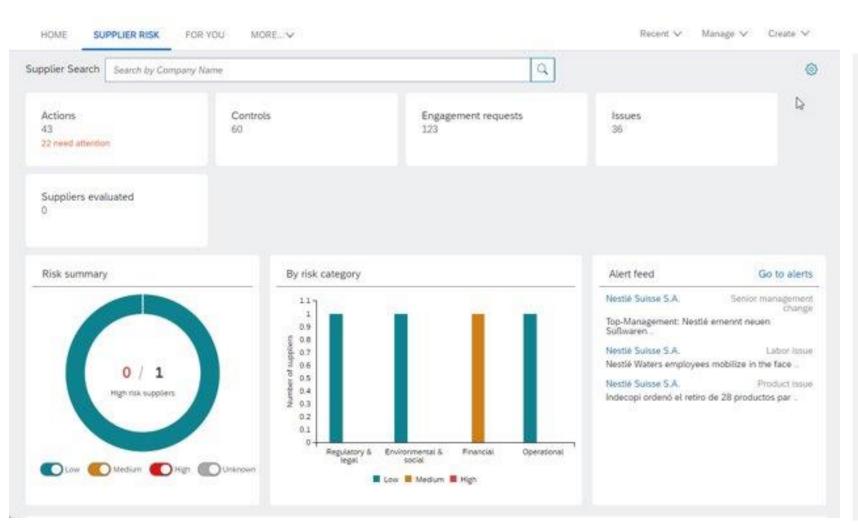


SAP's ISBN connects business partners

- Allows partners to collaborate remotely on transactions
- It enables businesses to monitor supplier compliance with environmental, social, and governance (ESG) standards.
- Helps ensure that the organization holds the necessary information at the right level of detail



SAP Supplier Risk & Performance



SAP Supplier Risk & Performance Management helps assess and manage supplier sustainability risks.

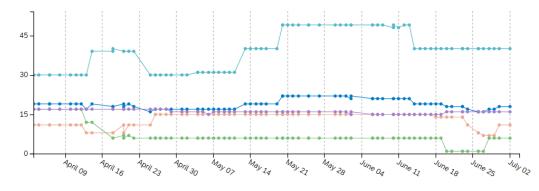
- Enables businesses to monitor supplier compliance with ESG standards.
- Allows organizations to identify potential risks and take proactive measures to mitigate them.



How is Sustainability integrated with Procurement?



Supplier Risk data and ESG reporting



📕 Risk exposure 📕 Regulatory & legal 📕 Environmental & social 📕 Operational 📕 Financial

Data is Gathered in SAP Ariba Risk from different data sources:

- Standard Risk providers
- External Data Providers



Access to risk information from different processes like Sourcing, Buying and Supplier Management



External Data Providers

Integrate with Ariba Risk to provide real-time data on suppliers





Fulfilment of legal requirements:

- German Supply Chain Act
- EU Taxonomy



Company strategy:

- Present company as "green" and sustainable
- Reach targets for carbon footprint
- Structure supplier base to be more sustainable



Minimizing risks:

- Recognize supplier related risk earlier
- Avoid disruptions in the supply chain
- Avoid penalties for not fulfilled legal requirements



IntegrityNext External Data CNT Partner



Automatically collect sustainability and compliance information on all your suppliers.

INTEGRITY NEXT	Your Company Profile Your Supplie	ers Alerts	Susanne Wagner 🚺 💡
Overall Assessment Res	Green 🛞 Grey ⊗	Critical News Result No finding 🛞 Negative ⊗	Select filters 🎽 Collapse area 🔨
Result overview of assessments	Result overview of assessments	Assessment results by topic	
5 suppliers monitored		Anti-Bribery & Anti-Corruption 3 Environmental Protection	2
60% of assessments compliar	5 suppliers	3 Human Rights & Labour 3	1 1
] critical suppliers to watc	 ✓ ✓	Health & Safety 4 0% Supply Chain Responsibility 0	5
	Add supplier	s	

Enrich the supplier profiles in SAP Ariba data regarding sustainability and compliance:

- Environmental:
 - carbon footprint, pollution & waste, energy management
- Social:

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- child labor, slavery, diversity, health & safety
- Governance:
 - corruption & bribery, data protection, cyber security etc.



Homepage IntegrityNext

0

Sample Data provided by IntegrityNext





🛞 Total Greenhouse Gas (GHG) Emissions





Critical News & Social Media data

ritical news bout your suppliers	Key facts of monitoring	Key facts of monitoring
databreach provider _{taliban} register money minority group details mssp holiday weekend infosec cyberattack services tillman forces malware shi reseller staff offline security recovery international attack hazara	20 534 277 relevant critical news found 60% suppliers with no critical news	5 suppliers
recovery disruption hazara rebel cybersecurity disruption alert fraud commander law	2 suppliers with critical news	60% 40% 3 2

Industry Risk – Environmental Protection & Health

2 suppliers	ي م	1 supplier	Ĭr	1 _{supplier}		1 supplier	
Manufacture Of Elect	rical Equip	Electricity, Gas, Steam An	nd Air C	Land Transport And Transp	oort Vi	Manufacture Of Othe	r Transport .
O suppliers	÷	O suppliers	Piters .	O suppliers	Ø	O suppliers	Ŕ
Crop And Animal Pro	duction, Hu	Forestry And Logging		Fishing And Aquaculture		Mining Of Coal And Li	gnite
O suppliers	à	O suppliers	\sim	O suppliers		O suppliers	<u>d</u>
Extraction Of Crude F		Mining Of Metal Ores		Other Mining And Quarryin	_	Mining Support Servic	



Supply Chain Responsibility

Sustainability Assessments

Assessment results by topic Anti-Bribery & Anti-Corruption 2 3 Environmental Protection 3 Human Rights & Labour 2 3 Health & Safety 4

5

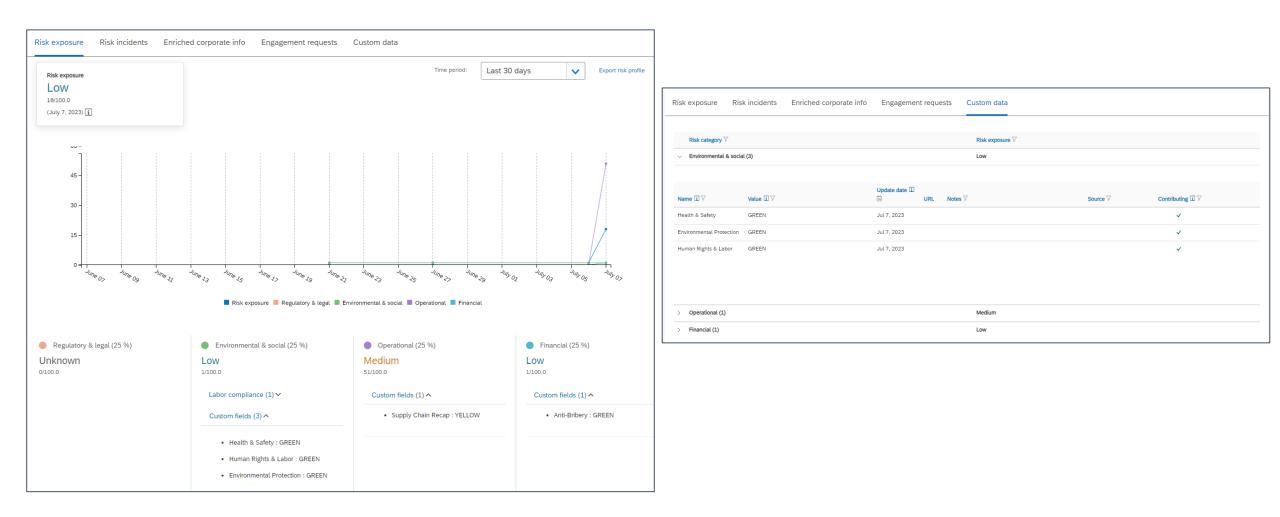






IntegrityNext Data in SAP Ariba





SAP Cloud for Sustainable Enterprise portfolio



SAP Sustainability Control Tower

Manage sustainability performance by enabling transparency across financial, operational, compliance, environmental, and social key figures.

SAP Responsible Design and Production

Holistically manage packaging and regulatory risk across global markets and support transition to a sustainable portfolio.

SAP S/4HANA for Product Compliance

Manage regulatory and sustainability requirements, track registrations and volumes, classify products, and create compliance docs, as well as package, transport, and store hazardous materials properly with accurate labeling.

• SAP Environment, Health, and Safety Management (EHS)

Used to identify, analyze, and mitigate environment, health, and safety risks before they impact employees and customers. Manage chemicals safely, monitor industrial hygiene, and reduce environmental impact.

• SAP E-Mobility

A new cloud-based solution for operating a networked electric vehicle charging infrastructure at scale.

SAP Integrated Business Planning for Supply Chain

Understand the greenhouse gas (GHG) footprint of your products along the supply network

• SAP Ariba Supplier Management (SLP & Risk)

Used to proactively identify, analyze, and mitigate environment, health, and safety risks before they impact employees and customers. Manage chemicals safely, monitor industrial hygiene, and reduce your environmental impact.

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Questions?

For questions after this session, contact us at

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Thank you.



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