

# About GlobalSource IT

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**GlobalSource IT has been delivering advisory, strategic planning, project implementation, and staff augmentation services focused on the SAP ecosystem since 1998.**

- Hands-on experts who educate customers on SAP
- Currently supporting 100's of Fortune 1000 customers
- Relationships with ~ 1000 independent consultants with S/4HANA and industry specific experience
- “Delivering skills for what’s next”



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# S/4 HANA: Future-Ready Your Teams

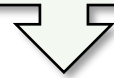


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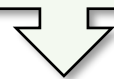
# Agenda

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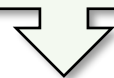
Context – Study & Whitepaper



Team Size & Composition



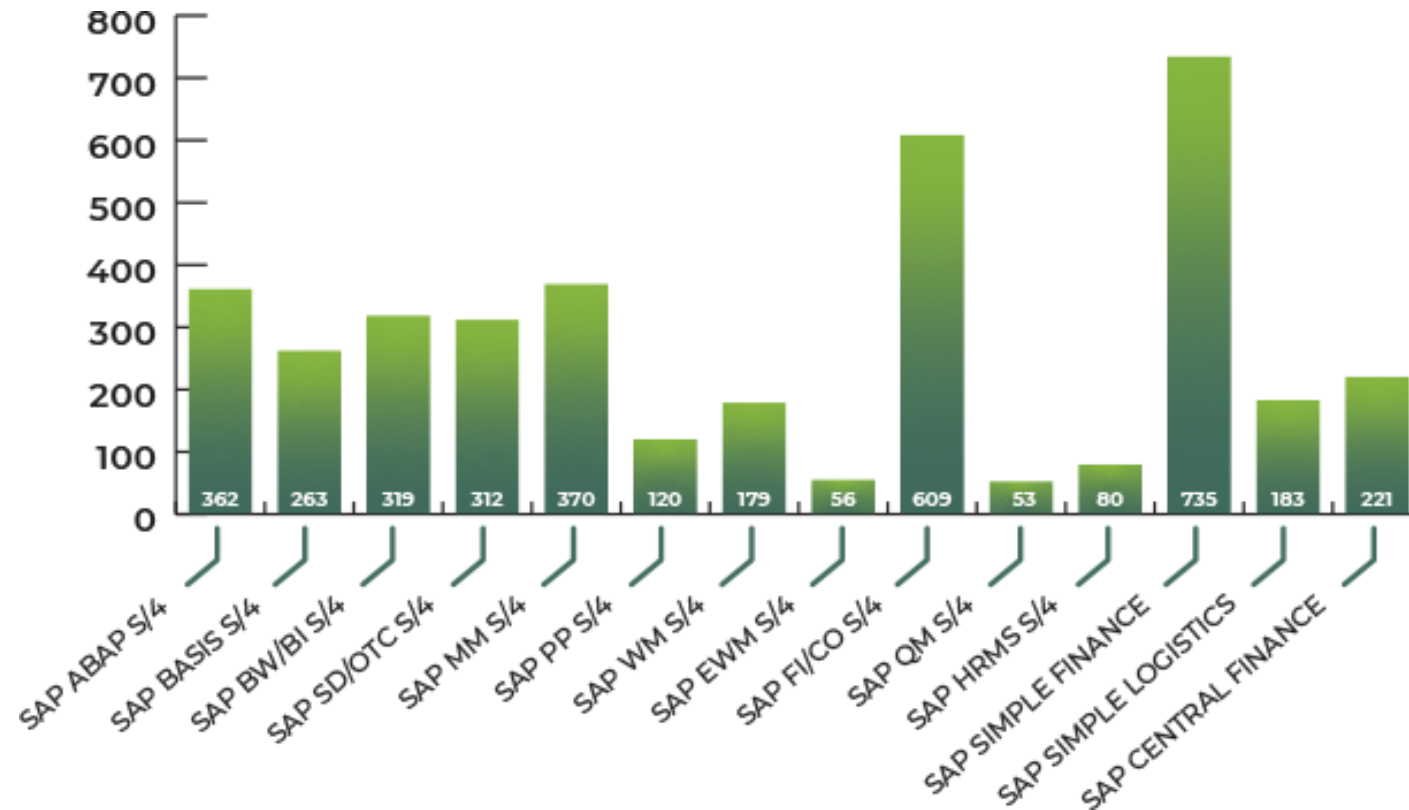
Future Ready Your Teams



Q & A

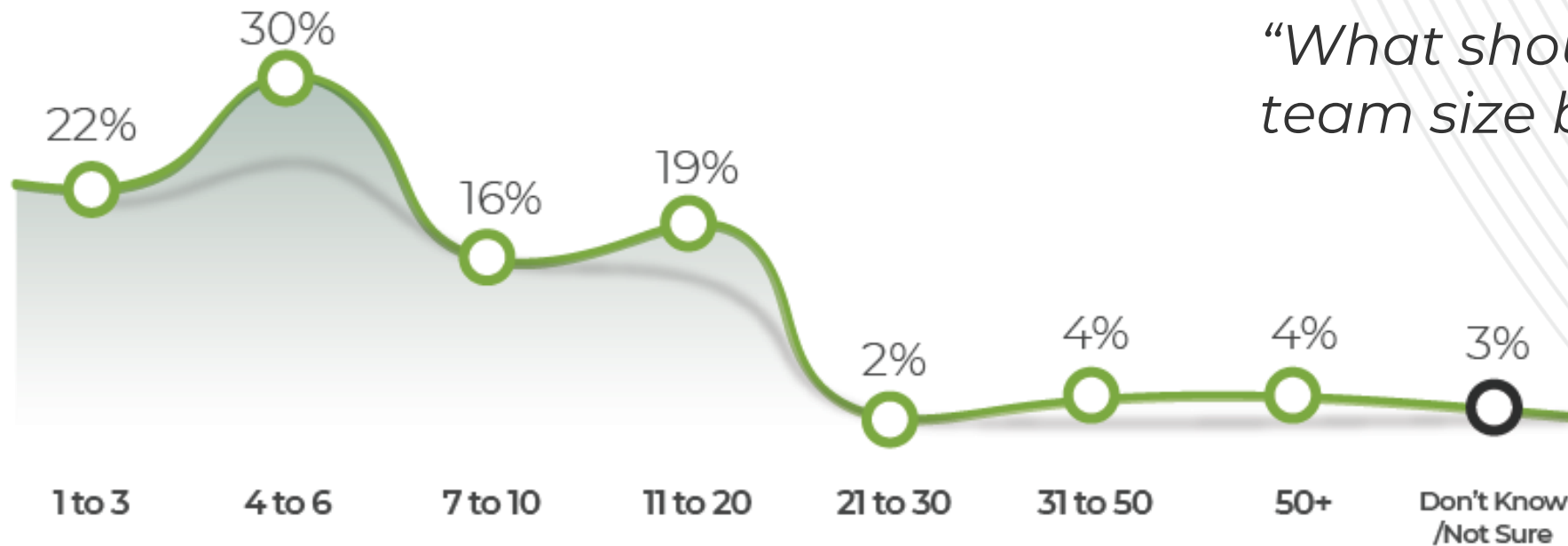
# The Study & Survey - Source

*Total Sample For The S/4 Implementation Best Practices Survey*



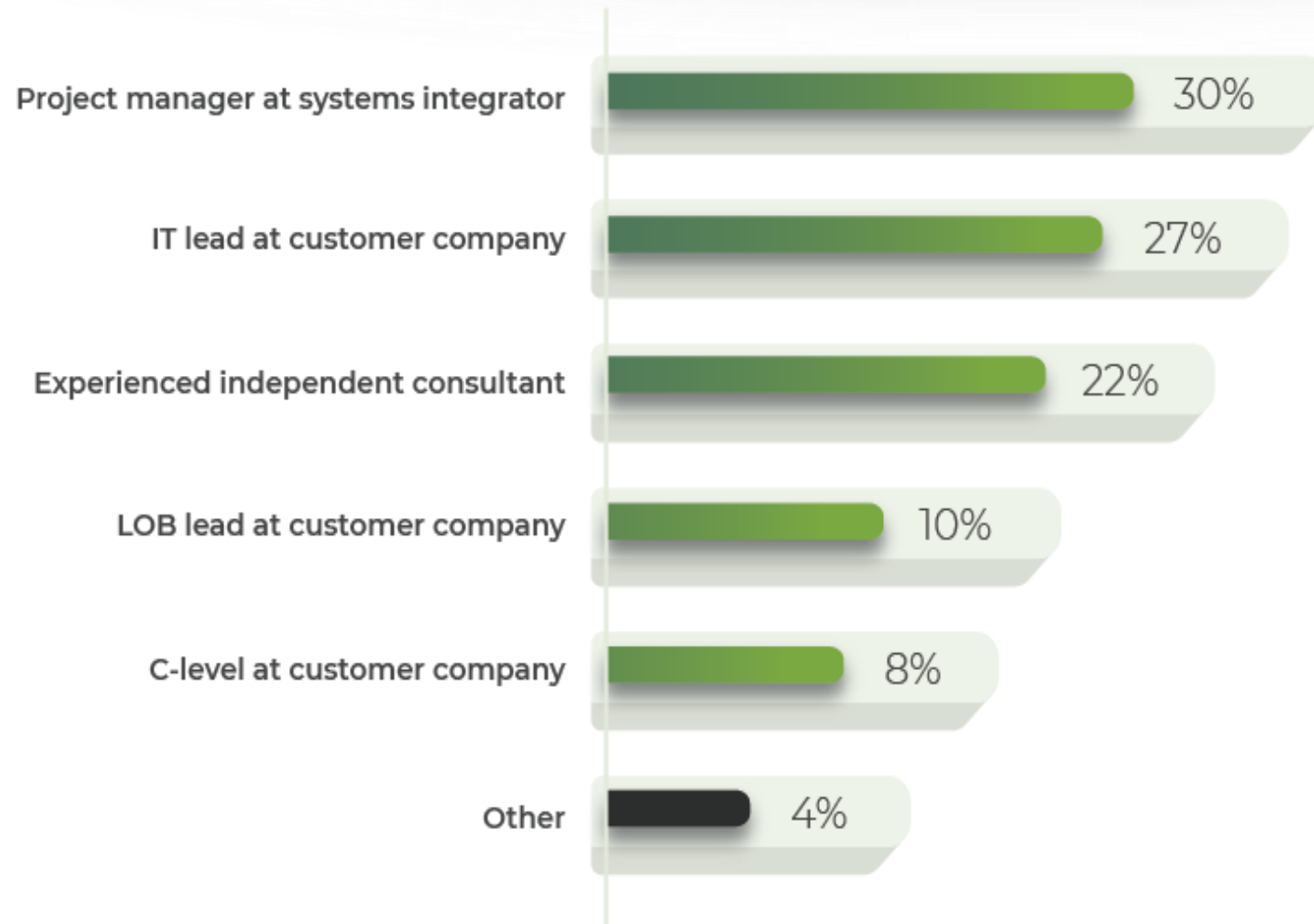
# S/4 Team Size & Composition

## Team Size Per Module



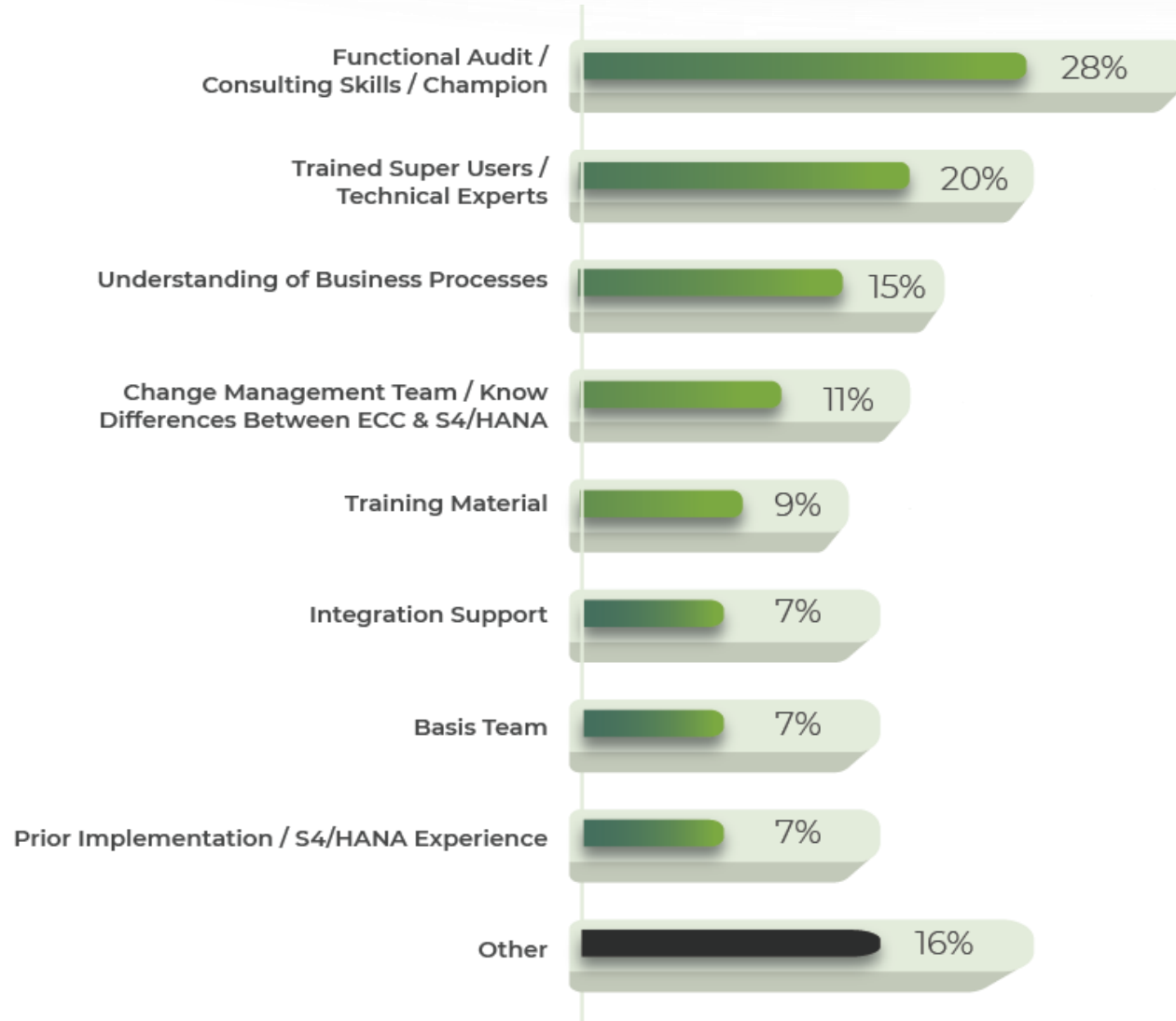
*“What should the team size be?”*

# S/4 Team Size & Composition – Project Leadership



*"In your opinion, who is the best candidate to lead an S/4HANA project or be responsible for project delivery?"*

# S/4 Team Size & Composition – Skills for Future



*"What skills are the most critical for a company to have on-hand once the S/4HANA implementation or transition is complete?"*

# “OTHER” Skills for Future

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- *CPI, PI/PO*
- *CO, TRM, IBP, TM*
- *SAP Security/GRC*
- *Data Scientist/Engineers*
- *AI, ML, RPA*

*“What additional skills are needed to execute for the future?”*



# Forces Shaping Team Readiness

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## Challenge

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Leadership

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Matchups

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Governance

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Velocity

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Team Structure

## Future-Ready Practice

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**Ensure Alignment** with business priorities and build an environment of trust.

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**Mindset & Will.** Integrate SME's to help think through the issues: "Have you considered the case of.."

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Manage the external team **"Inspect What You Expect."**

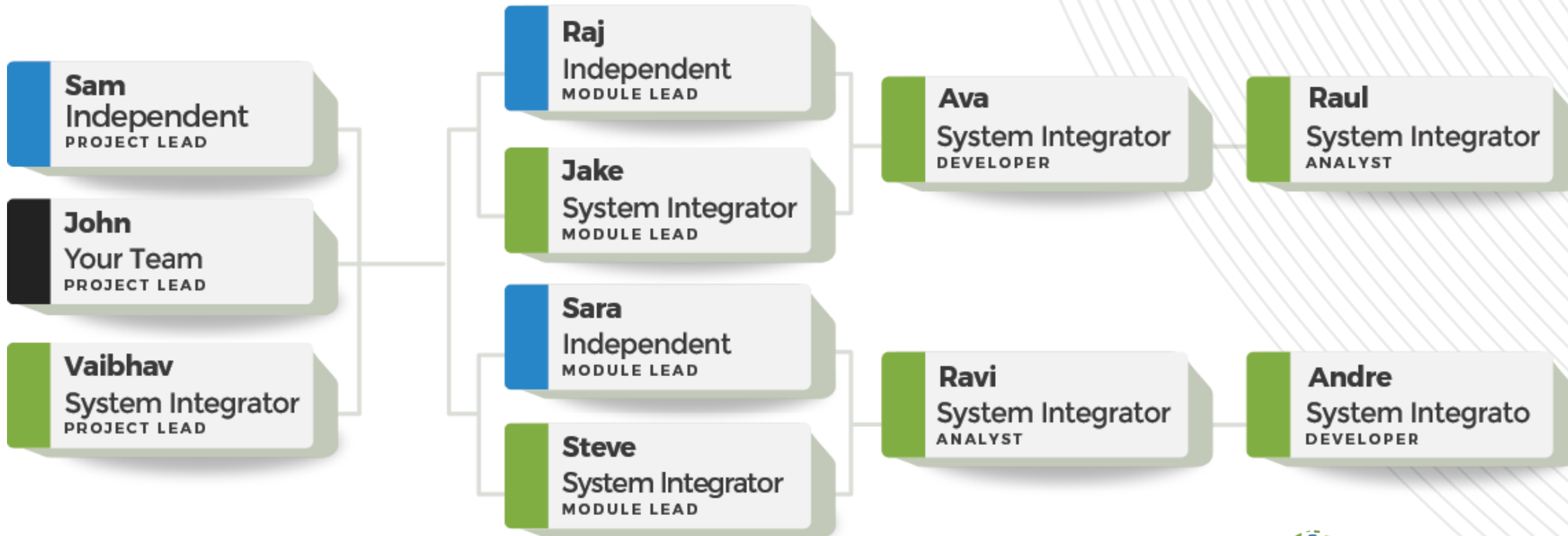
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**Accelerate, Decelerate.** Create robust job descriptions. Ask colleagues for nominations. Use specific providers.

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**3-in-the-Box** Clarify assumptions, "Verify what good work looks like."

# S/4 Team Size & Composition – Team Model



# S/4 HANA Path To Success – Other Webcast Topics

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Clean Data Equals a Clean Implementation

*Bala Sankar*

To the Cloud and Back, A Migration Tale

*Saad Hassan*

What To Know Before You Go

*Stephan Waechter*

The System Integrator Contract is Signed, Significant Change is About To Occur...

*Steve McMillan*

Rethinking SAP Security – Bots/RPA ID

*Amit Chawla*

Understanding Full Cycle S/4HANA E-Commerce and Retail

*AJ Balakrishnan*



# Q&A



# Thank You!



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