

# **SAP Signavio**

# Managing Business Processes for Continuous Improvement

Chet Harter SAP Signavio Center of Excellence

March 2023



Public Service Announcement

What stands in the way of using and getting value from BTP?

Your mindset

#### **Business Technology Platform**

## **Enabling the Interactive Use Experience**







#### SAP ECC

Access to tools

#### ECC enabled for "Live Processes" with DPA

Access to tools

信息

- Awareness (alerts and analytics)
- Process automation
- Guided processes/procedures (in accordance with company objectives)
- Internal and external collaboration

# **Who cares about Business Process Management?**



## Why we should care about enterprise Business Process Management

- "Companies lose 20 to 30 percent in revenue every year due to [process] inefficiencies. IDC Research 2019
- ➤ "Poor customer service is costing businesses more than \$75 billion a year" Forbes 2019
- ➤ Companies lose top talent employees every year due to poor systems plagued by inefficient and ineffective processes, and a lack of engagement. Computerworld 2021
- ➤ System implementation projects fail every year due to 1) company misalignment, 2) lack of structured management of business processes, and 3) poor change management. Panorama Consulting 2021

## **Business Transformation: What and Why**



**Chief Executive** Officer

#### Goals and Objectives

- · Growth and market share
- Shareholders and market capitalization
- · Sustainability and strategic longevity

#### Initiatives

· Increase shareholder value



**Transformation** 

#### Goals and Objectives

• Improve company performance across all functions and performance areas

#### **Initiatives**

- Process automation and use of new technologies
- Process standardization and simplification
- Improve employee education/training



Sales

#### Goals and Objectives

 Attract and retain customers and meet revenue targets

#### **Initiatives**

- Improve on-time delivery
- · Reduce order fulfillment errors
- Create new online sales channel



**Supply Chain** 

#### Goals and Objectives

 Manage inbound and outbound material flow and transportation costs

#### **Initiatives**

- Reduce transportation costs
- · Reduce material handling and storage costs
- Reduce supply chain disruptions



**Technology** 

#### Goals and Objectives

- Provide business applications that enable the business community to meet their objectives
- **Initiatives** Equip for digital business
- Reduce system downtime
- Reduce supported applications (simplification)



**Finance** 

**Performance** 

Company

#### Goals and Objectives

- · Maintain financial records and reports **Initiatives**
- Reduce accounting errors
- · Reduce days sales outstanding
- Reduce payroll errors



Manufacturing

#### Goals and Objectives

· Produce high-quality products as required while minimizing costs

#### **Initiatives**

- Reduce production disruptions due to maintenance issues and material shortages
- · Reduce rework costs



**Procurement** 

#### Goals and Objectives

· Manage sourcing and replenishment for direct and indirect materials, supplies, and temp labor

#### **Initiatives**

- · Reduce material shortages
- · Reduce material costs
- · Improve supplier reliability and quality

# Do Customers Care About Business Process Management? Who is the "Buying Center"?

## OpEx Spring event registration

1	Company Name	Job Title	Industry
2	Raytheon Technologies	Director Operational Excellence	Aerospace & Defense
3	Diversey	Executive Director, Global Operational Excellence and Strategy	Chemicals
4	Luxottica	Senior Director Of Engineering (Automation & Innovation)	Retail
5	Ulta Beauty	Director Enterprise Continuous Improvement	Retail
6	Paylocity	Director of Automation Itelligence	Insurance
7	Medtronic	Sr. Director Operational Excellence	Life Sciences
8	CBRE	VP Services and Operations Enamblement	Engineering, Construction, and Operation
9	Curtiss-Wright	Corporate Director Operational Excellence & Supply Chain	Defense and Security
10	Wabtec Corporation	Director, Strategy & Cl	Industrial Machinery and Components
11	American Tower Corporation	Sr. Director, Global Strategic Projects and Process Excellence	Telecommunications
12	Kforce	Director Continuous Improvment	
13	Mastercard	Senior Vice President, Operational Excellence	Financial Services
14	Meritor	Global Lead, Process Excellence, Supply Chain and Global Procuremnt	Automotive
15	Sheppard Pratt	Operational Excellence Director	Hospital & Health Care
	City National Bank	VP Process Improvement	Banking
	Planet 13 Holdings	Director of Operational Excellence	
	Charles Schwab	Director, Process Improvement and Optimization	Financial Services
	Takeda	Director, Pharmaceutical Sciences, Business Excellence & Transformation	Life Sciences
_	Clevelend Clinic	CI Director	Elle delettees
_	Carrier Global	Director - Data Strategy & Digital Transformation Products	Industrial Machinery and Components
	Verizon	Corporatr VP, Quality Excellence	madding madimery and components
	Assurant	Director, Al & Data Science, Advanced Analtytics	Insurance
	Daimler Truck North America	Director - Quality and Continuous Improvement	mountee
_	Equifax	VP Operational Excellence	Financial Services
	Briggs Equipment	Director of Continuous Improvement	Machinery
	CommUnity Care Health Centre	Director of Quality and Performance Improvement	Hospital & Health Care
	CNA Insurance	VP Operational Excellence	Insurance
_	Sauer Branls	Corporate Continuous Improvement Director	ilisurance
_	Anthem Inc	VP Operational Excellence and Product	
_	RWE Renewable Energy	Head of/ VP of Business Transformation	Oil and Gas
	Gaf	VP Business Optimization & Agility	Building Materials
_		ny Senior Vice President Business Transformation	Chemicals
	Wholefoods	Senior Principal, Master Black Belt, Transformation & Continuous Improvement	
_			
	Sierra Nevada Corporation	Vice President Quality & Operational Excellence	Defense & Space
	Radienz Living	Director of Continuous Improvement	
	CMA CGM	Sr Director, Transformation & Analytics	Cargo, Transportation and Logistics
_	StandardAero	Director of Facilities and Operations Excellence	Industrial Machinery and Components
_	Autokiniton	Director Continuous Improvement	
	JPMorgan & Chase	VP Global Supplier Diversity	
_	Wholefoods	Chief Transformation Officer	Health, Wellness and Fitness
	Stanley Black & Decker Inc	VP, Organisational Resilience	Professional Services
	PSCU	VP Enterprise process excellence & Quality	Financial Services
_	Melio	Head of Customer Experience	
15	McLaren Health Care	Regional Director of Process and Performance Improvement	Hospital & Health Care

### OpEx Summer event registration

1	Job Title ▼	company name
2	Vice President of Global Sustainability	Adient
3	Managing Director	American Airlines
4	VP Process Improvement Automation at Argo Group	Argo Group
5	Al and Data Science Director	Assurant Inc
6	Vice President HR Strategy & Transformation	Atrium Health
7	Transformation Director, Continuous Improvement	Atrium Health
8	VP Portfolio Management	Bank United
9	SVP Director of Technology Operations	BankUnited
10	VP, Operations Strategy & Performance	BCBS North Carolina
11	Director, Transformation	BNY Mellon
12	Lead of Operational Excellence	Bridgestone
13	Director Of Operational Excellence	Bristol-Myers Squibb
14	Director of Continuous Improvement and Sustainability	Carlisle
15	Vice President, Operational Excellence	Centene
16	SVP, North America Digital Transformation Lead	Chubb
17	Vice President & Head of IT, Digital & Process Excellence (North America)	Dr. Reddy'S Laboratories Ltd.
18	Group VP - Global Supply Chain	Ecolab
19	Director Finance Business Services and Process Improvement	Emergent BioSolutions
20	VP, Operational Excellence	Equifax
21	VP Enterprise Risk Systems and Process Governance	Equifax
22	Director IT Global Reliability and Operational Excellence	FEDEX
23	Regional Director of Operational Excellence for the Americas	G4S
24	Vice President, Head of Change, Capability, and Learning, HR Transformation	GSK
25	Executive Director, CX & Digital Transformation	Havas
26	Sustainability Strategy and Innovation Lead (Director level)	Hitachi Ltd.
27	Commercial - Head of ESG and Sustainability	Hitachi Ltd.
28	Executive Director, Revenue Cycle Services	Indiana University Health
	Senior Director of Engineering Operations, Chief of Staff	iRobot
	Senior Global Product Marketing and Low Code Director	Kissflow
31	Sr. Director	Koch Industries
	Business Transformation Strategy & Design	Koch Industries, Inc
	VP - Strategic Execution & Transformation	McKesson
	Corporate Vice President, Head of Workforce Management	New York Life Insurance
	Senior Vice President Global Finance Transformation	News Corporation
	Executive Vice President & Chief Transformation Officer	Norfolk Southern
	Vice President Head of Transformative Change for Future of Work	Prudential Financial Services
	Vice President Member Experience in the Call Center	PSCU
	Head of Operational Excellence for R&D North America	Sanofi
	Vice PResident Operational Excellence	Sodexo - Latonia Lewis
	Administrative Director, Improvement & Portfolio Management	Stanford Health Care
	LEAN & Automation & Rpa Head	The Standard
	VP, Global Technology & Operational Enablement	Thomson Reuters
	Chief Quality Officer	University of Kentucky
45	Senior Vice President, Strategy & Transformation	US Bancorp
	Workplace Strategy, Innovation and Employee Experience	Wells Fargo
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#### **Titles**

- Director Operational Excellence
- Director of Continuous Improvement
- Director Supply Chain
- VP Process Improvement
- VP Digital Transformation
- VP Business Optimization
- Chief Transformation Officer
- Head of Lean and Transformation
- Chief Quality Officer
- Director Transformation
- VP Global Sustainability
- VP Operational Excellence
- Master Black Belt
- VP Risk and Governance
- VP Global Reliability
- SVP Digital Transformation
- VP Strategy and Governance

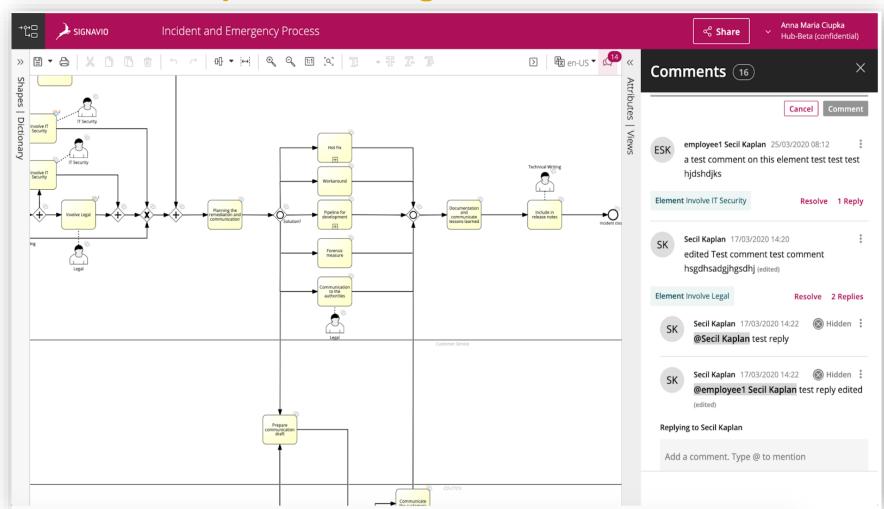
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# SAP Signavio for Business Process Management

# How does digital BPM work?

## **SAP Signavio Process Manager**

Collaborative process design





Leverage the wisdom of the crowd and capture input throughout your organization.



Get feedback and comments on entire processes or specific tasks.



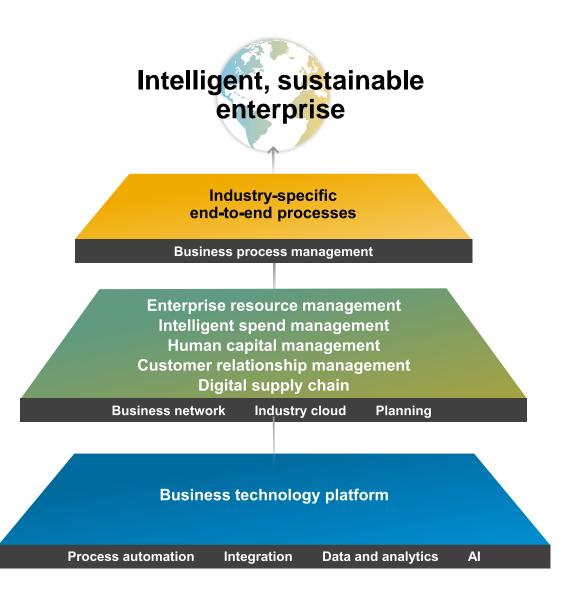
Leverage the quick modeling capabilities to create BPMN models.

### What is SAP Signavio?

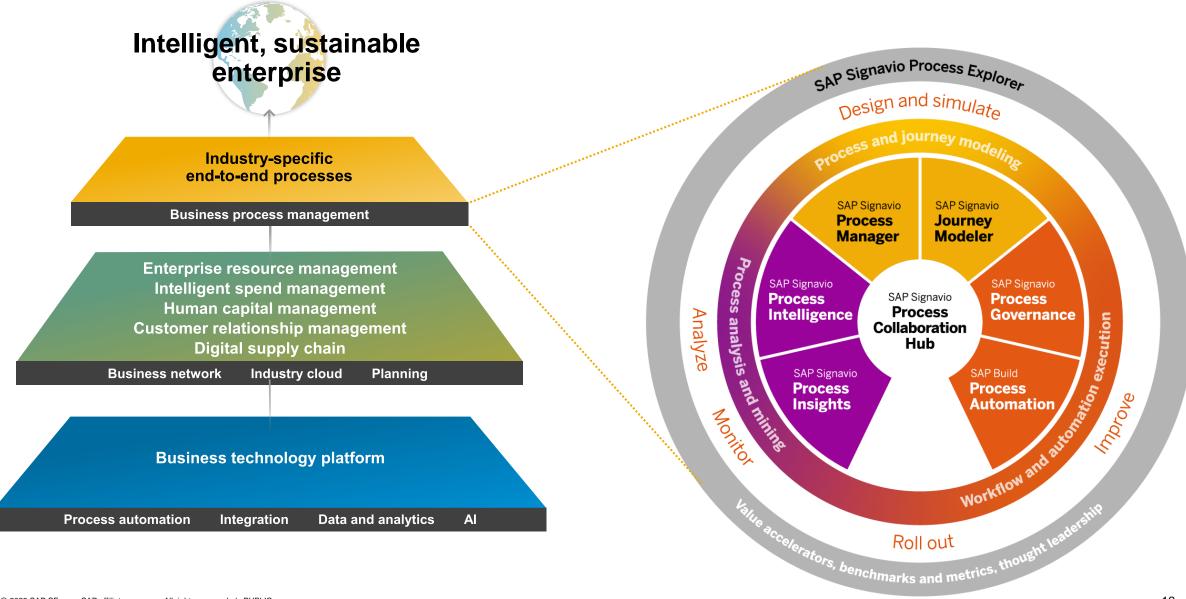
✓ Platform for Process Management - SAP Signavio is SAP's application suite for Business Process Management and enables a consistent, structured, company-wide "process for managing processes"

# What is "Business Process Management" and why is it important?

- ✓ Business Processes Comprised of people, tools, and data, provide the *blueprint* for how a company will achieve its objectives by defining how work is to be executed
- ✓ Common Examples
  - ✓ Production scheduling
  - ✓ Supplier replenishment processes
  - ✓ Invoice processing
  - ✓ Inventory replenishment
  - ✓ Maintenance scheduling
  - ✓ Purchase requisition processing
  - ✓ Employee onboarding processes
  - ✓ Warranty claims processing



## SAP Signavio is SAP's Application Suite for Business Process Management



## Making OCM and Business Process Management Core Competencies

## **Process Improvement and Signavio**

- Enhance enterprise processes
- Trigger automation during process mining

## **Process Improvement** and Governance

- Fix, automate, streamline, and enhance processes with SAP Process Automation and other technologies
- Configure and reconfigure S/4HANA using native functionality and other available process options
- Convert traditional system-of-record systems to proactive systems-of-interaction



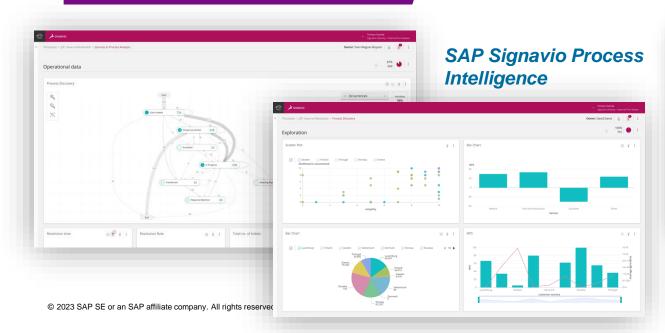
## Making OCM and Business Process Management Core Competencies

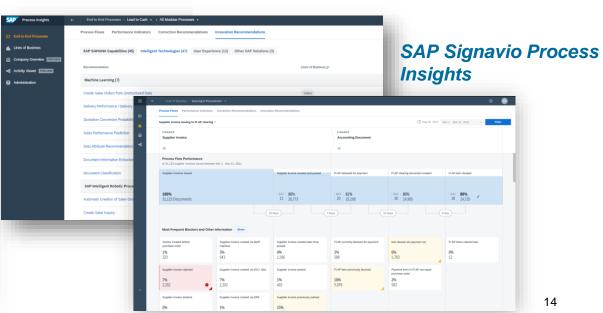
#### **Process Analysis and Opportunity Identification**

- Monitor and analyze process performance and compliance
- Discover recommendations for improvement.
- Understand process variations, perform root cause analysis, assess opportunity value

# and Governance

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## Making OCM and Business Process Management Core Competencies

# Process Analysis and Opportunity Identification

- Monitor and analyze process performance and compliance
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# **Collaborative Process Design and Documentation**

- Work virtually between IT, business users, and leadership to find the best solutions
- Maintain a central enterprise-wide repository of all business processes with rev control
- Use pre-built connections to SAP Best Practices, EnableNow, and Solution Manager
- Communicate process changes to all stakeholders

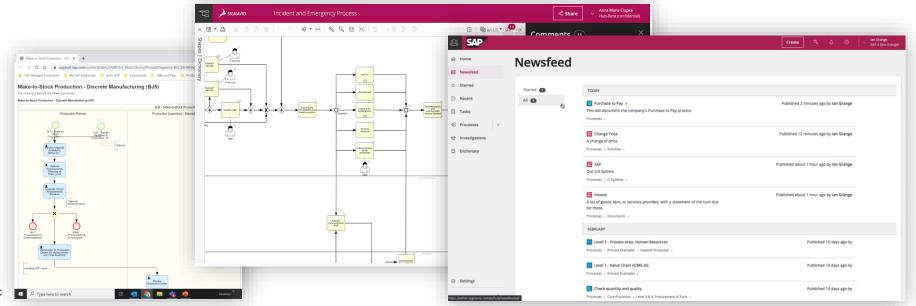
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#### SAP Signavio Process Manager

SAP Signavio
Collaboration Hub

SAP Signavio Process Explorer



# Organizational Change Management (OCM) Making OCM and Business Process Management Core Competencies

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# Process Improvement and Governance

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- Configure and reconfigure S/4HANA using native functionality and other available process options
- Convert traditional system-of-record systems to proactive systems-of-interaction
- Data-Driven Process Analysis To uncover the biggest, best, and hidden improvement opportunities
- > Collaborative Design Tap into the skills, experiences, and creativity of your entire workforce
- Monitor performance and conformance To identify deficiencies in change management

> Enterprise Strategy - Build and maintain a company culture of continuous improvement

## Making OCM and Business Process Management Core Competencies

SAP Signavio Business Transformation Suite



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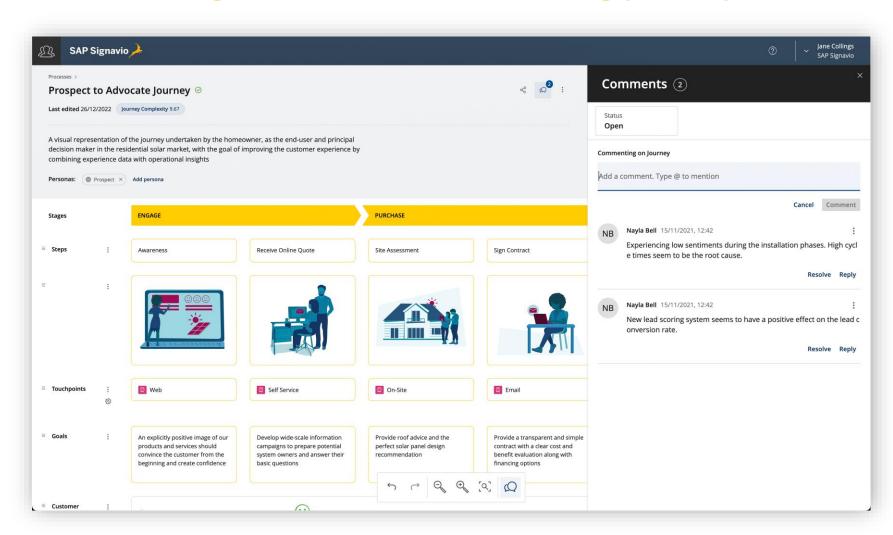
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# How can Signavio help a customer-oriented business?

## **SAP Signavio Journey Modeler**

## Commenting and collaboration among journey modelers

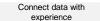


#### Collaboratively produce highquality journey models

**Edit**, comment, and collaborate across the sections while modeling a journey

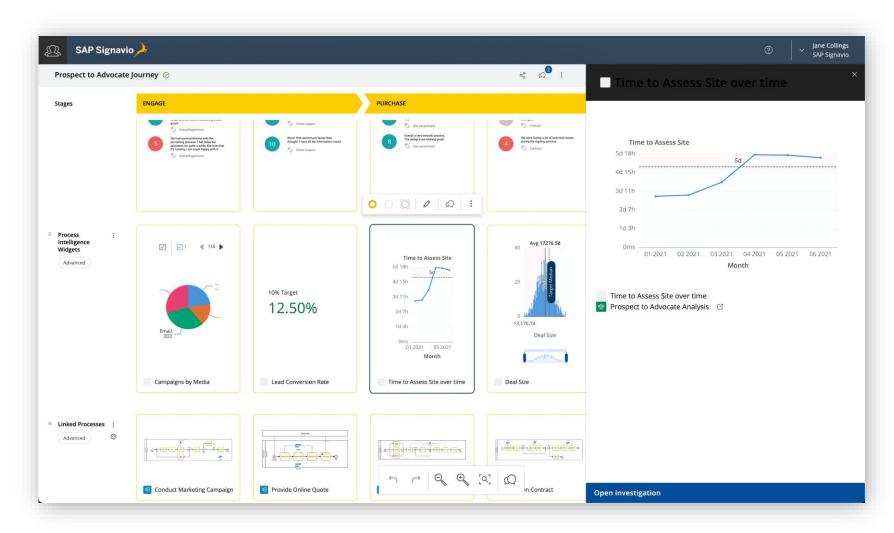
**Collaborate** more easily and more specifically by commenting on the whole journey or a specific step

Have meaningful and focused discussions by replying to a specific comment and opening a thread



## **SAP Signavio Journey Modeler**

## Bring NPS insights and comments into your journey model



Combine inside-out and outsidein perspective with customer experience data on your journeys, and find improvements potential quicker through the lens of customer experience by:

**Adding** a new data section within the journey model

**Getting** customer experience data like NPS score and customer comments from Qualtrics, Adobe, Medallia through SAP Signavio Process Intelligence

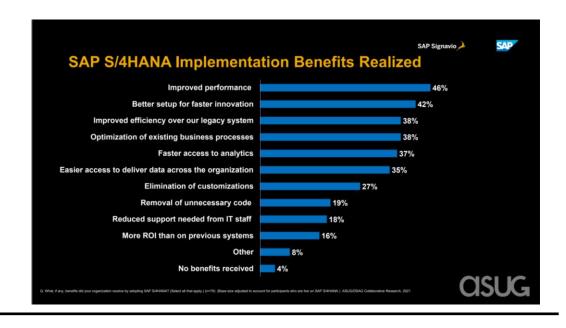
# Is digital BPM relevant to my S/4HANA implementation?

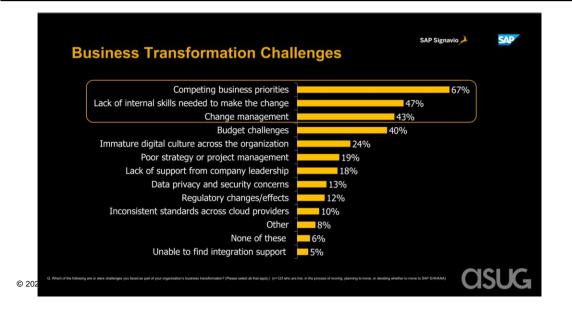
## Managing Change in an SAP Environment

Based upon the 2021 ASUG survey:

Companies that implemented S/4HANA realized these benefits:

- √ Improved company performance
- √ Improved foundation for business process innovation
- ✓ Business process efficiency and optimization





And identified the following as the biggest challenges:

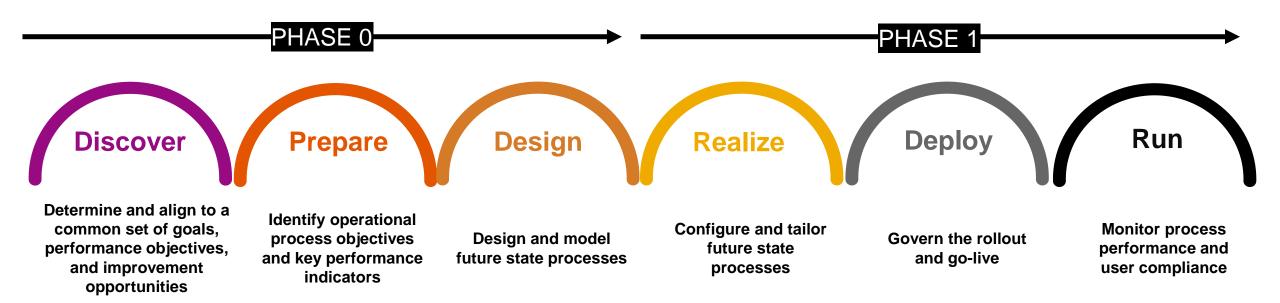
- 1) Misalignment of leadership
- 2) Lack of needed skills
- 3) Change management

SAP provides applications for managing organizational change (i.e. alignment, collaboration, communication, training, etc.)

## **SAP Signavio Process Transformation Suite**

## for transformations to SAP S/4HANA





### **Phase 0 Activities – Risk Mitigation**

- Enterprise-wide alignment To a common set of company goals/objectives
- Business process management Collaborative, data-driven, and structured
- Organizational change management Communicate early and often with everyone

## **SAP Signavio Process Transformation Suite**

## for transformations to SAP S/4HANA



### PHASE 0





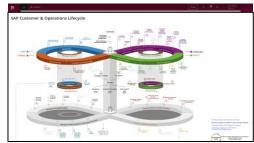
Understand current processes and improvement recommendations





Identify operational process objectives and key performance indicators

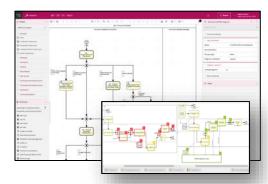
**2** Establish company-wide strategic objectives for alignment across leadership, business users, and IT





Design and model future state processes

Design, evaluate, agree, and approve "to be" processes prior to implementation



# SAP Signavio for Business Process Management Before, During, and After ERP Implementation



 Customers seeking to establish a resilient business foundation for managing today's challenging environment and in preparation for tomorrow's unknown and unpredictable challenges.



#### BEFORE



#### **Company Alignment**

- ☐ Identify the strategic goals and objectives to be shared across all business leaders, user communities, and IT
- ☐ Determine improvement objectives and performance targets

#### **Future-State Process Design**

- ☐ Establish baseline process flows using SAP Best Practices (greenfield) and/or previous system processes (brownfield)
- ☐ Collaboratively finalize and approve processes in accordance with objectives and improvement targets



#### DURING



☐ Development and execution of training program with objectives (why), process flows (what), and process details (how)



#### **System Configuration**

- ☐ Configure enterprise processes and RICEFW in accordance with approved processes
- ☐ System testing with key users, adjustments as required

#### **Process Execution Monitoring**

- ☐ Identify process variances, performance issues, and employee compliance
- Determine root causes of variations and adjust processes accordingly

### Continuous Improvement

- ☐ Ongoing monitoring of process performance, and detection of new requirements and opportunities for improvement
- ☐ Conduct structured program for process redesign and governance



**AFTER** 



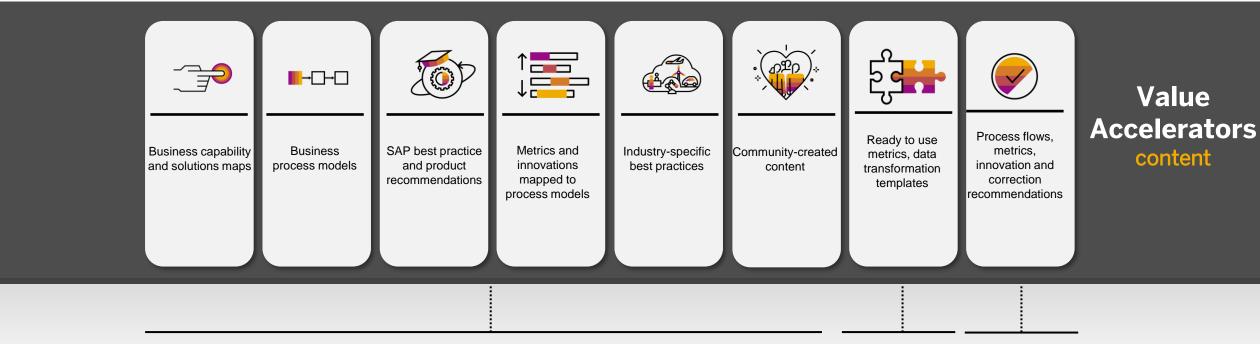


# How can we speed up our use of digital BPM?

## **SAP Signavio Value Accelerators**



**SAP Signavio Process Explorer** provides access and exploration capabilities to the vast majority of SAP Signavio Value Accelerators



Available within SAP Signavio Process Explorer

Available within SAP Signavio Process Intelligence and Process Insights

Mapped to process models in SAP Signavio Process Explorer\*

## **Industry-Specific Accelerators (examples)**

## Addressing an Industry's Most Beneficial Improvement Opportunities

Currently available on a limited basis



SAP Industry solution	Process area	Sub processes	Pre-built DTT & Industry specific metrices (KPIs/PPIs)	Pre-built SAP Process Automation solution
SAP ECC IS-OIL  SAP S/4HANA for Oil, Gas & Energy	Primary Logistics Operations	<ul> <li>Sales of Refined Products by Pipeline / by Marine</li> <li>Procurement of Crude by Marine</li> <li>Supply refined products by Barge - intercompany STO DES/ FOB</li> <li>Supply refined products by Pipeline - intercompany STO</li> <li>Supply refined products by Rail - intracompany reservation</li> </ul>	• 25+ Metrics	SAP iRPA Solution: Nomination creation using iRPA
SAP ECC IS-AUTO SAP S/4HANA for Automotive	Manufacturing & Logistics	<ul> <li>Make to Order Manufacturing</li> <li>Make to Stock Production</li> </ul>	• 25+ Metrics	SAP iRPA Solution: Error handling & resolution in Automatic goods movements during confirmation entries
SAP ECC IS-RETAIL  SAP S/4HANA for Retail for Merchandise Management	Retail Order Management & Physical Inventory	<ul> <li>Manage Sales Order</li> <li>Physical Inventory DC</li> <li>In-store Adjust Stock</li> <li>In-store Look Up Retail Products</li> <li>Manage Customer Returns</li> </ul>	• 20+ Metrics	SAP iRPA Solution: Recommendation Bot to Optimize Inventory Count / Cycle Count at Store.
SAP ECC IS-UTIL  SAP S/4HANA for  Utilities	Meter 2 Cash scenario	<ul> <li>Create Meter reading order</li> <li>Obtain Meter reading data</li> <li>Perform data plausibility check</li> <li>Create billing document</li> <li>Create invoice</li> <li>Receive payment</li> </ul>	• 40+ Metrics	Ideation in progress

# **Organizational Change Manegemnt**

## Why not make "change management" a core competency?

"If the rate of change on the outside exceeds the rate of change on the inside, the end is near."

-Jack Welch

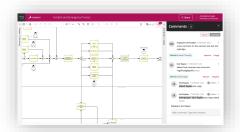
"The only constant is change, and the rate of change is increasing."

-Peter Diamandis

## **SAP Solutions for Data-Driven Enterprise Performance Management**



- 2 Process Analysis/Monitoring
  - Visualize and understand actual inefficiencies across end-to-end processes
  - Identify root causes
  - Improvement recommendations



- Process Design and Re-design
  - Collaboratively identify and evaluate options for process improvement
  - Utilize industry best practices
  - Establish and manage a centralized enterprise process repository



- Process Conformance Monitoring
  - Ensure that actual process execution is consistent with new processes
  - Measure performance improvements



- Performance Monitoring
- Visualize and track the company's most critical performance indicators
- Identify performance improvement initiatives and objectives



#### **Process Improvement (tools)**

 Use prebuilt process components, applications, and technology to make improvements



#### **Process Improvement (people)**

 Establish and revise training materials in accordance with new processes



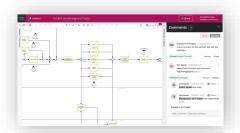
#### **Process Improvement (data)**

 Match technical requirements with capabilities to ensure availability of high quality data

## **SAP Solutions for Data-Driven Enterprise Performance Management**



- 2 Process Analysis/Monitoring
  - Visualize and understand actual inefficiencies across end-to-end processes
  - Identify root causes
  - Improvement recommendations
  - SAP Signavio



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- Process Conformance Monitoring
  - Ensure that actual process execution is consistent with new processes
  - Measure performance improvements
  - SAP Signavio





- Visualize and track the company's most critical performance indicators
- Identify performance improvement initiatives and objectives
- SAP Digital Boardroom



#### **Process Improvement (tools)**

- Use prebuilt process components, applications, and technology to make improvements
- SAP Build



#### **Process Improvement (people)**

- Establish and revise training materials in accordance with new processes
- SAP EnableNow



#### **Process Improvement (data)**

- Match technical requirements with capabilities to ensure availability of high quality data
- LeanIX



## **SAP Signavio Process Transformation Suite - Capabilities**

**End-to-End Business Process Management** 

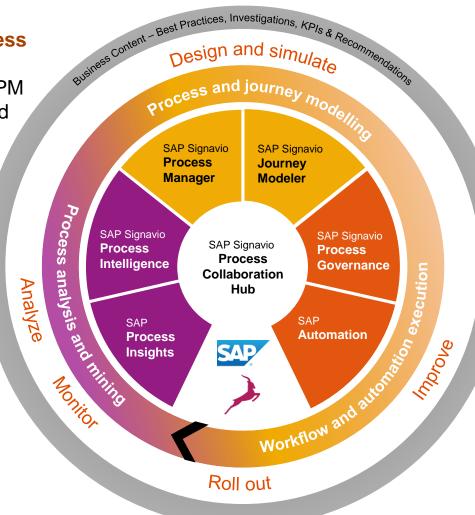
Includes capabilities for all BPM activities in a single integrated package

# **Integration with SAP Solution Manager and Best Practices**

Share process models with SolMan and optionally use Best Practices processes

# Tailored Analytics and Diagnostics for SAP ERP

Data-driven discovery of process improvement opportunities with recommendations for SAP ERP improvement with available prebuilt components



#### **Customer Journey Mapping**

Proactively model how you plan to engage and interact with customers and assess process performance and achievement

#### **Process Improvement**

Use SAP capabilities and technologies to automate, streamline, and innovate new processes

# Participation in Process Improvement

The easy-to-use collaborative user experience of SAP Signavio facilitates and encourages participation across all leaders, knowledge workers, and IT people

SAP Signavio not only supports process improvement, but *drives* process improvement across the entire enterprise



# **SAP Signavio**

# Managing Business Processes for Continuous Improvement

Chet Harter SAP Signavio Center of Excellence

March 2023



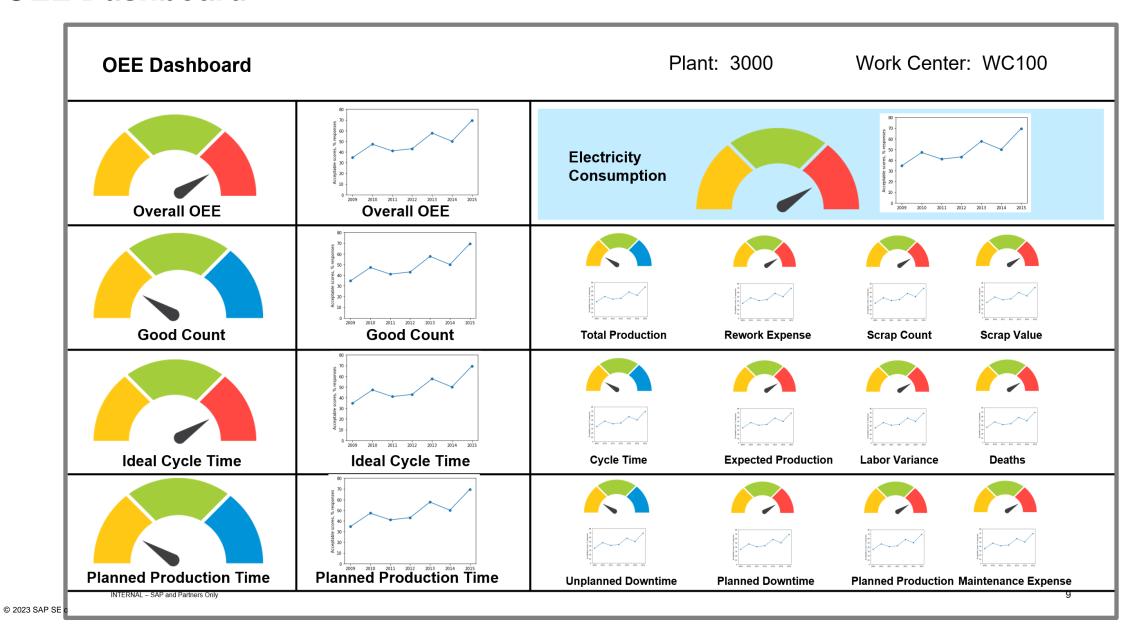
# **Optional Content: Signavio for Manufacturing**

## Signavio for Manufacturing

### Scenarios / Use cases

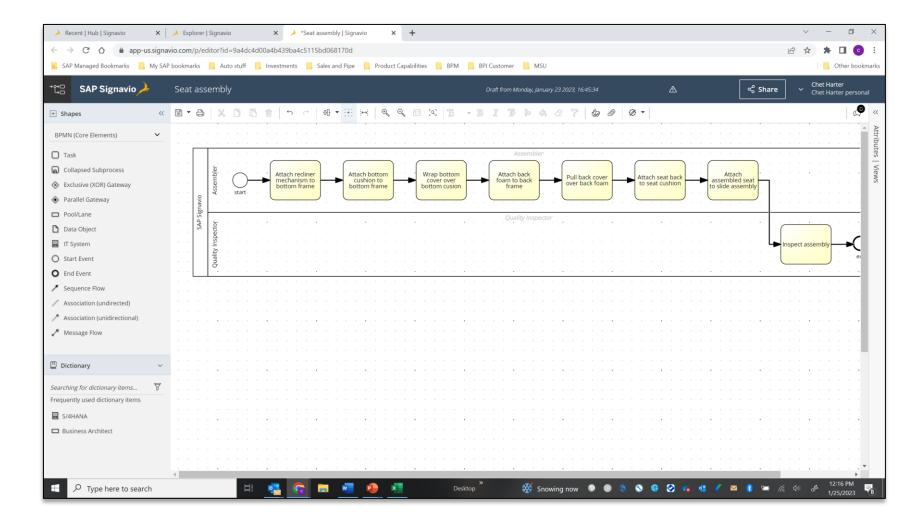
- Planning and Execution Analysis of production scheduling and work order processing (including repetitive)
- Supporting Processes Analysis of supporting processes like sales order and purchase order processing (causes of manufacturing issues)
- Quality and Maintenance Analysis of quality and maintenance processes that lead to poor OEE
- Product Manufacturing Analysis of production variations and results
  - Use Process Intelligence (mining) to extract production routings, confirmations, material movements, machine downtime,
  - Show throughput, scrap, cycle times,
  - Compute OEE (standard report?) across plant work centers
  - Compare plants, employee teams, product lines, machines in a work center, etc.

## **OEE Dashboard**



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## Modeling and Analyzing the Manufacturing Process



1a. Model the process with Signavio Process Manager,

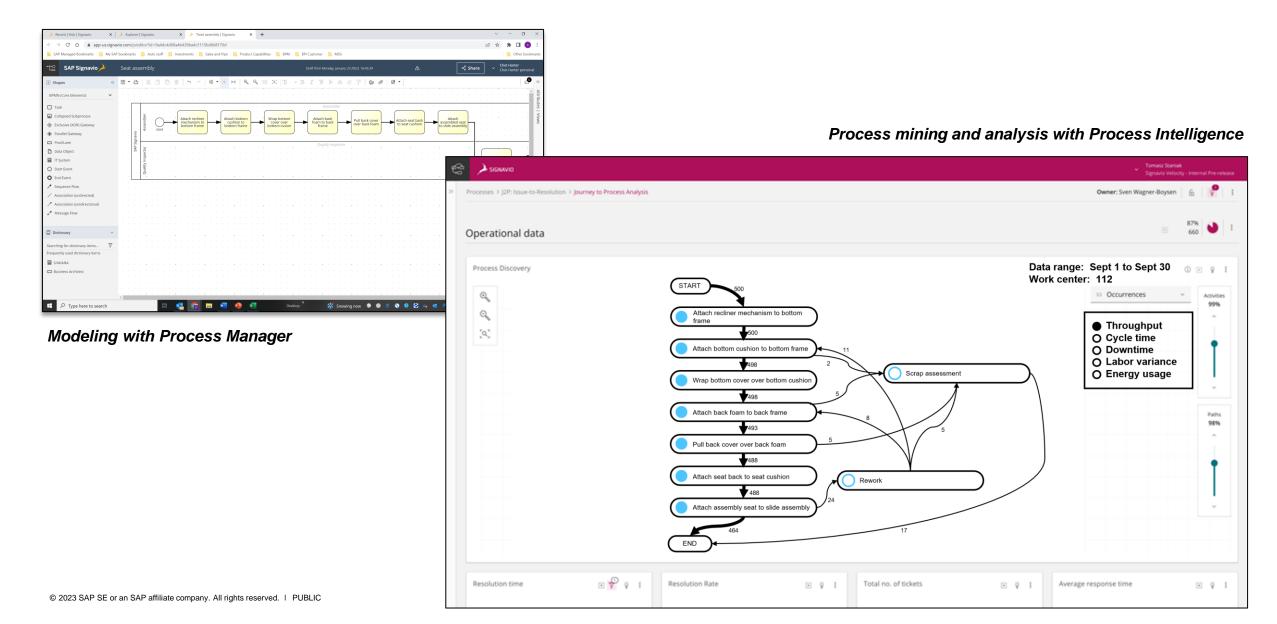
Or

1b. Extract the process with using Process Intelligence.

And then

2. Measure the results with Process Intelligence.

## **Modeling and Analyzing the Manufacturing Process**











Resolution time

