

Woodgrain SAP Transformation Planning

Eric Halbur – VP Information Technology



Woodgrain's mission

Leverage our Vertical Integration to deliver Premier Service and Customer Driven Millwork Solutions. The way we treat our employees instills pride in themselves, their company, and ultimately the customers they serve.



FROM BUD'S ORIGINAL SAWMILL TO NOW



Founded in 1954 by Bud Dame as Dame Lumber and Moulding Co.

Company name changed to Woodgrain Millwork Inc in 1973

Family owned and operated with 2nd and 3rd generation leadership

Headquarters in Fruitland, ID

Vertically Integrated with six divisions: Millwork, Doors, Lumber/Composites, Distribution, Windsor Windows, Transportation

Woodgrain manufactures, sells, and distributes a diverse line of millwork products through 30+ (now 55+) locations worldwide

Currently 6,000+ Employees

View Woodgrain Intro Video



WOODGRAIN HISTORY: HOW WE GOT HERE



1954

Dame Lumber and Moulding company

1963

1969

1973

1974

1985

1987

Dame Lumber and Moulding company founded in Utah. moves to Lakeview, OR. Corporate Offices in Fruitland, ID.

Dame Lumber and Moulding company renamed and becomes Woodgrain Millwork Inc.

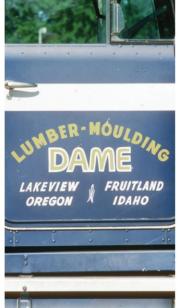
Reed Dame takes over as CEO of Woodgrain Millwork.

Woodgrain Doors is started with the acquisition of Meridian Wood in Nampa, ID.

Windsor Windows and Doors acquired in West Des Moines, IA.

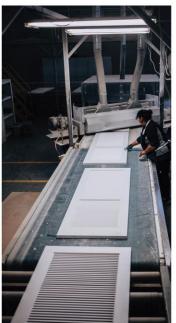














WOODGRAIN HISTORY: HOW WE GOT HERE



2011

1995

Albany, GA.

Woodgrain Millwork

opens a new mill in

opens a new mill in

1996

Woodgrain Millwork Marion, VA.

1997

Woodgrain Chile is formed out of a partnership with Promasa moulding plant in Los Angeles, Chile.



1998

Woodgrain Millwork acquired Brown Moulding in Montevallo, AL, adding another mill and starting Woodgrain Distribution, allowing Woodgrain to do business with Home Centers for the first time.



2003

Woodgrain Chile builds a door plant in connection with Promasa in Los Angeles, Chile. Third Generation

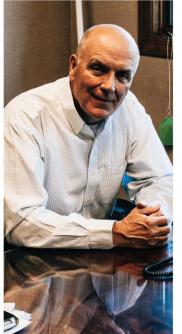
family members join operations in various Woodgrain Millwork companies.



2009

Kelly Dame becomes CEO of Woodgrain Millwork.

Woodgrain Millwork and Woodgrain Distribution launch Finished Elegance moulding brand.







WOODGRAIN HISTORY: HOW WE GOT HERE



2012

2017

2018

2019

2021

2022

Woodgrain Millwork establishes a mill in Lenoir, NC.

Woodgrain Millwork begins lumber production at Emmett, ID sawmill. Woodgrain Lumber expands with the acquisition of 2 sawmills & a particleboard plant from Boise Cascade.

Woodgrain Millwork consolidates all divisional brands under the name Woodgrain creating one brand.

↑ woodgrain

woodgrain

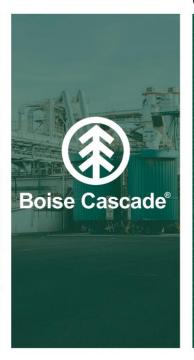


- Woodgrain acquires two Lowe's Millwork door shops - Lexington, NC & Whitehouse, TN.
- Woodgrain purchases Independence Lumber in Independence, VA & Elkin, NC.

Woodgrain's
Distribution division
acquires Huttig
Building Products.











Woodgrain's Family



































WOODGRAIN INTEGRATED NOW

VERTICAL INTEGRATION

AGILITY

RESIDUALS WINDOWS CUSTOMERS CUSTOMERS SAP **FOREST TIMBER** COMPOSITES **CUSTOMERS** LUMBER **MILLWORK DOORS** SAP **CUSTOMERS CUSTOMERS CUSTOMERS DISTRIBUTION CUSTOMERS DMS1** SAP **DMS1** infor



ERP Strategy

ONE ERP @ Woodgrain

Supply Chain

Full intercompany supply transparency Inventory optimization visibility Lead time reduction capability Increased efficiencies in inter-company receiving

Finance

Full intercompany transparency Highly integrated detail across lines of business Simplified risk management

Aligned and reusable master data (SSoT)
Aligned transactional data (SSoT)
Aligned terminology and process expedites improvements
One integration point
Resource consolidation opportunities
Simplified experience for users - Reusable training
Tier 1 partner - forward looking

Source to Pay

High visibility of vendor relationships and centralized purchasing opportunities

Quote to Cash & Transportation

Transportation route planning and optimization, internal and external Full visibility to end to end order status
Simplified order fulfillment

Manufacturing & Asset Management

Shopfloor to top floor visibility Production and cost data consistency / visibility Improved resource utilization

Landscape:

ECC

TM

BW

BOBJ

IDM

PI/PO

Fiori

TDMS

Portal

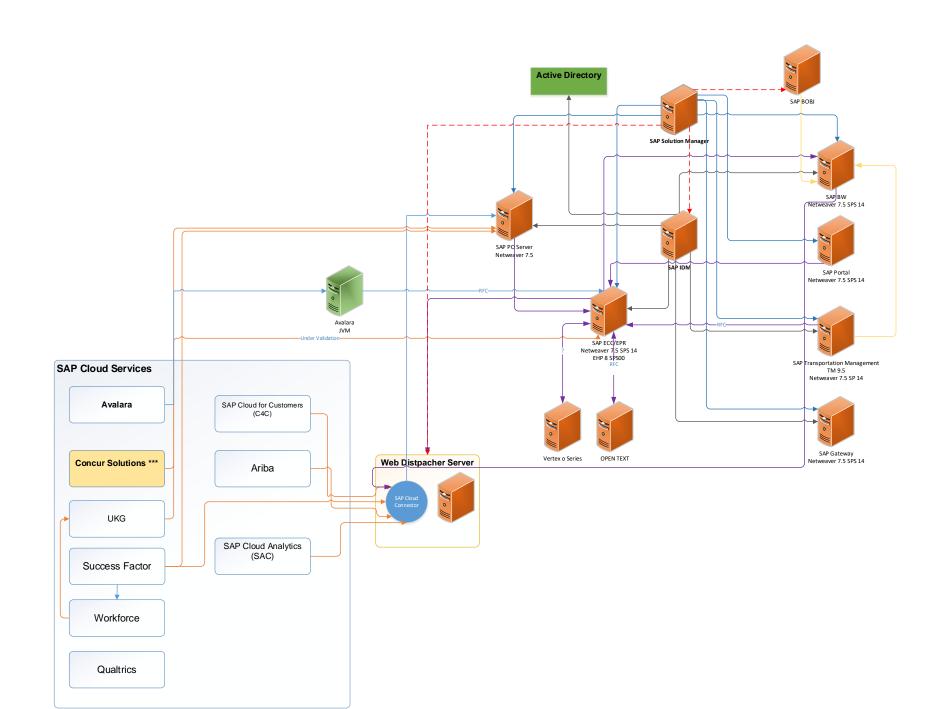
SuccessFactors

Ariba

Concur

CX

SAC



SAP S/4 HANA Planning

Kickoff On-Site

Engagement Framework and RISE Migration Strategy

Data Collection

- Technical System Details
- SAP Landscape Details
- Woodgrain Org Structure
- SAP Functional Requirements
- Woodgrain Project Roadmap and Rollout Schedule

Enablement Sessions

- RISE Operating Model
- Commercial Options
- SAP Solution Roadmap
- Software Conversions, Upgrades and Projects
- Change Impact Assessment
- Future Opportunities and Recommendations

Conversion Estimation

- Technical Lift and Shift to S/4 RISE
- Timeline and Cost Development

Business Case Creation

- Solution Based Business Case
- Data Collection of Key KPIs
- Alignment with Lift & Shift Approach
- Benchmarking Results

Demo Playback

- Advancements in S/4 Platform
- Showcase Key Business Benefits
- Alignment with KPIs from Business Case
- User Acceptance & Advocacy

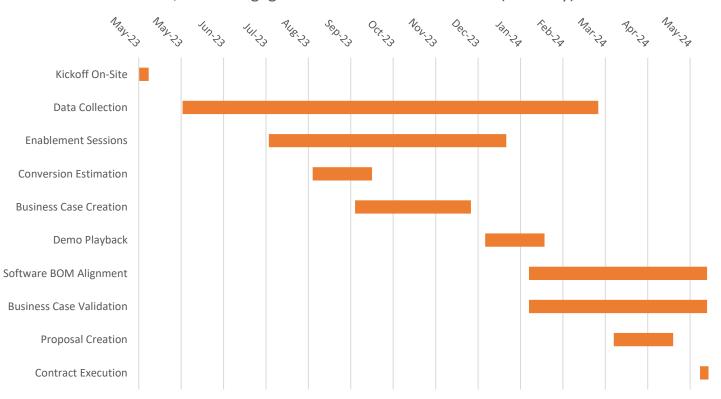
Software BOM Alignment

- Definition of Phase 1 and Phase 2 Software Needs
- Commercial Levers and Risk Mitigation
- Timing for Solution Needs
- Landscape Sizing and Technical Fitment

Business Case Validation

- Summation of Business Case
- Focus on WG Short/Long Term Goals
- WG Business Feedback & Advocacy
- Expected ROI and Cost Expectations

S/4 RISE Engagement Framework - Timeline (Monthly)

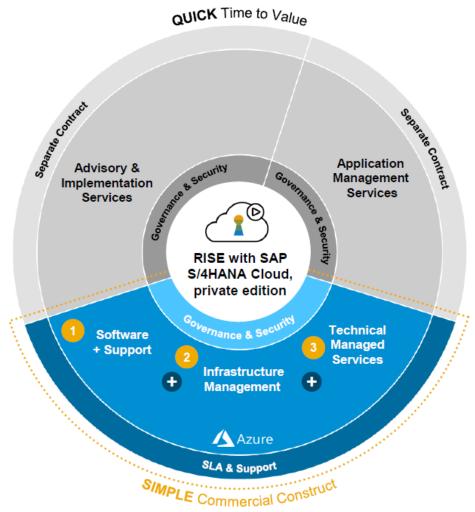


Findings and Learnings

- On-premise is becoming less viable?
- The holdouts are moving?
- RISE resourcing
- Service levels
- Credits and funds
- WAN design
- FUEs
- MVP migration possibilities and timeline
- BTPEA
- Sizing and Sandboxes

RISE Resourcing Offsets

SAP S/4HANA, private cloud edition: SAP-provided scope



Functional Scope:

- SAP Software + Enterprise Support based on SAP S/4HANA Enterprise Management (On-premise)
- Cloud Connectors: SAP Ariba, SAP SuccessFactors, SAP Concur, SAP IBP
- SAP Adobe Document Services for printing

Technical Managed Services:

- · High Availability & Business Continuity
- SLA: 99,7% for productive system, 95% for non-productive systems
- Services described by Roles & Responsibilities matrix
- Wide range of foundational technical service delivery
- · Technical System Operations
- Technical Landscape Deployment
- · Technical Upgrade installation
- · Continuous Service planning & review
- 24*7 service delivery for PRD, 24*5 for non-PRD
- · Setup of RFC connections

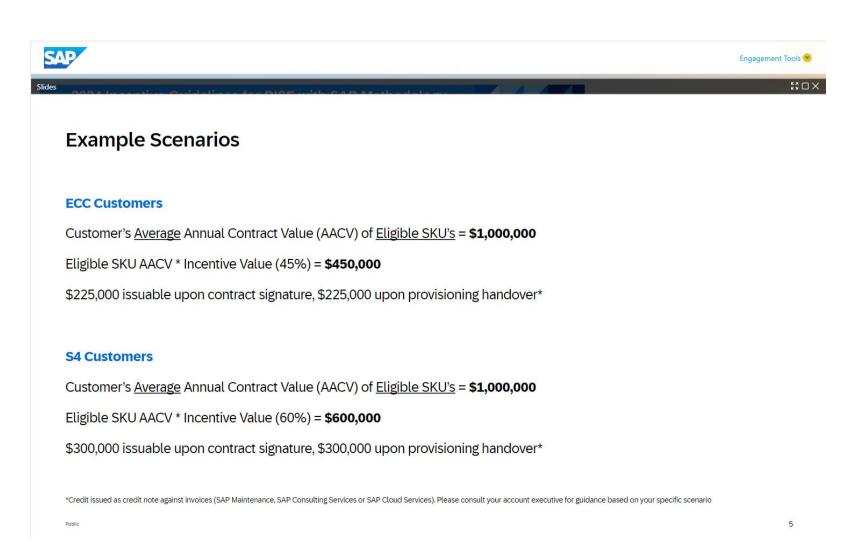
2 Infrastructure Management:

- Low TCO
- Highest Flexibility
- · Best scalability option
- Availability
- Data Center <u>Availability</u>

Credits and Funds

2024 Incentive Guidelines for RISE with SAP Methodology

Webinar Date: March 21, 2024



Note: Shop the hyperscalers as well

Service Levels

Overall Governance Service Level Agreement

Category	Service Description	Service Level
Availability (uptime level)	Calculated on a monthly basis, excluding planned maintenance. Technical availability of the individual SAP system measured by a logon check within the network boundaries of RISE with SAP S/4HANA Cloud, private edition, thus excluding WAN and application availability and any planned downtimes.	99.7% uptime for PRD 95% uptime for Non-PRD
Disaster Recovery (optional) - For PROD Systems Only	SAP Declared Disaster Recovery of a data center and movement to the alternate DR Data Center. Recovery Point Objective (RPO) and Recovery Time Objective (RTO).	12 Hr RTO with 30 Min RPO 12 Hr RTO with 0 Min RPO* 4 Hr RTO with 30 min RPO (optional) 4 Hr RTO with 0 min RPO (optional)*
Planned Maintenance	Monthly maintenance window to perform maintenance activities triggered by SAP; customer requested activities requiring downtime not included	4 hours per month for PROD systems 4 hours per month for non-PROD systems
Service Request Management	Service requests for production are 24*7. Service requests for non-production are processed during local business hours based on customer location.	24*7 service delivery for PRD systems 24*5 service delivery for Non-PRD systems
Change Request Management	Change requests for production are 24*7. Change requests for non-production are processed during local business hours based on customer location.	24*7 service delivery for PRD systems 24*5 service delivery for Non-PRD systems

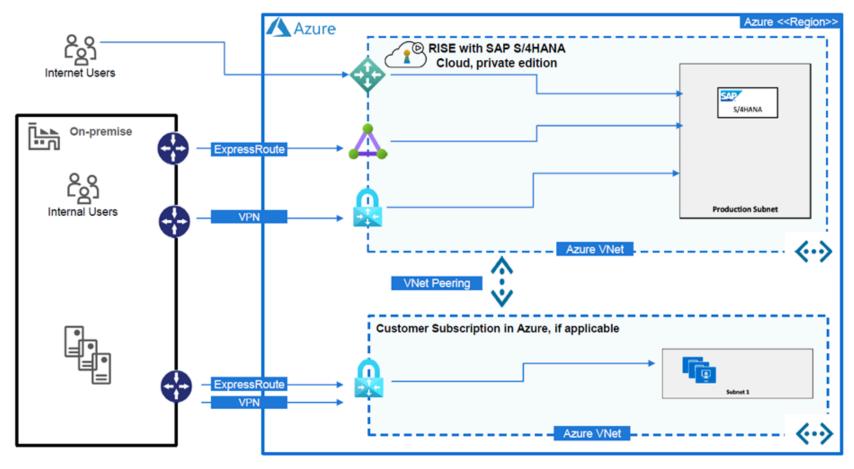
Priority	Incident Reaction Time (IRT)	SLA for IRT
1 – Very High		20 minutes (7*24h) (problem determination action plan within 4 hours – as agreed in the contract
2 – High	The amount of time between SAP Support Level 1 is notified of the incident and the first action taken by an SAP support person to repair the incident.	2 hours
3 – Medium		4 hours
4 – Low		1 Business Day

^{*}Only available in specific Hyperscaler regions based on proximity to the primary data center and adherence to specific architectural requirements

Note: Standard = LDDR (Long Distance DR) with RTO = 12 hrs & RPO = 30 minutes.

WAN

Example of Customer Network Setup

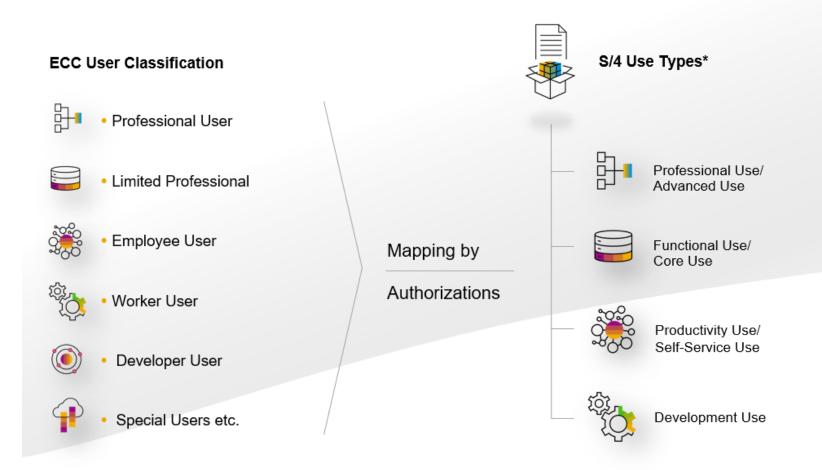


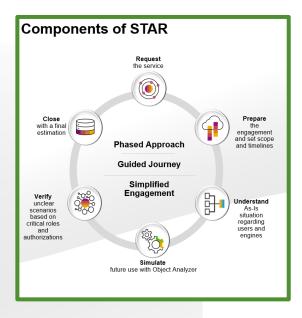
Note: Azure ExpressRoute is a service that bypasses the public internet, providing a private, dedicated network connection between your on-premises infrastructure and Microsoft Azure.

SAP Connectivity	Service
Site to Site VPN	WAN Azure VPN package 650MBit/s including 1TB traffic
1 TB Egress for VPN	WAN Azure VPN 1TB additional internet traffic package
Express Route Gateway	WAN Azure Expressroute 1Gbit/s gateway package
2TB egress for Express Route	WAN Azure Expressroute 1TB additional traffic package
200Mbit/s Bandwidth / Port for Express Route	WAN Azure Expressroute 100Mbit/s port speed package
2TB egress for VNET peering	WAN Azure VNet Peering 1TB traffic package
2TB egress for Global VNET peering	WAN Azure global VNet Peering 1TB traffic package

FUEs – Full Usage Equivalents

Approach: Mapping ECC users to S/4 Use Types





Public/Private Cloud

Full Use Equivalents (FUE)

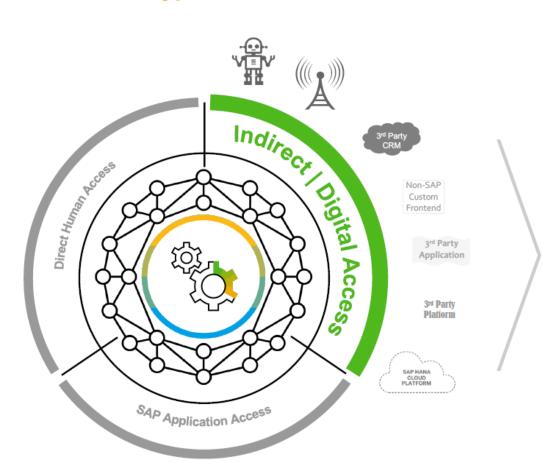
LoB	SAP SI4HANA Cloud for self-service use		SAP SIMHANA Cloud for core use	SAP S/4HANA Cloud for advanced use		
Asset Management	Maintenance Execution Maintenance Demand Processing					
Finance	None		None None		None	All
HR	Organizational Management* Time Sheet		nal Management* Organizational Management* se Sheet Time Sheet			
Manufacturing	Material Requirements Planning Production Control Production Execution		AI	All		
R&D / Engineering	None		Al	All		
Sales	None		Al	All		
Service	None		Al	All		
Sourcing & Procurement	Self-Service Requisitioning		Self-Service Requisitioning	All		
Supply Chain	Available to Promise Batch Management Delivery Management Goods Movements Handling Unit Management	Physical Inventory Serial Number Management Transportation Management Warehouse Management Emptes Management	Al	All		

Note: Assigned by authorizations, not by self management of license types

Digital Access Licensing – DAEs Reporting

Digital Access Recap of License Model

9 Document Types that address the most valuable business outcomes from ERP



Document Types	Multiplier
Sales Document (counted at line item level)	
Invoice Document (counted at line item level)	
Purchase Document (counted at line item level)	
Service & Maintenance Document	1.0x
Manufacturing Document	
 Quality Management Document 	
Time Management Document	
Financial Document (counted at line item level)	0.20
Material Document (counted at line item level)	0.2x

License Calculation

License calculation based on *initial Document created*Read, Update, or Delete Documents are <u>not</u> counted

(Document (#) * Multiplier) + ... + (Document (#) * Multiplier)

Where (#) is the Document Type from 1-9

Sizing – FUEs + Additions

System Tier	Usage Tier	System Tier PRD & QA RAM (GiB)	System tier DEV RAM (GiB)	Application Servers**
XXS	up to 135 FUEs	Up to 256*	Up to 256	2
XS	up to to 550 FUEs	Up to 256	Up to 256	3
S	up to 1,000 FUEs	Up to 512	Up to 256	3
M	up to 2,000 FUEs	Up to 1,024	Up to 256	Up to 5
L	up to 4,000 FUEs	Up to 2,048	Up to 512	Up to 6
XL	up to 6,000 FUEs	Up to 3,892	Up to 512	Up to 10
XXL	above 6,000 FUEs	Up to 5,700	Up to 512	Up to 10

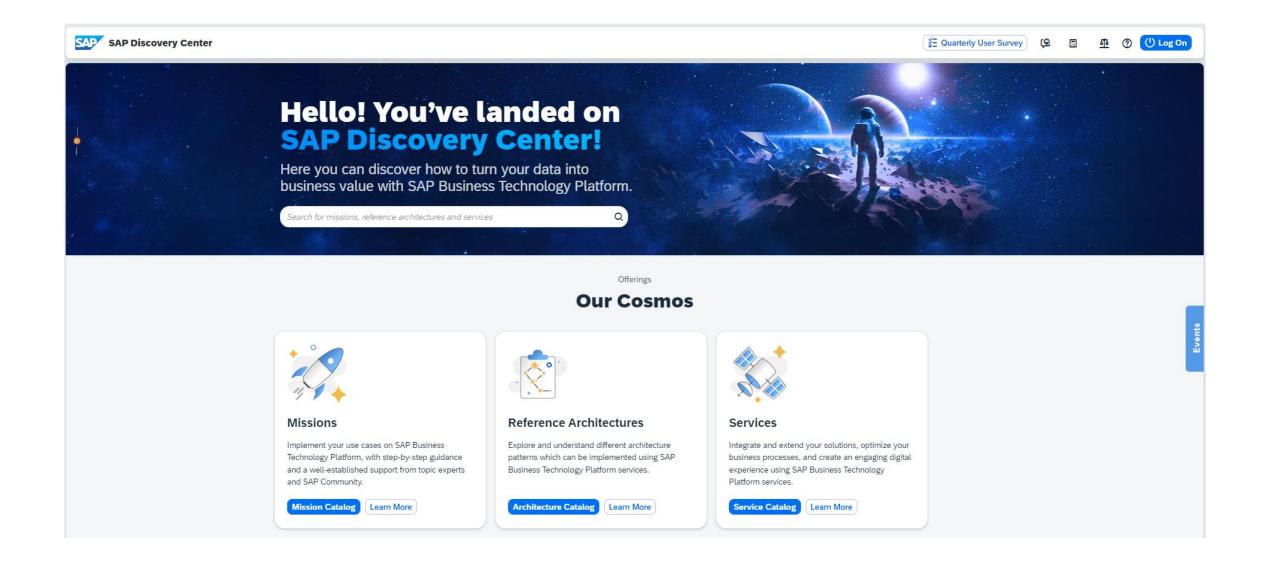
SAP Cloud, memory extension for non-productive tiers, private edition

SAP Cloud, memory extension for productive tiers, private edition

SAP S/4HANA Cloud, additional non-productive tier, private edition (L)

Note: Sandboxes may be more spontaneously created

CPEA -> BTPEA



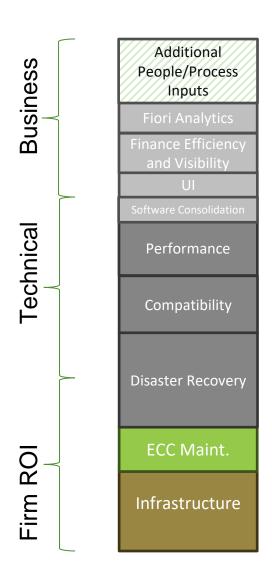
S/4 RISE Value Proposition @ Woodgrain

Woodgrain is not currently seeking a large transformative event; we are seeking incremental improvement and to keep current. Our teams cannot broadly support additional project inputs to gain value gap presented by SAP.

Base S/4 HANA does not have perceived significant functional differentiation today with the exception of Finance. S/4 does offer a springboard into several new, licensed, functions for demand planning, extended warehouse management, MDG, ...

Some user experience changes and embedded analytics are very interesting as we start to change the way we work to be more system guided.

Disaster Recovery is an advantage of this cloud offering and will greatly reduce risk.



Where do we go from here?

